

City of Mission Viejo
2015 Council Member Compensation Report

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/ Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
City Council	City Council Member	12,000	-	-	-	-	-	50	5,400	17,450
City Council	City Council Member	12,000	-	-	-	-	2,229	50	5,400	19,679
City Council	City Council Member	12,000	-	-	-	69	2,229	1,200	5,400	20,898
City Council	Mayor	12,000	-	-	-	69	2,229	-	15,168	29,466
City Council	Mayor Pro Tem	12,000	-	-	-	-	-	50	5,400	17,450

(1) Time Off Accrual Payouts

(2) Includes Car and Phone Allowances

(3) Employee Share of Pension Contribution paid by the Employer

(4) Employer Share of Pension Contributions. At December 31, 2015, the total contribution rate was 18.577%. Of this rate, the normal pension cost for current services was 10.361%. The balance of 8.216% is applied toward the City's unfunded pension liability.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.