

City of Mission Viejo
2012 Compensation Report

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/ Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Administrative Services	Accountant	64,915	-	-	-	2,465	10,770	-	10,716	88,866
Administrative Services	Accounting Clerk	42,618	-	-	100	1,618	7,071	-	9,611	61,018
Administrative Services	Accounting Information Specialist	64,533	-	-	-	2,450	10,707	-	6,464	84,154
Administrative Services	Accounting Supervisor	97,414	-	-	-	3,699	16,162	-	9,900	127,175
Administrative Services	Administrative Assistant	57,186	-	-	200	2,171	9,487	-	9,900	78,945
Administrative Services	Budget & Purchasing Analyst	63,884	-	-	-	2,419	10,612	1,163	6,008	84,086
Administrative Services	Budget & Research Manager	22,950	-	4,163	304	914	3,755	300	1,167	33,553
Administrative Services	Dir of Admin Svcs/City Treasurer	149,684	-	-	6,240	5,683	24,836	550	6,408	193,401
Administrative Services	Human Resources Analyst	79,544	-	-	-	3,020	13,197	-	9,900	105,661
Administrative Services	Junior Accountant	43,441	-	-	-	1,645	7,214	1,163	9,281	62,745
Administrative Services	Payroll Technician	52,350	95	-	-	1,988	8,686	1,200	6,408	70,727
Administrative Services	Senior Accounting Clerk	50,749	-	-	-	1,922	8,428	-	9,281	70,381
Administrative Services	Senior Department Assistant	48,821	141	-	-	1,854	8,100	-	9,900	68,816
Administrative Services	Senior Human Resources Analyst	81,331	-	-	-	3,088	13,494	-	5,144	103,057
Administrative Services	Treasury Assistant	58,951	-	-	-	2,238	9,780	1,200	10,944	83,114
Administrative Services	Treasury Manager	121,972	-	13,044	1,440	4,631	20,236	-	7,425	168,748
City Clerk	Assistant City Clerk	68,780	-	-	-	2,612	11,411	-	9,900	92,703
City Clerk	City Clerk Specialist	1,073	-	15,194	-	54	176	-	-	16,496
City Clerk	City Clerk/Dir of Community Rel	126,755	-	3,355	5,040	4,813	21,030	-	9,900	170,893
City Clerk	Public Information Specialist	43,821	-	-	-	-	-	-	-	43,821
City Clerk	Records Mgmt & Comm Rel Coord	60,261	-	-	-	2,288	9,998	1,200	9,900	83,647
City Council	Councilmember	12,000	-	-	-	456	1,991	-	9,900	24,347
City Council	Councilmember	12,000	-	-	-	456	1,991	1,200	1,442	17,089
City Council	Councilmember	12,000	-	-	-	456	1,991	1,200	1,048	16,695
City Council	Mayor	12,000	-	-	-	456	1,991	-	11,544	25,991
City Council	Mayor Pro Tem	12,000	-	-	-	-	-	1,200	6,338	19,538
City Manager	City Manager	197,716	-	21,388	8,040	11,863	40,078	7,500	11,544	298,129
City Manager	Senior Executive Assistant	73,019	-	-	1,440	2,772	12,114	-	10,915	100,260
City Manager	Senior Executive Assistant	65,316	-	-	93	2,480	10,837	-	9,900	88,626
Community Development	Administrative Assistant	57,186	1,104	-	-	2,171	9,487	-	11,544	81,493
Community Development	Associate Planner - A	81,996	-	-	200	3,113	13,604	-	9,900	108,813
Community Development	Associate Planner - B	42,853	-	5,618	100	1,635	7,067	-	6,600	63,872
Community Development	Associate Planner - B	1,352	-	-	-	37	227	-	-	1,616
Community Development	Code Enforcement Officer- A	68,427	-	-	1,640	2,598	11,353	-	9,900	93,918
Community Development	Code Enforcement Officer- A	68,427	-	-	1,440	2,598	11,353	-	9,900	93,718
Community Development	Code Enforcement Supervisor	85,404	-	-	1,440	3,243	14,169	-	10,116	114,372
Community Development	Dir. of Community Development	152,002	-	-	6,240	5,771	25,218	-	11,544	200,775
Community Development	Economic Dev Manager	125,134	-	9,635	1,440	4,751	20,761	-	9,900	171,620
Community Development	Planning & Economic Dev Mgr	130,875	-	-	1,840	4,963	21,714	-	8,600	167,993
Information Technology	Administrative Assistant	22,545	-	-	-	620	3,740	100	3,204	30,210
Information Technology	Director of Information Technology	152,002	-	5,702	6,540	5,771	25,218	-	10,683	205,916
Information Technology	Information Technology Manager	113,560	-	-	1,440	4,312	18,840	-	11,544	149,696
Information Technology	Information Technology Specialist	76,576	-	-	1,540	2,907	12,706	1,200	9,900	104,830

(1) Time Off Accrual Payouts

(2) Includes Car and Phone Allowances

(3) Employee Share of Pension Contribution paid by the Employer

(4) Employer Share of Pension Contributions. Of this amount, approximately 10.1% equals the normal pension cost toward each employee's pension benefit. The balance of approximately 6.5% is paid toward the City's unfunded pension liability.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

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Information Technology	Information Technology Specialist	69,510	-	-	1,440	2,639	11,534	-	9,900	95,023
Information Technology	Information Technology Specialist	92,760	-	-	1,440	3,522	15,390	-	9,900	123,012
Information Technology	Information Technology Technician	48,593	44	-	1,425	1,845	8,063	1,200	6,408	67,578
Information Technology	IT Service Delivery Manager	76,303	-	-	1,440	2,894	12,677	1,200	11,670	106,183
Library Services	Assistant Library Clerk - A	11,654	-	-	-	-	-	-	-	11,654
Library Services	Assistant Library Clerk - B	11,281	-	-	-	-	-	-	-	11,281
Library Services	Assistant Library Clerk - B	11,016	-	-	-	-	-	-	-	11,016
Library Services	Assistant Library Clerk - B	5,125	-	-	-	-	-	-	-	5,125
Library Services	Assistant Library Clerk - B	10,729	-	-	-	408	1,779	-	-	12,915
Library Services	Assistant Library Clerk - B	9,240	-	-	-	-	-	-	-	9,240
Library Services	Assistant Library Clerk - B	9,735	-	-	-	-	-	-	-	9,735
Library Services	Assistant Library Clerk - B	9,971	-	-	-	-	-	-	-	9,971
Library Services	Assistant Library Clerk - B	5,546	-	-	-	-	-	-	-	5,546
Library Services	Assistant Library Clerk - B	808	-	-	-	-	-	-	-	808
Library Services	Cultural Services Supervisor	69,798	-	5,374	-	2,650	11,580	-	10,944	100,347
Library Services	Cultural Services Supervisor	80,271	-	-	-	3,048	13,318	-	9,900	106,537
Library Services	Design and Marketing Specialist	58,930	-	-	225	2,238	9,777	-	11,544	82,714
Library Services	Dir of Library and Cultural Svcs	112,583	-	-	5,040	4,275	18,678	-	10,944	151,520
Library Services	Lead Library Page	710	-	-	-	-	-	-	-	710
Library Services	Lead Library Page	8,093	-	-	-	-	-	-	-	8,093
Library Services	Lead Library Page	10,805	-	-	-	-	-	-	-	10,805
Library Services	Librarian I	55,856	-	-	-	2,121	9,268	1,100	6,384	74,729
Library Services	Librarian I	24,088	-	-	-	662	3,997	150	-	28,897
Library Services	Librarian I	54,850	-	-	-	2,082	9,101	-	9,381	75,412
Library Services	Librarian II	48,541	-	-	-	1,843	8,053	-	4,540	62,977
Library Services	Librarian II	38,663	-	-	-	1,468	6,415	-	-	46,546
Library Services	Librarian II	61,009	-	-	-	2,316	10,122	-	9,900	83,347
Library Services	Librarian II	65,353	-	-	-	2,481	10,843	-	9,512	88,190
Library Services	Librarian II	37,111	-	-	-	1,409	6,158	600	3,204	48,482
Library Services	Library Assistant - A	48,645	-	-	-	1,847	8,070	-	9,900	68,462
Library Services	Library Assistant - A	24,749	-	1,602	-	940	4,102	-	4,524	35,917
Library Services	Library Assistant - B	47,024	-	-	-	1,785	7,802	-	9,900	66,511
Library Services	Library Assistant - B	47,876	-	2,765	-	1,818	7,943	-	9,900	70,302
Library Services	Library Assistant - B	20,225	-	-	-	-	-	-	-	20,225
Library Services	Library Clerk - A	24,948	-	11,675	-	952	4,114	-	4,950	46,639
Library Services	Library Clerk - A	30,901	-	1,036	-	1,173	5,133	-	5,679	43,921
Library Services	Library Clerk - A	37,655	-	1,450	200	1,430	6,247	-	7,425	54,407
Library Services	Library Clerk - A	27,102	-	-	-	1,030	4,497	-	4,950	37,578
Library Services	Library Clerk - B	17,624	-	-	-	665	2,931	-	200	21,420
Library Services	Library Manager	52,992	-	14,822	873	2,028	8,712	-	5,775	85,203
Library Services	Library Manager	16,612	-	-	(46)	457	2,794	-	962	20,779
Library Services	Library Manager	75,783	-	-	1,440	2,877	12,573	-	9,900	102,574
Library Services	Library Manager	80,583	-	-	831	3,060	13,369	-	9,900	107,743

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(2) Includes Car and Phone Allowances

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Library Services	Library Page	1,148	-	-	-	32	193	-	-	1,373
Library Services	Library Page	1,808	-	-	-	-	-	-	-	1,808
Library Services	Library Page	7,600	-	-	-	-	-	-	-	7,600
Library Services	Library Page	2,653	-	-	-	-	-	-	-	2,653
Library Services	Library Page	6,778	-	-	-	-	-	-	-	6,778
Library Services	Library Page	6,714	-	-	-	-	-	-	-	6,714
Library Services	Library Page	6,946	-	-	-	-	-	-	-	6,946
Library Services	Library Page	7,052	-	-	-	-	-	-	-	7,052
Library Services	Library Page	5,712	-	-	-	-	-	-	-	5,712
Library Services	Library Page	6,731	-	-	-	-	-	-	-	6,731
Library Services	Library Page	2,978	-	-	-	-	-	-	-	2,978
Library Services	Library Page	3,394	-	-	-	-	-	-	-	3,394
Library Services	Library Page	2,145	-	-	-	-	-	-	-	2,145
Library Services	Library Services Coordinator	58,930	-	-	-	2,238	9,777	-	11,544	82,489
Library Services	Library Specialist - A	8,336	-	-	-	-	-	-	-	8,336
Library Services	Library Specialist - B	2,392	-	-	-	90	398	-	-	2,880
Library Services	Office Assistant	14,536	-	-	-	554	2,406	-	-	17,496
Library Services	On-Call Librarian	13,292	-	-	-	-	-	-	-	13,292
Library Services	On-Call Librarian	11,655	-	-	-	-	-	-	-	11,655
Library Services	On-Call Librarian	3,285	-	-	-	-	-	-	-	3,285
Library Services	On-Call Librarian	21,363	-	-	-	-	-	-	-	21,363
Library Services	On-Call Librarian	11,390	-	-	-	431	1,888	-	-	13,708
Library Services	On-Call Librarian	634	-	-	-	-	-	-	-	634
Library Services	On-Call Librarian	19,950	-	-	-	-	-	-	-	19,950
Library Services	On-Call Librarian	15,040	-	-	-	-	-	-	-	15,040
Library Services	On-Call Librarian	4,726	-	-	-	-	-	-	-	4,726
Library Services	On-Call Librarian	6,554	-	-	-	246	1,087	-	-	7,888
Library Services	On-Call Librarian	5,168	-	-	-	-	-	-	-	5,168
Library Services	On-Call Librarian	25,976	-	-	-	-	-	-	-	25,976
Library Services	Senior Librarian	76,759	-	-	-	2,914	12,735	-	9,900	102,309
Library Services	Senior Librarian	61,861	-	-	-	2,349	10,263	-	10,944	85,417
Library Services	Senior Librarian	76,759	-	2,879	-	2,914	12,735	-	10,944	106,232
Library Services	Senior Library Assistant	46,110	-	-	-	1,751	7,650	-	9,900	65,410
Public Services	ACM/Dir of Public Svcs	166,270	-	24,006	7,001	10,724	27,586	9,599	9,163	254,349
Public Services	Animal Services Assistant	37,902	1,640	-	-	1,439	6,288	1,200	9,900	58,369
Public Services	Animal Services Assistant	35,074	1,267	-	-	335	5,819	50	9,977	52,523
Public Services	Animal Services Assistant	26,248	854	-	-	722	4,376	-	4,241	36,440
Public Services	Animal Services Assistant	37,902	999	-	-	1,439	6,288	1,200	9,900	57,728
Public Services	Animal Services Licensing Rep.	42,982	450	-	-	1,632	7,132	1,200	6,216	59,612
Public Services	Animal Services Licensing Rep.	22,960	-	-	-	872	3,810	600	3,204	31,445
Public Services	Animal Services Manager	94,422	-	-	1,440	3,585	15,665	-	10,944	126,057
Public Services	Animal Services Officer	26,277	734	1,515	941	1,014	4,299	600	4,803	40,182
Public Services	Animal Services Officer	33,855	1,837	0	890	1,296	5,564	-	8,687	52,130

(1) Time Off Accrual Payouts

(2) Includes Car and Phone Allowances

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Public Services	Animal Services Officer	17,118	1,324	4,074	2,946	658	2,802	325	1,531	30,778
Public Services	Animal Services Officer	300	-	222	-	8	50	-	-	581
Public Services	Animal Services Officer	52,065	16,113	-	4,373	1,976	8,640	1,200	11,544	95,912
Public Services	Animal Services Representative	15,359	63	-	-	422	2,583	-	2,000	20,428
Public Services	Animal Services Supervisor	70,858	-	-	1,440	2,690	11,756	1,200	10,884	98,829
Public Services	Animal Services Volunteer Coord.	41,735	-	-	100	1,585	6,924	-	5,025	55,369
Public Services	Custodian	36,447	1,144	1,929	-	1,384	6,047	1,200	6,408	54,560
Public Services	Custodian	47,315	1,469	-	400	1,797	7,850	-	9,611	68,441
Public Services	Emergency Services Manager	125,134	-	-	1,840	4,751	20,761	-	11,544	164,029
Public Services	Facilities Maint. Superintendent	101,986	-	-	1,440	3,872	16,920	-	9,900	134,118
Public Services	Office Assistant	10,240	115	-	-	-	-	-	-	10,355
Public Services	Office Assistant	555	-	-	-	-	-	-	-	555
Public Services	Public Service Assistant	13,581	-	-	-	-	-	-	-	13,581
Public Services	Public Service Assistant	6,136	-	-	-	-	-	-	-	6,136
Public Services	Public Service Assistant	7,493	-	-	-	-	-	-	-	7,493
Public Services	Public Service Assistant	11,023	-	-	-	416	1,828	-	-	13,268
Public Services	Public Services Contracts Admin. I	60,676	24,069	-	4,651	2,304	10,067	-	10,641	112,407
Public Services	Public Services Operations Manager	125,134	-	9,033	5,880	4,751	20,761	-	11,544	177,103
Public Services	Public Services Supervisor	84,698	23,304	-	2,171	3,216	14,052	1,200	11,544	140,185
Public Services	Public Services Supervisor	92,760	6,060	4,464	2,016	3,522	15,390	-	11,544	135,756
Public Services	Public Services Supervisor	84,840	10,175	10,490	3,492	3,222	14,072	-	9,448	135,738
Public Services	Public Services Supervisor	92,760	9,600	-	1,618	3,522	15,390	-	10,944	133,834
Public Services	Public Services Supervisor	88,084	7,751	3,391	2,540	3,344	14,614	-	9,900	129,624
Public Services	Reserve AS Officer	10,220	398	-	89	71	436	-	-	11,214
Public Services	Reserve AS Officer	3,324	-	-	-	-	-	-	-	3,324
Public Services	Reserve AS Officer	7,691	-	-	-	-	-	-	-	7,691
Public Services	Senior Animal Services Officer	58,486	17,683	-	4,162	2,220	9,706	1,200	10,884	104,342
Public Services	Senior Department Assistant	8,072	-	1,453	-	222	1,321	-	1,275	12,342
Public Services	Senior Department Assistant	40,752	601	-	-	1,121	6,762	450	5,884	55,569
Public Services	Senior Department Assistant	39,024	5,921	-	-	1,482	6,475	1,200	6,408	60,510
Public Services	Sr. Public Services Contracts Admin	63,399	9,587	-	4,224	2,407	10,518	1,200	11,544	102,880
Public Services	Sr. Public Services Contracts Admin	64,499	7,830	-	5,194	2,449	10,701	-	9,900	100,573
Public Services	Sr. Public Services Contracts Admin	68,276	12,121	-	920	2,571	11,334	-	9,900	105,122
Public Services	Sr. Public Services Contracts Admin	72,500	23,650	6,978	1,656	2,753	12,028	-	11,544	131,110
Public Services	Temporary Employee	16,341	1,287	-	-	-	-	-	-	17,628
Public Works	Administrative Assistant	57,186	-	-	-	2,171	9,487	-	11,444	80,289
Public Works	Assistant City Engineer	107,077	-	2,061	720	4,066	17,765	-	9,900	141,589
Public Works	City Engineer	135,524	-	-	5,640	5,146	22,484	-	9,585	178,379
Public Works	Director of Public Works	146,881	-	-	6,240	5,576	24,371	1,200	11,544	195,813
Public Works	Engineering Technician	37,364	-	-	-	1,419	6,199	-	4,950	49,932
Public Works	Environmental Program Administrator	101,986	-	-	200	3,872	16,920	-	9,900	132,878
Public Works	Program Engineer	59,387	-	-	-	2,257	9,841	-	7,425	78,910
Public Works	Senior Engineering Technician	69,113	-	-	-	2,624	11,466	-	11,544	94,748

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Public Works	Senior Public Works Inspector	80,666	6,943	-	2,436	3,063	13,383	-	11,544	118,036
Public Works	Senior Public Works Inspector	80,666	8,332	3,106	2,654	3,063	13,383	-	9,900	121,104
Public Works	Traffic/Transportation Engineer	106,246	-	-	720	4,034	17,629	1,200	6,408	136,237
Public Works	Transportation Analyst	68,926	-	-	720	2,617	11,435	1,200	9,900	94,798
Recreation & Community Services	Administrative Assistant	57,186	2,621	-	-	2,171	9,487	-	9,900	81,366
Recreation & Community Services	Community & Senior Ctr Supervisor	56,240	-	1,431	886	2,130	9,338	1,200	6,408	77,634
Recreation & Community Services	Community & Sr Ctr Administrator	101,986	-	24,540	400	3,872	16,920	-	9,900	157,618
Recreation & Community Services	Community Services Coordinator - A	67,077	-	-	920	2,547	11,129	-	9,900	91,572
Recreation & Community Services	Community Services Coordinator - B	52,032	-	-	720	1,976	8,632	-	9,900	73,260
Recreation & Community Services	Community Services Coordinator - B	40,707	-	5,204	720	1,546	6,754	-	8,208	63,139
Recreation & Community Services	Community Services Coordinator - B	53,655	-	4,427	-	2,037	8,902	-	7,425	76,446
Recreation & Community Services	Community Services Coordinator - B	61,320	-	-	-	2,328	10,173	-	9,900	83,722
Recreation & Community Services	Community Services Leader	69	-	-	-	-	-	-	-	69
Recreation & Community Services	Community Services Leader	2,389	-	-	-	-	-	-	-	2,389
Recreation & Community Services	Community Services Leader	2,882	-	-	-	-	-	-	-	2,882
Recreation & Community Services	Community Services Leader	42	-	-	-	-	-	-	-	42
Recreation & Community Services	Community Services Leader	6,605	-	-	-	-	-	-	-	6,605
Recreation & Community Services	Community Services Leader	6,759	-	-	-	-	-	-	-	6,759
Recreation & Community Services	Community Services Leader	973	-	-	-	-	-	-	-	973
Recreation & Community Services	Community Services Leader	4,345	-	-	-	-	-	-	-	4,345
Recreation & Community Services	Community Services Leader	139	-	-	-	-	-	-	-	139
Recreation & Community Services	Community Services Leader	150	-	-	-	-	-	-	-	150
Recreation & Community Services	Community Services Leader	3,000	-	-	-	-	-	-	-	3,000
Recreation & Community Services	Community Services Leader	1,324	-	-	-	-	-	-	-	1,324
Recreation & Community Services	Community Services Leader	6,013	-	-	-	-	-	-	-	6,013
Recreation & Community Services	Community Services Leader	3,991	-	-	-	-	-	-	-	3,991
Recreation & Community Services	Community Services Leader	10,061	-	-	-	-	-	-	-	10,061
Recreation & Community Services	Community Services Leader	2,963	-	-	-	-	-	-	-	2,963
Recreation & Community Services	Community Services Leader	168	-	-	-	-	-	-	-	168
Recreation & Community Services	Community Services Leader	668	-	-	-	-	-	-	-	668
Recreation & Community Services	Community Services Leader	7,760	-	-	-	-	-	-	-	7,760
Recreation & Community Services	Community Services Leader	47	-	-	-	-	-	-	-	47
Recreation & Community Services	Community Services Leader	5,358	-	-	-	-	-	-	-	5,358
Recreation & Community Services	Community Services Leader	3,225	-	-	-	-	-	-	-	3,225
Recreation & Community Services	Community Services Leader	91	-	-	-	-	-	-	-	91
Recreation & Community Services	Community Services Leader	1,175	-	-	-	-	-	-	-	1,175
Recreation & Community Services	Community Services Leader	115	-	-	-	-	-	-	-	115
Recreation & Community Services	Community Services Leader	5,487	-	-	-	-	-	-	-	5,487
Recreation & Community Services	Community Services Leader	4,646	-	-	-	-	-	-	-	4,646
Recreation & Community Services	Community Services Leader	7,891	-	-	-	-	-	-	-	7,891
Recreation & Community Services	Community Services Leader	6,236	-	-	-	-	-	-	-	6,236
Recreation & Community Services	Community Services Leader	9,764	-	-	-	-	-	-	-	9,764
Recreation & Community Services	Community Services Leader	8,734	-	-	-	-	-	-	-	8,734

(1) Time Off Accrual Payouts

(2) Includes Car and Phone Allowances

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City of Mission Viejo
2012 Compensation Report

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/ Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Recreation & Community Services	Community Services Leader	443	-	-	-	-	-	-	-	443
Recreation & Community Services	Community Services Leader	2,656	-	-	-	-	-	-	-	2,656
Recreation & Community Services	Community Services Leader	798	-	-	-	-	-	-	-	798
Recreation & Community Services	Community Services Leader	1,970	-	-	-	-	-	-	-	1,970
Recreation & Community Services	Community Services Leader	11,590	263	-	-	-	-	-	-	11,853
Recreation & Community Services	Community Services Manager	125,134	-	-	1,440	4,751	20,761	-	9,072	161,158
Recreation & Community Services	Community Services Manager	122,620	-	-	1,740	4,656	20,344	-	9,512	158,872
Recreation & Community Services	Community Services Specialist	38,338	3,949	-	100	1,456	6,361	-	10,944	61,148
Recreation & Community Services	Community Services Specialist	25,476	1,148	-	40	966	4,238	150	3,979	35,998
Recreation & Community Services	Community Services Specialist	35,616	2,083	-	-	1,352	5,909	-	11,544	56,504
Recreation & Community Services	Community Services Specialist	34,129	2,811	-	75	1,296	5,664	1,038	8,520	53,533
Recreation & Community Services	Community Services Specialist	33,455	-	-	-	1,270	5,550	1,200	10,884	52,360
Recreation & Community Services	Community Services Specialist	18,950	-	-	-	721	3,139	-	4,950	27,759
Recreation & Community Services	Community Services Specialist	9,862	679	2,586	-	387	1,613	-	2,805	17,931
Recreation & Community Services	Community Services Specialist	39,086	4,250	-	75	1,484	6,485	-	10,944	62,324
Recreation & Community Services	Community Services Specialist	32,460	1,196	-	-	1,232	5,386	-	7,425	47,700
Recreation & Community Services	Community Services Supervisor	53,941	70	-	886	2,039	8,962	-	9,900	75,799
Recreation & Community Services	Community Services Supervisor	79,586	-	-	1,740	3,022	13,204	-	9,900	107,451
Recreation & Community Services	Community Services Supervisor	69,798	-	-	1,335	2,650	11,580	-	9,900	95,264
Recreation & Community Services	Community Services Supervisor	78,401	-	-	1,440	2,977	13,007	-	9,900	105,725
Recreation & Community Services	Community Services Supervisor	85,654	-	-	300	3,253	14,211	-	9,900	113,318
Recreation & Community Services	Department Assistant	43,658	-	-	100	1,658	7,243	-	9,824	62,483
Recreation & Community Services	Department Assistant	36,300	-	-	200	1,382	6,005	-	8,751	52,639
Recreation & Community Services	Department Assistant	27,463	-	-	-	1,043	4,556	-	4,950	38,012
Recreation & Community Services	Department Assistant	38,419	-	-	-	1,459	6,374	-	5,344	51,595
Recreation & Community Services	Dir. of Recreation & Community Svcs	152,002	-	10,680	6,240	5,771	25,218	-	11,544	211,455
Recreation & Community Services	Lifeguard - B	3,161	-	-	-	-	-	-	-	3,161
Recreation & Community Services	Lifeguard - B	4,381	-	-	-	-	-	-	-	4,381
Recreation & Community Services	Lifeguard - B	1,893	-	-	-	-	-	-	-	1,893
Recreation & Community Services	Lifeguard - B	3,782	-	-	-	-	-	-	-	3,782
Recreation & Community Services	Lifeguard - B	3,582	-	-	-	-	-	-	-	3,582
Recreation & Community Services	Lifeguard - B	1,224	-	-	-	-	-	-	-	1,224
Recreation & Community Services	Lifeguard - B	8,266	-	-	-	-	-	-	-	8,266
Recreation & Community Services	Lifeguard - B	4,139	-	-	-	-	-	-	-	4,139
Recreation & Community Services	Lifeguard - B	5,684	-	-	-	-	-	-	-	5,684
Recreation & Community Services	Lifeguard - B	4,507	-	-	-	-	-	-	-	4,507
Recreation & Community Services	Lifeguard - B	7,838	-	-	-	-	-	-	-	7,838
Recreation & Community Services	Lifeguard - B	1,070	-	-	-	-	-	-	-	1,070
Recreation & Community Services	Lifeguard - B	8,672	51	-	-	-	-	-	-	8,723
Recreation & Community Services	Lifeguard - B	726	-	-	-	-	-	-	-	726
Recreation & Community Services	Lifeguard - B	2,789	-	-	-	-	-	-	-	2,789
Recreation & Community Services	Lifeguard - B	10,713	-	-	-	177	1,082	-	-	11,973
Recreation & Community Services	Senior Department Assistant	35,519	-	-	100	1,349	5,893	900	7,425	51,186

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2012 Compensation Report

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Recreation & Community Services	Senior Lifeguard - B	5,723	-	-	-	-	-	-	-	5,723
Recreation & Community Services	Senior Lifeguard - B	11,387	47	-	-	159	969	-	-	12,562
Recreation & Community Services	Senior Lifeguard - B	7,565	69	-	-	-	376	-	-	8,010
Recreation & Community Services	Senior Lifeguard - B	20,564	1,127	-	-	779	3,412	-	-	25,882
Recreation & Community Services	Sr. Community Services Leader	759	-	-	-	-	-	-	-	759
Recreation & Community Services	Sr. Community Services Leader	8,177	271	-	-	-	-	-	-	8,448
Recreation & Community Services	Sr. Community Services Leader	9,245	131	-	-	-	-	-	-	9,376
Recreation & Community Services	Sr. Community Services Leader	2,202	-	-	-	-	-	-	-	2,202
Recreation & Community Services	Sr. Community Services Leader	10,938	-	-	-	-	-	-	-	10,938
Recreation & Community Services	Sr. Community Services Leader	6,936	-	-	-	-	-	-	-	6,936
Recreation & Community Services	Sr. Community Services Leader	9,525	-	-	-	-	-	-	-	9,525
Recreation & Community Services	Sr. Community Services Leader	13,229	-	-	-	-	-	-	-	13,229
Recreation & Community Services	Sr. Community Services Leader	5,656	-	-	-	140	930	-	-	6,726
Recreation & Community Services	Sr. Community Services Leader	10,441	-	-	-	-	-	-	-	10,441
Recreation & Community Services	Sr. Community Services Leader	3,968	-	-	-	150	657	-	-	4,775

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