

City of Mission Viejo
2017 City Council Compensation Report

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/ Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
City Council	City Council Member	12,000	-	-	-	-	1,889	-	14,484	28,373
City Council	City Council Member	12,000	-	-	-	-	1,889	-	14,484	28,373
City Council	City Council Member	12,000	-	-	-	-	-	1,200	5,400	18,600
City Council	Mayor	12,000	-	-	-	-	-	1,200	5,400	18,600
City Council	City Council Member	12,000	-	-	-	-	1,889	1,200	5,400	20,489

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2017 the total contribution rate was 10.446%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.