

City of Mission Viejo  
2016 City Council Compensation Report

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/ Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
City Council	City Council Member	462	-	-	-	-	94	-	-	555
City Council	City Council Member	462	-	-	-	-	94	-	-	555
City Council	City Council Member	12,000	-	-	-	-	-	1,200	5,400	18,600
City Council	City Council Member	12,000	-	-	-	-	4,663	2,400	10,277	29,341
City Council	City Council Member	12,000	-	-	-	-	4,663	2,400	10,800	29,863
City Council	City Council Member	12,000	-	-	-	-	2,332	-	8,565	22,896
City Council	City Council Member	12,000	-	-	-	-	-	2,400	10,800	25,200

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2016 the total contribution rate was 20.282%. Of this rate, the normal pension cost for current services was 10.842%. The balance of 9.44% is applied toward the City's unfunded pension liability.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.