

City of Mission Viejo
2015 Compensation Report

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/ Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Administrative Services	Accountant	72,404	-	-	-	400	13,446	-	12,744	98,994
Administrative Services	Accountant	56,033	87	-	-	308	10,406	1,200	11,700	79,734
Administrative Services	Accounting Clerk	45,513	-	-	-	263	8,452	-	11,700	65,929
Administrative Services	Accounting Suprvisor	108,867	-	3,140	150	628	20,218	-	11,700	144,704
Administrative Services	Acctg Info Specialst	72,250	-	2,533	-	418	13,423	-	8,775	97,398
Administrative Services	Acctg Technician	43,240	-	-	-	-	8,031	-	12,640	63,911
Administrative Services	Administrative Asst	62,042	169	-	-	352	11,522	-	11,700	85,785
Administrative Services	Bdgt & Purch Analyst	77,677	-	4,467	1,440	440	14,426	1,200	8,169	107,818
Administrative Services	Director of Admn Srvc/City Treasurer	174,797	-	-	6,240	994	32,463	1,200	5,400	221,094
Administrative Services	Human Rsrcs Analyst	84,662	-	-	-	487	15,723	-	9,000	109,872
Administrative Services	Payroll & Acctg Tech	51,629	6,704	-	-	-	9,588	1,200	8,208	77,330
Administrative Services	Senior Accounting Clerk	1,533	-	8,470	-	19	285	-	-	10,307
Administrative Services	Sr Department Asst	53,031	18	-	200	305	9,849	-	11,700	75,103
Administrative Services	Sr Hr Analyst	94,909	-	-	1,740	510	17,626	-	11,700	126,485
Administrative Services	Temporary Employee	9,660	-	-	-	10	1,794	-	-	11,464
Administrative Services	Treasury Assistant	63,283	-	-	-	356	11,753	1,200	12,744	89,335
Administrative Services	Treasury Manager	129,912	-	6,955	1,440	748	24,127	-	8,775	171,956
City Clerk	Assistant City Clerk	75,038	-	6,045	300	432	13,936	-	15,168	110,919
City Clerk	Director of Community Relations/City Clerk	146,524	-	6,850	5,540	822	27,212	-	15,168	202,116
City Clerk	Mrktg Grphcs Designr	64,233	-	-	-	368	11,929	-	15,168	91,698
City Clerk	Public Info Spclst	47,685	-	-	-	-	-	-	-	47,685
City Clerk	Rcds/Tv Prod Coord	66,132	-	6,462	1,440	375	12,282	1,200	11,700	99,591
City Council	City Council Member	12,000	-	-	-	-	-	50	5,400	17,450
City Council	City Council Member	12,000	-	-	-	-	2,229	50	5,400	19,679
City Council	City Council Member	12,000	-	-	-	69	2,229	1,200	5,400	20,898
City Council	Mayor	12,000	-	-	-	69	2,229	-	15,168	29,466
City Council	Mayor Pro Tem	12,000	-	-	-	-	-	50	5,400	17,450
City Manager	City Manager	224,702	-	25,927	8,540	1,296	41,731	14,776	12,744	329,717
City Manager	Executive Assistant	66,327	-	-	-	370	12,318	-	12,744	91,759
City Manager	Senior Executive Ast	78,036	-	-	1,440	435	14,492	-	11,700	106,103
Community Development	Administrative Asst	61,524	1,430	-	-	349	11,426	-	11,700	86,428
Community Development	Associate Planner	76,840	-	-	-	89	14,270	1,200	15,168	107,567
Community Development	Code Enf Officer-A	35,100	-	24,612	775	405	6,517	-	5,819	73,227
Community Development	Code Enf Supervisor	92,279	-	-	1,940	528	17,138	-	12,744	124,629

(1) Time Off Accrual Payouts

(2) Includes Car and Phone Allowances

(3) Employee Share of Pension Contribution paid by the Employer

(4) Employer Share of Pension Contributions. At December 31, 2015, the total contribution rate was 18.577%. Of this rate, the normal pension cost for current services was 10.361%. The balance of 8.216% is applied toward the City's unfunded pension liability.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

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Community Development	Director of Community Development	158,626	-	-	5,040	917	29,459	-	11,700	205,742
Community Development	Econ Devlpmt Mgr	128,742	-	4,938	1,440	741	23,909	-	11,700	171,469
Community Development	Plng & Econ Dev Mgr	127,870	-	-	1,440	148	23,747	1,200	15,168	169,573
Community Development	Senior Planner	93,699	-	4,479	-	540	17,401	-	11,700	127,820
Community Development	Sr Code Enfmnt Offcr	76,600	-	-	1,440	436	14,226	-	11,700	104,402
Information Technology	Administrative Asst	34,986	-	-	-	-	6,497	525	5,901	47,909
Information Technology	Director of Information Technology	173,576	-	13,352	6,240	1,001	32,236	-	12,744	239,149
Information Technology	Info Tech Manager	116,522	-	-	1,440	672	21,640	-	15,168	155,442
Information Technology	Info Tech Specialist	89,795	-	-	1,440	103	16,676	900	8,017	116,931
Information Technology	Info Tech Specialist	86,200	-	-	1,440	495	16,009	1,200	11,700	117,044
Information Technology	Info Tech Specialist	86,262	-	4,038	1,640	513	16,020	-	11,700	120,173
Information Technology	Info Tech Specialist	95,181	-	2,746	1,440	549	17,676	-	11,700	129,292
Information Technology	Info Tech Technician	54,080	-	-	1,440	-	10,043	700	5,400	71,663
Information Technology	Info Tech Technician	60,320	-	-	1,163	-	11,202	750	5,400	78,835
Information Technology	It Srvc Delivery Mgr	97,011	-	-	1,440	560	18,016	1,200	15,168	133,395
Library	Asst Library Clerk-A	12,232	-	-	-	-	-	-	-	12,232
Library	Asst Library Clerk-B	10,544	-	-	-	-	-	-	-	10,544
Library	Asst Library Clerk-B	11,907	-	-	-	-	-	-	-	11,907
Library	Asst Library Clerk-B	12,736	-	-	-	74	2,365	-	-	15,175
Library	Asst Library Clerk-B	11,426	-	-	-	-	-	-	-	11,426
Library	Asst Library Clerk-B	5,616	-	-	-	-	-	-	-	5,616
Library	Asst Library Clerk-B	8,306	-	-	-	-	-	-	-	8,306
Library	Asst Library Clerk-B	9,986	-	-	-	-	-	-	-	9,986
Library	Asst Library Clerk-B	8,160	-	-	-	-	-	-	-	8,160
Library	Asst Library Clerk-B	1,712	-	-	-	-	-	-	-	1,712
Library	Asst Library Clerk-B	2,667	-	-	-	-	-	-	-	2,667
Library	Asst Library Clerk-B	2,920	-	-	-	-	-	-	-	2,920
Library	Cultural Srvc Supv	76,710	-	-	1,640	443	14,246	-	12,744	105,783
Library	Cultural Srvc Supv	86,020	-	-	1,640	485	15,975	-	11,700	115,820
Library	Director of Library & Cultural Services	120,374	-	-	5,040	136	22,355	1,200	15,168	164,274
Library	Lead Library Page	11,762	-	-	-	-	-	-	-	11,762
Library	Lead Library Page	2,680	-	-	-	-	-	-	-	2,680
Library	Librarian I	27,346	-	-	-	31	5,079	600	2,100	35,155
Library	Librarian I	59,520	-	-	-	341	11,054	-	13,434	84,349

(1) Time Off Accrual Payouts

(2) Includes Car and Phone Allowances

(3) Employee Share of Pension Contribution paid by the Employer

(4) Employer Share of Pension Contributions. At December 31, 2015, the total contribution rate was 18.577%. Of this rate, the normal pension cost for current services was 10.361%. The balance of 8.216% is applied toward the City's unfunded pension liability.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

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Library	Librarian II	65,447	-	-	-	377	12,155	1,200	8,208	87,386
Library	Librarian II	41,519	-	-	-	15	7,712	-	2,700	51,947
Library	Librarian II	63,835	-	3,683	300	368	11,855	-	11,700	91,741
Library	Librarian II	70,834	-	-	-	401	13,155	-	12,744	97,134
Library	Librarian II	28,219	-	6,484	-	187	5,240	-	2,732	42,863
Library	Librarian II	40,083	-	-	-	233	7,444	-	3,300	51,059
Library	Library Assistant	39,266	-	-	-	-	7,202	-	6,836	53,305
Library	Library Assistant	50,190	-	-	150	290	9,321	-	11,700	71,651
Library	Library Assistant	25,654	-	-	-	30	4,764	600	2,100	33,148
Library	Library Assistant	1,403	-	7,238	-	18	260	-	-	8,919
Library	Library Clerk-A	39,037	-	-	-	225	7,250	-	8,775	55,288
Library	Library Clerk-A	27,300	-	2,916	100	156	5,070	-	5,850	41,392
Library	Library Clerk-A	23,774	-	9,163	100	221	4,414	-	5,119	42,791
Library	Library Clerk-B	17,111	-	-	-	-	1,684	-	1,443	20,238
Library	Library Clerk-B	25,589	-	-	-	149	4,752	600	2,100	33,189
Library	Library Manager	68,484	-	-	1,440	79	12,719	300	15,168	98,189
Library	Library Manager	80,870	-	-	1,440	467	15,019	-	11,700	109,496
Library	Library Manager	7,900	-	-	111	-	1,468	-	-	9,478
Library	Library Manager	72,333	-	26,282	1,163	506	13,433	-	9,068	122,784
Library	Library Page	5,676	-	-	-	-	-	-	-	5,676
Library	Library Page	3,823	-	-	-	-	-	-	-	3,823
Library	Library Page	3,026	-	-	-	-	562	-	-	3,588
Library	Library Page	272	-	-	-	-	-	-	-	272
Library	Library Page	10,186	-	-	-	-	-	-	-	10,186
Library	Library Page	556	-	-	-	-	-	-	-	556
Library	Library Page	2,444	-	-	-	-	-	-	-	2,444
Library	Library Page	5,204	-	-	-	-	-	-	-	5,204
Library	Library Page	5,655	-	-	-	-	-	-	-	5,655
Library	Library Page	1,350	-	-	-	-	-	-	-	1,350
Library	Library Page	5,953	-	-	-	-	-	-	-	5,953
Library	Library Page	7,962	-	-	-	-	-	-	-	7,962
Library	Library Page	4,014	-	-	-	-	-	-	-	4,014
Library	Library Page	1,863	-	-	-	-	-	-	-	1,863
Library	Library Page	3,300	-	-	-	-	-	-	-	3,300

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Library	Library Page	1,469	-	-	-	-	-	-	-	1,469
Library	Library Page	4,565	-	-	-	-	-	-	-	4,565
Library	Library Page	18	-	-	-	-	-	-	-	18
Library	Library Spclst-A	8,489	-	-	-	-	-	-	-	8,489
Library	Library Spclst-B	14,435	-	-	-	-	-	-	-	14,435
Library	Library Spclst-B	3,789	-	-	-	14	704	-	-	4,506
Library	Library Srvc Coord	62,574	-	-	225	356	11,621	-	15,168	89,943
Library	Office Assistant	16,674	-	-	-	95	3,097	-	-	19,866
Library	On-Call Librarian	2,641	-	-	-	-	-	-	-	2,641
Library	On-Call Librarian	1,915	-	-	-	-	356	-	-	2,270
Library	On-Call Librarian	9,612	-	-	-	-	-	-	-	9,612
Library	On-Call Librarian	935	-	-	-	-	-	-	-	935
Library	On-Call Librarian	886	-	-	-	-	165	-	-	1,050
Library	On-Call Librarian	4,974	-	-	-	-	-	-	-	4,974
Library	On-Call Librarian	22,316	-	-	-	-	-	-	-	22,316
Library	On-Call Librarian	1,167	-	-	-	-	-	-	-	1,167
Library	On-Call Librarian	18,868	-	-	-	-	-	-	-	18,868
Library	On-Call Librarian	6,727	-	-	-	-	-	-	-	6,727
Library	On-Call Librarian	6,186	-	-	-	-	-	-	-	6,186
Library	On-Call Librarian	26,560	-	-	-	-	-	-	-	26,560
Library	On-Call Librarian	8,402	-	-	-	-	-	-	-	8,402
Library	On-Call Librarian	13,801	-	-	-	87	2,563	-	-	16,451
Library	On-Call Librarian	17,239	-	-	-	-	-	-	-	17,239
Library	On-Call Librarian	5,758	-	-	-	-	-	-	-	5,758
Library	On-Call Librarian	7,709	-	-	-	-	1,432	-	-	9,141
Library	On-Call Librarian	2,184	-	-	-	3	406	-	-	2,592
Library	Senior Librarian	84,580	-	-	-	487	15,708	-	11,700	112,475
Library	Senior Librarian	68,284	-	-	300	381	12,681	-	12,744	94,391
Library	Senior Librarian	72,619	-	-	75	420	13,486	1,200	8,208	96,008
Library	Senior Library Asst	50,669	-	-	150	292	9,410	-	11,700	72,221
Library	Senior Library Asst	53,922	-	3,813	-	324	10,014	-	10,725	78,799
Public Services	Animal Srvc Assitant	7,052	489	-	-	-	1,391	-	-	8,932
Public Services	Animal Srvc Assitant	4,231	502	-	-	-	840	-	-	5,574
Public Services	Animal Srvc Assitant	38,810	2,151	-	-	45	7,313	1,200	12,684	62,204

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Public Services	Animal Srvc Assitant	22,121	1,573	2,954	-	234	4,219	700	6,175	37,976
Public Services	Animal Srvc Assitant	23,466	807	914	-	-	4,427	-	4,523	34,136
Public Services	Animal Srvc Assitant	29,815	1,560	-	-	-	5,591	50	4,149	41,165
Public Services	Animal Srvc Lic Rep	39,116	-	-	50	230	7,264	600	5,901	53,161
Public Services	Animal Srvc Lic Rep	30,240	510	-	-	-	5,617	-	10,112	46,479
Public Services	Animal Srvc Lic Rep	150	-	322	-	0	28	-	-	500
Public Services	Animal Srvc Manager	100,755	-	-	1,440	581	18,712	-	12,744	134,232
Public Services	Animal Srvc Officer	31,949	1,909	-	1,852	-	6,213	-	3,975	45,898
Public Services	Animal Srvc Officer	22,227	1,155	-	715	21	4,181	1,200	14,133	43,631
Public Services	Animal Srvc Officer	65,104	7,512	-	4,476	78	12,579	1,200	12,684	103,633
Public Services	Animal Srvc Officer	58,540	4,511	-	4,320	352	11,119	1,200	15,168	95,210
Public Services	Animal Srvc Officer	6,938	356	707	-	-	1,288	-	-	9,289
Public Services	Animal Srvc Rep	42,893	856	-	-	245	7,966	1,200	11,700	64,860
Public Services	Animal Srvc Rep	34,596	541	-	-	-	6,425	-	4,050	45,612
Public Services	Animal Srvc Suprvisr	77,848	-	-	1,440	464	14,457	1,200	12,684	108,094
Public Services	Animal Svc Vol Coord	42,312	-	-	-	223	7,858	-	8,775	59,168
Public Services	Assistant City Mgr/Director of Public Services	187,200	-	23,400	6,840	1,080	34,766	9,372	12,744	275,402
Public Services	Comm Outreach Coord	5,655	-	-	-	-	-	-	-	5,655
Public Services	Custodian	37,398	971	3,308	-	216	6,945	1,200	8,208	58,247
Public Services	Custodian	22,107	455	7,584	-	276	4,104	-	4,951	39,478
Public Services	Emergncy Srvc Mgr	135,825	-	-	1,440	741	25,225	-	15,168	178,398
Public Services	Facilities Maint Mgr	108,795	-	-	1,274	686	20,204	-	11,700	142,658
Public Services	Kennel Aide	8,442	-	-	-	-	-	-	-	8,442
Public Services	Pbhc Svcs Opertn Mgr	133,536	-	13,482	5,880	770	24,800	-	12,744	191,212
Public Services	Pbhc Svcs Supervisor	92,544	17,089	-	3,112	521	17,185	1,200	15,168	146,819
Public Services	Pbhc Svcs Supervisor	96,801	3,678	-	2,583	543	17,977	-	15,168	136,750
Public Services	Pbhc Svcs Supervisor	99,603	6,120	4,700	3,410	586	18,486	-	15,168	148,073
Public Services	Pbhc Svcs Supervisor	87,514	24,082	7,299	3,073	478	16,245	-	15,168	153,858
Public Services	Pbhc Svcs Supervisor	99,029	10,641	11,403	1,630	571	18,391	-	12,727	154,392
Public Services	Public Srvc Assist	13,722	-	-	-	-	-	-	-	13,722
Public Services	Public Srvc Assist	11,558	103	-	-	-	-	-	-	11,661
Public Services	Public Srvc Assist	2,980	-	-	-	-	-	-	-	2,980
Public Services	Public Srvc Assist	11,812	-	-	-	70	2,194	-	-	14,075
Public Services	Reserv Anml Srvc Off	8,731	-	-	-	-	-	-	-	8,731

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Public Services	Sr Animal Svcs Offcr	71,058	7,599	-	3,419	413	13,568	1,200	15,168	112,425
Public Services	Sr Department Asst	25,562	-	-	-	-	4,747	225	2,100	32,635
Public Services	Sr Department Asst	45,219	-	-	-	-	8,398	1,200	15,168	69,985
Public Services	Sr Pblc Svc Cnt Admn	69,446	11,398	4,833	7,011	397	12,897	1,200	15,168	122,349
Public Services	Sr Pblc Svc Cnt Admn	74,360	8,821	2,860	7,053	429	13,810	-	11,700	119,033
Public Services	Sr Pblc Svc Cnt Admn	65,374	28,900	-	1,726	377	12,141	-	15,168	123,686
Public Services	Sr Pblc Svc Cnt Admn	74,997	6,271	-	2,725	-	13,925	1,200	8,017	107,135
Public Services	Sr Pblc Svc Cnt Admn	78,840	7,174	-	720	438	14,642	-	12,222	114,036
Public Services	Temporary Employee	316	-	-	-	-	-	-	-	316
Public Works	Administrative Asst	62,964	-	-	500	364	11,693	-	12,744	88,264
Public Works	Asst City Engineer	114,230	-	-	1,640	658	21,214	-	11,686	149,429
Public Works	City Engineer	145,992	-	-	5,640	851	27,113	-	9,000	188,596
Public Works	Director of Public Works	163,719	-	-	6,240	952	30,405	1,200	15,168	217,684
Public Works	Envrnmntl Prog Admnr	106,725	-	-	720	616	19,820	-	11,700	139,581
Public Works	Program Engineer	67,792	-	-	-	390	12,590	-	8,775	89,547
Public Works	Sr Engineering Tech	66,976	-	-	-	386	12,438	-	11,700	91,501
Public Works	Sr Pblc Wrks Inspctr	86,339	16,777	-	1,440	500	16,034	-	12,744	133,834
Public Works	Sr Pblc Wrks Inspctr	85,882	36,775	-	1,440	487	15,950	-	15,168	155,702
Public Works	Traffic/Transp Engr	113,110	-	-	1,440	653	21,006	1,200	12,684	150,093
Public Works	Transprtation Anlyst	73,779	-	-	720	427	13,702	1,200	11,700	101,528
Recreation & Community Svcs	Administrative Asst	24,192	311	6,218	-	269	4,491	650	3,959	40,089
Recreation & Community Svcs	Comm & Senior Ctr Administrator	85,000	-	33,212	-	628	15,785	-	9,108	143,733
Recreation & Community Svcs	Comm Srvc Manager	86,006	-	-	1,440	450	15,973	-	9,000	112,869
Recreation & Community Svcs	Comm Srvc Manager	24,471	-	-	388	-	4,546	-	1,238	30,642
Recreation & Community Svcs	Comm Srvc Specialist	36,612	2,922	-	-	207	6,812	900	6,172	53,624
Recreation & Community Svcs	Comm Srvc Specialist	38,342	2,351	-	-	219	7,121	-	15,168	63,201
Recreation & Community Svcs	Comm Srvc Specialist	40,644	587	-	-	224	7,548	1,200	9,000	59,202
Recreation & Community Svcs	Comm Srvc Specialist	38,972	141	-	-	224	7,238	1,200	12,684	60,459
Recreation & Community Svcs	Comm Srvc Specialist	30,931	801	2,214	150	204	5,811	-	8,775	48,886
Recreation & Community Svcs	Comm Srvc Specialist	1,841	-	-	-	23	341	-	1,348	3,553
Recreation & Community Svcs	Comm Srvc Suprvisor	67,168	-	-	1,440	387	12,474	-	9,000	90,469
Recreation & Community Svcs	Comm Srvc Suprvisor	85,696	-	-	1,440	494	15,915	-	11,700	115,246
Recreation & Community Svcs	Comm Srvc Suprvisor	65,764	-	1,745	1,440	378	12,213	1,200	7,735	90,476
Recreation & Community Svcs	Comm Srvc Suprvisor	85,908	-	11,536	1,740	497	15,954	-	11,700	127,335

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City of Mission Viejo
2015 Compensation Report

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/ Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Recreation & Community Svcs	Comm Srvc Suprvisor	69,109	-	-	1,440	397	12,835	-	11,700	95,481
Recreation & Community Svcs	Comm Srvc Suprvisor	85,712	-	-	1,440	495	15,918	-	11,700	115,265
Recreation & Community Svcs	Comm Svcs Leader	905	-	-	-	-	-	-	-	905
Recreation & Community Svcs	Comm Svcs Leader	1,764	-	-	-	-	-	-	-	1,764
Recreation & Community Svcs	Comm Svcs Leader	1,588	-	-	-	-	-	-	-	1,588
Recreation & Community Svcs	Comm Svcs Leader	9,950	17	-	-	-	-	-	-	9,967
Recreation & Community Svcs	Comm Svcs Leader	9,927	132	-	-	-	-	-	-	10,059
Recreation & Community Svcs	Comm Svcs Leader	2,883	-	-	-	-	-	-	-	2,883
Recreation & Community Svcs	Comm Svcs Leader	2,074	-	-	-	-	-	-	-	2,074
Recreation & Community Svcs	Comm Svcs Leader	4,362	-	-	-	-	-	-	-	4,362
Recreation & Community Svcs	Comm Svcs Leader	10,877	-	-	-	-	-	-	-	10,877
Recreation & Community Svcs	Comm Svcs Leader	7,187	-	-	-	-	-	-	-	7,187
Recreation & Community Svcs	Comm Svcs Leader	6,627	-	-	-	-	-	-	-	6,627
Recreation & Community Svcs	Comm Svcs Leader	7,189	-	-	-	-	-	-	-	7,189
Recreation & Community Svcs	Comm Svcs Leader	2,483	-	-	-	-	-	-	-	2,483
Recreation & Community Svcs	Comm Svcs Leader	1,835	-	-	-	-	-	-	-	1,835
Recreation & Community Svcs	Comm Svcs Leader	4,212	-	-	-	-	-	-	-	4,212
Recreation & Community Svcs	Comm Svcs Leader	6,069	-	-	-	-	-	-	-	6,069
Recreation & Community Svcs	Comm Svcs Leader	4,859	-	-	-	-	-	-	-	4,859
Recreation & Community Svcs	Comm Svcs Leader	6,442	-	-	-	-	-	-	-	6,442
Recreation & Community Svcs	Comm Svcs Leader	39	-	-	-	-	-	-	-	39
Recreation & Community Svcs	Comm Svcs Leader	228	-	-	-	-	-	-	-	228
Recreation & Community Svcs	Comm Svcs Leader	10,309	-	-	-	-	-	-	-	10,309
Recreation & Community Svcs	Comm Svcs Leader	9,790	-	-	-	-	-	-	-	9,790
Recreation & Community Svcs	Comm Svcs Leader	6,323	-	-	-	-	-	-	-	6,323
Recreation & Community Svcs	Comm Svcs Leader	4,225	-	-	-	-	-	-	-	4,225
Recreation & Community Svcs	Comm Svcs Leader	7,965	-	-	-	-	-	-	-	7,965
Recreation & Community Svcs	Comm Svcs Leader	8,954	-	-	-	-	-	-	-	8,954
Recreation & Community Svcs	Comm Svcs Leader	6,176	-	-	-	-	-	-	-	6,176
Recreation & Community Svcs	Comm Svcs Leader	5,202	-	-	-	-	-	-	-	5,202
Recreation & Community Svcs	Comm Svcs Leader	12,430	54	-	-	-	-	-	-	12,484
Recreation & Community Svcs	Comm Svcs Leader	7,390	-	-	-	-	-	-	-	7,390
Recreation & Community Svcs	Comm Svcs Leader	7,502	-	-	-	-	-	-	-	7,502
Recreation & Community Svcs	Comm Svcs Leader	9,750	-	-	-	-	-	-	-	9,750

(1) Time Off Accrual Payouts

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City of Mission Viejo
2015 Compensation Report

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Recreation & Community Svcs	Comm Svcs Leader	6,423	23	-	-	-	-	-	-	6,445
Recreation & Community Svcs	Comm Svcs Leader	464	-	-	-	-	-	-	-	464
Recreation & Community Svcs	Comm Svcs Leader	550	-	-	-	-	-	-	-	550
Recreation & Community Svcs	Comm Svcs Leader	87	-	-	-	-	-	-	-	87
Recreation & Community Svcs	Comm Svcs Manager	62,165	-	26,590	720	771	11,542	-	5,135	106,922
Recreation & Community Svcs	Cs Coordinator-A	71,560	-	-	720	412	13,290	-	11,700	97,682
Recreation & Community Svcs	Cs Coordinator-B	43,940	-	-	1,440	216	8,161	-	12,396	66,153
Recreation & Community Svcs	Cs Coordinator-B	57,873	-	-	920	335	10,748	-	11,700	81,575
Recreation & Community Svcs	Cs Coordinator-B	44,749	-	5,658	870	255	8,311	-	9,558	69,401
Recreation & Community Svcs	Cs Coordinator-B	56,820	-	12,340	720	324	10,552	-	8,775	89,531
Recreation & Community Svcs	Cs Coordinator-B	46,020	-	-	-	274	8,547	-	15,168	70,009
Recreation & Community Svcs	Department Assistant	46,989	-	-	-	272	8,727	-	11,700	67,688
Recreation & Community Svcs	Director of Recreation & Community Services	141,080	-	-	5,040	158	26,201	700	11,108	184,286
Recreation & Community Svcs	Lifeguard	443	-	-	-	-	-	-	-	443
Recreation & Community Svcs	Lifeguard	965	-	-	-	-	-	-	-	965
Recreation & Community Svcs	Lifeguard	1,024	-	-	-	-	-	-	-	1,024
Recreation & Community Svcs	Lifeguard	2,070	-	-	-	-	-	-	-	2,070
Recreation & Community Svcs	Lifeguard	6,113	-	-	-	-	-	-	-	6,113
Recreation & Community Svcs	Lifeguard	6,614	-	-	-	-	-	-	-	6,614
Recreation & Community Svcs	Lifeguard	7,370	-	-	-	-	-	-	-	7,370
Recreation & Community Svcs	Lifeguard	2,764	-	-	-	-	-	-	-	2,764
Recreation & Community Svcs	Lifeguard	5,036	-	-	-	-	-	-	-	5,036
Recreation & Community Svcs	Lifeguard	2,383	-	-	-	-	-	-	-	2,383
Recreation & Community Svcs	Lifeguard	3,562	-	-	-	-	-	-	-	3,562
Recreation & Community Svcs	Lifeguard	3,299	-	-	-	-	-	-	-	3,299
Recreation & Community Svcs	Lifeguard	7,646	-	-	-	-	-	-	-	7,646
Recreation & Community Svcs	Lifeguard	5,888	-	-	-	-	-	-	-	5,888
Recreation & Community Svcs	Lifeguard	9,015	-	-	-	-	-	-	-	9,015
Recreation & Community Svcs	Lifeguard	5,038	-	-	-	-	-	-	-	5,038
Recreation & Community Svcs	Lifeguard	4,151	34	-	-	-	-	-	-	4,185
Recreation & Community Svcs	Lifeguard	513	-	-	-	-	-	-	-	513
Recreation & Community Svcs	Lifeguard	3,119	-	-	-	-	-	-	-	3,119
Recreation & Community Svcs	Lifeguard	94	-	-	-	-	-	-	-	94
Recreation & Community Svcs	Lifeguard	934	-	-	-	-	-	-	-	934

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Recreation & Community Svcs	Lifeguard	2,453	-	-	-	-	-	-	-	2,453
Recreation & Community Svcs	Lifeguard	1,102	-	-	-	-	-	-	-	1,102
Recreation & Community Svcs	Lifeguard	1,334	-	-	-	-	-	-	-	1,334
Recreation & Community Svcs	Lifeguard	7,578	-	-	-	-	-	-	-	7,578
Recreation & Community Svcs	Senior Lifeguard	1,854	-	-	-	-	-	-	-	1,854
Recreation & Community Svcs	Senior Lifeguard	1,559	-	-	-	0	290	-	-	1,849
Recreation & Community Svcs	Senior Lifeguard	4,767	-	-	-	-	-	-	-	4,767
Recreation & Community Svcs	Senior Lifeguard	14,183	-	-	-	-	-	-	-	14,183
Recreation & Community Svcs	Senior Lifeguard	51	-	-	-	0	9	-	-	61
Recreation & Community Svcs	Senior Lifeguard	1,206	-	-	-	-	-	-	-	1,206
Recreation & Community Svcs	Senior Lifeguard	5,718	-	-	-	-	-	-	-	5,718
Recreation & Community Svcs	Sr Comm Svcs Leader	6,013	-	-	-	-	-	-	-	6,013
Recreation & Community Svcs	Sr Comm Svcs Leader	111	1	-	-	-	-	-	-	112
Recreation & Community Svcs	Sr Comm Svcs Leader	4,842	73	-	-	-	-	-	-	4,916
Recreation & Community Svcs	Sr Comm Svcs Leader	5,746	-	-	-	-	-	-	-	5,746
Recreation & Community Svcs	Sr Comm Svcs Leader	3,753	-	-	-	-	697	-	-	4,450
Recreation & Community Svcs	Sr Comm Svcs Leader	11,705	-	-	-	-	-	-	-	11,705
Recreation & Community Svcs	Sr Comm Svcs Leader	10,992	-	-	-	-	-	-	-	10,992
Recreation & Community Svcs	Sr Comm Svcs Leader	12,767	-	-	-	-	-	-	-	12,767
Recreation & Community Svcs	Sr Comm Svcs Leader	10,869	-	-	-	-	-	-	-	10,869
Recreation & Community Svcs	Sr Comm Svcs Leader	13,754	-	-	-	-	-	-	-	13,754
Recreation & Community Svcs	Sr Comm Svcs Leader	12,206	-	-	-	-	-	-	-	12,206
Recreation & Community Svcs	Sr Comm Svcs Leader	2,090	-	-	-	10	388	-	-	2,488
Recreation & Community Svcs	Sr Comm Svcs Leader	4,947	-	-	-	-	-	-	-	4,947
Recreation & Community Svcs	Sr Comm Svcs Leader	166	-	-	-	-	-	-	-	166
Recreation & Community Svcs	Sr Comm Svcs Leader	6,471	-	-	-	-	-	-	-	6,471
Recreation & Community Svcs	Sr Department Asst	38,981	-	-	-	226	7,239	900	6,150	53,496
Recreation & Community Svcs	Sr Department Asst	41,716	-	-	-	233	7,747	-	8,775	58,471
Recreation & Community Svcs	Sr Department Asst	30,941	-	3,710	-	173	5,746	-	5,646	46,216

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