

City of Mission Viejo
2017 Executive Compensation Report

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Administrative Services	Accountant	78,579	-	-	1,193	-	12,535	1,800	14,484	108,591
Administrative Services	Accountant	67,263	-	3,123	1,490	-	10,699	3,000	11,700	97,275
Administrative Services	Accounting Clerk	27,871	-	-	284	-	4,398	2,025	3,750	38,328
Administrative Services	Accounting Clerk	46,797	-	-	794	-	7,459	1,200	11,700	67,950
Administrative Services	Accounting Supervisor	39,778	-	17,910	-	-	8,068	675	5,656	72,088
Administrative Services	Accounting Technician	51,008	-	-	135	-	7,994	1,200	16,922	77,260
Administrative Services	Acctg Info Specialst	76,183	-	-	742	-	12,060	1,650	8,775	99,410
Administrative Services	Budget & Purchasing Analyst	82,077	-	3,157	1,440	-	12,921	3,000	10,008	112,602
Administrative Services	Director Admn Srvc	184,725	-	-	9,820	-	29,786	3,000	5,400	232,731
Administrative Services	Hr Coodinator	17,664	-	-	12	-	-	-	-	17,676
Administrative Services	Human Rsrces Analyst	87,939	-	-	133	-	13,852	1,800	9,000	112,724
Administrative Services	Human Rsrces Manager	108,688	-	-	4,691	-	17,682	1,800	15,168	148,029
Administrative Services	Management Analyst	67,632	306	-	300	-	10,501	1,800	11,700	92,239
Administrative Services	Payroll & Acctg Tech	52,165	-	-	714	-	8,558	2,850	5,400	69,686
Administrative Services	Sr Department Asst	55,683	60	-	77	-	8,776	1,800	14,484	80,881
Administrative Services	Temporary Employee	32,349	-	-	342	-	4,682	1,050	9,898	48,321
Administrative Services	Treasury Assistant	66,991	-	-	577	-	10,598	3,000	14,484	95,650
Administrative Services	Treasury Manager	136,874	-	15,997	1,440	-	21,194	1,800	14,847	192,151
City Clerk	Assistant City Clerk	77,926	-	-	6	-	12,268	1,800	16,968	108,968
City Clerk	Director Comm Rel/Cc	164,163	-	5,388	5,409	-	25,666	1,800	16,968	219,395
City Clerk	Mrktg Grphcs Designr	68,579	-	-	625	-	10,819	1,800	14,484	96,307
City Clerk	Public Info Splst	58,043	-	-	40	-	3,058	-	-	61,141
City Clerk	Rcds/Tv Prod Coord	70,234	-	5,040	1,440	-	11,042	3,000	11,700	102,455
City Council	City Council Member	12,000	-	-	-	-	1,889	-	14,484	28,373
City Council	City Council Member	12,000	-	-	-	-	1,889	-	14,484	28,373
City Council	City Council Member	12,000	-	-	-	-	-	1,200	5,400	18,600
City Council	City Council Member	12,000	-	-	-	-	1,889	1,200	5,400	20,489
City Council	Mayor	12,000	-	-	-	-	-	1,200	5,400	18,600
City Manager	City Manager	228,848	-	13,482	8,040	-	35,806	-	13,614	299,791
City Manager	Executive Administrator	72,333	326	-	631	-	11,242	1,800	14,484	100,816
City Manager	Senior Executive Ast	48,261	-	1,807	941	-	9,169	1,200	6,825	68,204
Community Development	Administrative Asst	62,899	1,179	-	-	-	9,902	1,800	11,700	87,480

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2017 the total contribution rate was 10.446%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

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Community Development	Associate Planner	66,035	-	1,962	106	-	11,246	2,300	13,000	94,649
Community Development	Bus Relations Concierge	67,986	-	32,803	775	-	13,789	975	5,623	121,951
Community Development	Code Enf Officer	57,930	-	-	1,517	-	9,098	2,875	5,400	76,821
Community Development	Director Comm Dev	172,931	-	-	10,883	-	28,079	1,800	11,700	225,393
Community Development	Planning Technician	30,563	-	-	-	-	4,372	50	3,347	38,333
Community Development	Plng & Econ Dev Mgr	137,622	-	-	2,075	-	21,766	3,000	16,968	181,431
Community Development	Senior Planner	99,798	-	4,798	300	-	15,711	1,800	11,700	134,107
Community Development	Sr Code Enfmnt Offcr	81,342	-	-	2,473	-	13,070	-	11,700	108,584
Information Technology	Administrative Asst	48,068	-	-	364	-	7,590	3,000	5,400	64,422
Information Technology	Director Info Tech	164,370	-	-	6,640	-	24,952	1,800	14,484	212,246
Information Technology	Info Tech Manager	128,747	-	-	27,501	-	25,242	1,800	16,968	200,259
Information Technology	Info Tech Specialist	94,058	-	-	1,440	-	14,807	3,000	10,008	123,312
Information Technology	Info Tech Specialist	89,128	-	-	1,640	-	14,031	3,000	11,700	119,499
Information Technology	Info Tech Specialist	94,370	-	6,806	1,440	-	14,856	1,800	11,700	130,971
Information Technology	Info Tech Specialist	101,828	-	-	1,740	-	16,061	1,800	11,700	133,129
Information Technology	Info Tech Technician	57,674	-	-	1,440	-	9,050	3,000	5,400	76,563
Information Technology	Info Tech Technician	63,690	-	-	1,440	-	10,026	1,200	14,484	90,840
Information Technology	It Srvc Delivery Mgr	111,045	-	-	1,740	-	17,515	3,000	16,968	150,268
Library	Asst Library Clerk-A	13,118	-	-	178	-	-	-	-	13,295
Library	Asst Library Clerk-B	8,915	-	-	205	-	-	-	-	9,120
Library	Asst Library Clerk-B	11,414	-	-	70	-	-	-	-	11,484
Library	Asst Library Clerk-B	1,766	-	-	-	-	-	-	-	1,766
Library	Asst Library Clerk-B	10,493	-	-	238	-	-	-	-	10,731
Library	Asst Library Clerk-B	3,865	-	-	-	-	-	-	-	3,865
Library	Asst Library Clerk-B	12,458	-	-	298	-	2,014	-	-	14,770
Library	Asst Library Clerk-B	5,616	-	-	-	-	-	-	-	5,616
Library	Asst Library Clerk-B	221	-	-	67	-	-	-	-	288
Library	Asst Library Clerk-B	9,301	-	-	21	-	-	-	-	9,322
Library	Asst Library Clerk-B	3,295	-	-	-	-	-	-	-	3,295
Library	Asst Library Clerk-B	7,898	-	-	-	-	-	-	-	7,898
Library	Asst Library Clerk-B	3,565	-	-	-	-	-	-	-	3,565
Library	Asst Library Clerk-B	9,920	-	-	46	-	-	-	-	9,966

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2017 the total contribution rate was 10.446%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

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Library	Cultural Srvc Supv	81,117	-	-	2,543	-	12,981	1,275	14,484	112,400
Library	Cultural Srvc Supv	73,179	-	-	1,440	-	10,952	-	11,700	97,271
Library	Director Lib&Cul Svc	126,707	-	4,714	8,419	-	20,595	3,000	16,968	180,403
Library	Lead Library Page	10,889	-	-	98	-	-	-	-	10,987
Library	Lead Library Page	12,043	-	-	137	-	-	-	-	12,180
Library	Librarian I	55,646	-	-	348	-	8,771	2,150	10,008	76,922
Library	Librarian I	48,853	-	2,515	311	-	7,915	2,150	8,896	70,640
Library	Librarian I	61,642	-	-	269	-	9,727	1,800	16,968	90,406
Library	Librarian Ii	58,584	-	-	1,680	-	9,546	1,200	10,008	81,018
Library	Librarian Ii	71,926	-	-	936	-	11,493	1,800	5,400	91,555
Library	Librarian Ii	65,706	-	-	180	-	10,331	-	11,700	87,917
Library	Library Assistant	43,458	-	-	311	-	6,887	1,200	10,008	61,863
Library	Library Assistant	25,182	-	-	56	-	3,880	1,575	10,238	40,931
Library	Library Assistant	26,856	-	-	241	-	4,288	2,250	2,100	35,735
Library	Library Clerk-A	27,603	-	663	7	-	4,345	1,800	5,850	40,268
Library	Library Clerk-A	24,321	-	6,166	300	-	4,609	1,200	5,119	41,715
Library	Library Clerk-B	29,285	-	-	76	-	4,549	2,700	7,763	44,373
Library	Library Clerk-B	20,057	-	-	-	-	1,147	400	2,502	24,106
Library	Library Clerk-B	25,565	-	-	-	-	4,024	2,400	5,004	36,993
Library	Library Cultural Srvc Coord	64,349	-	-	554	-	10,053	1,800	16,968	93,724
Library	Library Manager	71,928	-	-	2,613	-	11,555	1,200	16,968	104,264
Library	Library Manager	86,378	-	-	4,847	-	14,100	1,800	11,700	118,825
Library	Library Manager	85,278	-	-	3,287	-	13,733	3,000	16,968	122,267
Library	Library Page	4,825	-	-	-	-	-	-	-	4,825
Library	Library Page	7,055	-	-	136	-	-	-	-	7,192
Library	Library Page	7,961	-	-	15	-	-	-	-	7,976
Library	Library Page	8,888	-	-	13	-	-	-	-	8,901
Library	Library Page	7,959	-	-	28	-	-	-	-	7,987
Library	Library Page	5,588	-	-	-	-	-	-	-	5,588
Library	Library Page	5,683	-	-	-	-	-	-	-	5,683
Library	Library Page	6,551	-	-	14	-	-	-	-	6,565
Library	Library Page	2,633	-	-	-	-	-	-	-	2,633

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Library	Library Page	6,569	-	-	91	-	-	-	-	6,659
Library	Library Page	9,034	-	-	230	-	-	-	-	9,264
Library	Library Spclst	7,503	-	-	-	-	1,290	-	-	8,794
Library	Library Spclst	8,995	-	-	79	-	1,430	-	-	10,504
Library	Library Spclst	10,600	-	-	-	-	-	-	-	10,600
Library	Library Spclst	9,672	-	-	-	-	-	-	-	9,672
Library	Library Spclst	7,003	-	-	-	-	-	-	-	7,003
Library	Library Spclst	13,415	-	-	527	-	-	-	-	13,943
Library	Library Spclst	9,308	-	-	-	-	-	-	-	9,308
Library	Library Spclst	4,717	-	-	-	-	790	-	-	5,507
Library	Library Spclst	8,983	-	-	131	-	-	-	-	9,113
Library	Library Spclst-A	8,955	-	-	44	-	-	-	-	8,999
Library	Office Assistant	8,277	-	-	-	-	-	-	-	8,277
Library	On-Call Librarian	8,625	-	-	-	-	-	-	-	8,625
Library	On-Call Librarian	5,302	-	-	-	-	-	-	-	5,302
Library	On-Call Librarian	1,469	-	-	-	-	229	-	-	1,698
Library	On-Call Librarian	24,692	-	-	71	-	-	-	-	24,763
Library	On-Call Librarian	483	-	-	4	-	-	-	-	487
Library	On-Call Librarian	10,714	-	-	25	-	-	-	-	10,739
Library	On-Call Librarian	17,758	-	-	22	-	-	-	-	17,779
Library	On-Call Librarian	4,996	-	-	-	-	-	-	-	4,996
Library	On-Call Librarian	1,325	-	-	6	-	-	-	-	1,331
Library	On-Call Librarian	27,599	-	-	1	-	-	-	-	27,600
Library	Programs & Outreach Librarian	29,793	-	-	117	-	4,673	2,400	2,100	39,083
Library	Senior Librarian	84,843	-	-	-	-	13,356	1,800	11,700	111,699
Library	Senior Librarian	71,787	-	-	131	-	11,313	-	12,744	95,974
Library	Senior Librarian	76,486	-	-	328	-	12,088	1,950	10,008	100,860
Library	Senior Library Asst	25,389	-	1,909	-	-	4,199	100	4,143	35,739
Library	Senior Library Asst	27,261	-	-	38	-	4,260	1,850	2,100	35,509
Library	Senior Library Asst	54,787	-	-	-	-	8,625	1,800	11,700	76,912
Public Services	Animal Srvc Assitant	38,411	1,978	-	-	-	6,154	1,200	14,484	62,227
Public Services	Animal Srvc Assitant	38,217	2,427	-	252	-	6,163	2,850	16,968	66,877

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Public Services	Animal Srvc Assitant	41,197	957	1,561	429	-	6,557	2,850	13,731	67,282
Public Services	Animal Srvc Assitant	8,208	670	1,306	-	-	1,801	225	900	13,110
Public Services	Animal Srvc Assitant	14,873	600	-	-	-	1,570	-	1,800	18,842
Public Services	Animal Srvc Assitant	38,184	2,466	-	89	-	6,183	200	5,400	52,522
Public Services	Animal Srvc Field Supervisor	80,683	-	-	1,440	-	12,795	3,000	14,484	112,403
Public Services	Animal Srvc Lic Rep	22,211	-	-	-	-	3,367	1,275	5,004	31,857
Public Services	Animal Srvc Lic Rep	53,430	-	-	89	-	8,421	2,400	10,008	74,348
Public Services	Animal Srvc Lic Rep	44,073	517	-	239	-	6,953	3,703	16,968	72,453
Public Services	Animal Srvc Manager	109,914	-	-	1,440	-	17,254	1,800	12,744	143,152
Public Services	Animal Srvc Officer	31,030	2,045	290	-	-	6,855	600	6,799	47,618
Public Services	Animal Srvc Officer	67,080	7,135	-	2,290	-	11,117	1,850	16,968	106,440
Public Services	Animal Srvc Officer	50,931	4,087	-	1,748	-	8,365	1,550	10,008	76,689
Public Services	Animal Srvc Officer	52,110	4,097	-	3,218	-	8,618	1,350	14,484	83,879
Public Services	Animal Srvc Officer	53,597	4,858	-	2,072	-	8,777	1,350	10,008	80,661
Public Services	Animal Srvc Officer	13,860	1,048	-	111	-	1,487	450	1,350	18,305
Public Services	Animal Srvc Officer	69,493	5,484	-	1,655	-	11,288	3,000	14,484	105,404
Public Services	Animal Srvc Officer	60,590	6,146	-	4,437	-	10,299	3,000	16,968	101,441
Public Services	Animal Srvc Operatns Suprvisr	81,765	-	-	1,440	-	12,872	3,000	14,484	113,560
Public Services	Animal Srvc Rep	29,417	171	4,166	612	-	5,575	2,000	7,140	49,080
Public Services	Animal Srvc Rep	42,794	473	-	253	-	6,764	3,000	10,008	63,292
Public Services	Animal Srvc Rep	3,461	-	-	-	-	362	-	834	4,656
Public Services	Animal Svc Vol Coord	63,878	-	-	3,149	-	10,627	-	11,700	89,354
Public Services	Acm/Dir Of Pblc Srvc	199,056	-	10,527	6,840	-	31,336	3,637	12,744	264,140
Public Services	Custodian	32,094	350	-	5,321	-	5,685	1,200	10,008	54,658
Public Services	Emergncy Srvc Mgr	133,557	-	-	1,940	-	21,025	1,800	15,168	173,490
Public Services	Facilities Maint Mgr	41,043	-	-	2,386	-	4,287	-	2,250	49,967
Public Services	Facilities Maint Mgr	35,116	-	32,705	5,395	-	8,096	525	2,925	84,761
Public Services	Management Analyst	56,796	207	-	1,322	-	8,709	3,000	16,968	87,002
Public Services	Pblc Svcs Opertn Mgr	141,544	-	6,805	5,880	-	22,282	1,800	14,484	192,795
Public Services	Pblc Svcs Supervisor	76,568	12,748	2,792	16,852	-	13,388	3,000	14,484	139,832
Public Services	Pblc Svcs Supervisor	81,443	6,819	-	14,704	-	13,733	1,800	16,968	135,467
Public Services	Pblc Svcs Supervisor	97,760	19,085	-	2,803	-	15,390	3,000	16,968	155,005

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Public Services	Pblc Svcs Supervisor	99,029	6,037	3,809	3,078	-	15,589	1,800	16,968	146,310
Public Services	Pblc Svcs Supervisor	99,029	8,939	-	2,583	-	15,589	900	16,968	144,007
Public Services	Pblc Svcs Supervisor	94,090	33,330	8,944	10,153	-	15,458	1,800	16,968	180,742
Public Services	Public Srvcs Assist	13,156	-	-	-	-	-	-	-	13,156
Public Services	Public Srvcs Assist	3,657	-	-	-	-	637	-	-	4,293
Public Services	Public Srvcs Assist	16,431	-	-	-	-	-	-	-	16,431
Public Services	Public Srvcs Assist	551	-	-	-	-	-	-	-	551
Public Services	Sr Department Asst	28,180	16	-	952	-	4,558	2,400	5,004	41,109
Public Services	Sr Department Asst	9,152	-	-	-	-	956	300	900	11,308
Public Services	Sr Pblc Svc Cnt Admn	74,423	24,377	-	3,840	-	12,040	-	16,968	131,648
Public Services	Sr Pblc Svc Cnt Admn	63,232	2,609	-	1,768	-	10,529	2,700	16,968	97,806
Public Services	Sr Pblc Svc Cnt Admn	78,970	10,376	-	4,801	-	12,726	3,000	10,008	119,881
Public Services	Sr Pblc Svc Cnt Admn	84,014	8,075	-	2,383	-	13,417	1,800	14,484	124,174
Public Works	Administrative Asst	62,899	-	-	-	-	9,902	1,800	14,484	89,085
Public Works	Assistant Engineer	2,684	-	-	-	-	280	-	-	2,964
Public Works	Asst City Enginer	118,579	-	-	3,897	-	19,131	-	11,700	153,307
Public Works	City Engineer	141,425	-	-	6,530	-	22,528	1,800	9,000	181,283
Public Works	Director Pblc Works	166,296	-	-	25,663	-	29,499	3,000	16,968	241,425
Public Works	Envrnmntl Prog Admnr	108,867	-	-	1,740	-	17,138	1,800	16,968	146,513
Public Works	Program Engineer	17,870	-	-	-	-	3,568	600	6,070	28,108
Public Works	Sr Engineering Tech	69,680	-	-	-	-	10,969	1,800	11,700	94,149
Public Works	Sr Pblc Wrks Inspctr	86,112	8,073	-	1,120	-	13,556	1,800	11,700	122,361
Public Works	Sr Pblc Wrks Inspctr	86,112	12,731	3,312	1,220	-	13,556	-	14,484	131,414
Public Works	Traffic/Transp Engr	120,037	-	-	8,647	-	20,273	3,000	14,484	166,441
Public Works	Transprtation Anlyst	76,544	-	4,416	720	-	12,050	1,200	11,700	106,630
Recreation & Community Svcs	Administrative Asst	47,885	1,214	-	194	-	7,562	2,950	10,008	69,812
Recreation & Community Svcs	Comm Srv Manager	100,745	-	-	1,740	-	15,816	1,800	9,000	129,101
Recreation & Community Svcs	Comm Srv Manager	103,995	-	-	1,440	-	16,288	3,000	16,968	141,691
Recreation & Community Svcs	Comm Srv Specialist	40,374	1,869	-	70	-	6,341	-	16,968	65,622
Recreation & Community Svcs	Comm Srv Specialist	40,591	396	-	-	-	6,386	1,200	14,484	63,056
Recreation & Community Svcs	Comm Srv Specialist	32,971	1,271	-	13	-	4,423	-	7,506	46,184
Recreation & Community Svcs	Comm Srv Supervisor	71,728	-	-	1,666	-	11,323	1,800	9,000	95,517

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City of Mission Viejo
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Recreation & Community Svcs	Comm Srvc Suprvisor	57,181	-	-	1,329	-	8,657	-	4,500	71,668
Recreation & Community Svcs	Comm Srvc Suprvisor	86,752	-	-	2,064	-	13,624	1,800	11,700	115,941
Recreation & Community Svcs	Comm Srvc Suprvisor	68,768	-	-	1,598	-	10,955	3,000	10,008	94,329
Recreation & Community Svcs	Comm Srvc Suprvisor	75,476	-	-	1,864	-	11,951	1,800	11,700	102,791
Recreation & Community Svcs	Comm Srvc Suprvisor	86,446	-	-	686	-	13,601	-	11,700	112,434
Recreation & Community Svcs	Comm Srvc Leader	546	-	-	-	-	-	-	-	546
Recreation & Community Svcs	Comm Srvc Leader	9,043	-	-	3	-	-	-	-	9,046
Recreation & Community Svcs	Comm Srvc Leader	2,452	-	-	-	-	-	-	-	2,452
Recreation & Community Svcs	Comm Srvc Leader	10,960	-	-	36	-	-	-	-	10,996
Recreation & Community Svcs	Comm Srvc Leader	1,668	-	-	-	-	-	-	-	1,668
Recreation & Community Svcs	Comm Srvc Leader	2,061	-	-	-	-	-	-	-	2,061
Recreation & Community Svcs	Comm Srvc Leader	5,266	-	-	-	-	-	-	-	5,266
Recreation & Community Svcs	Comm Srvc Leader	2,289	-	-	-	-	-	-	-	2,289
Recreation & Community Svcs	Comm Srvc Leader	8,762	32	-	3	-	-	-	-	8,796
Recreation & Community Svcs	Comm Srvc Leader	5,590	-	-	32	-	-	-	-	5,623
Recreation & Community Svcs	Comm Srvc Leader	3,294	-	-	12	-	-	-	-	3,306
Recreation & Community Svcs	Comm Srvc Leader	8,413	-	-	50	-	-	-	-	8,462
Recreation & Community Svcs	Comm Srvc Leader	5,535	-	-	3	-	-	-	-	5,538
Recreation & Community Svcs	Comm Srvc Leader	3,475	-	-	4	-	535	-	-	4,014
Recreation & Community Svcs	Comm Srvc Leader	59	-	-	-	-	-	-	-	59
Recreation & Community Svcs	Comm Srvc Leader	51	-	-	1	-	-	-	-	52
Recreation & Community Svcs	Comm Srvc Leader	1,386	-	-	-	-	-	-	-	1,386
Recreation & Community Svcs	Comm Srvc Leader	8,365	-	-	39	-	-	-	-	8,403
Recreation & Community Svcs	Comm Srvc Leader	8,407	-	-	110	-	-	-	-	8,517
Recreation & Community Svcs	Comm Srvc Leader	5,550	-	-	3	-	-	-	-	5,553
Recreation & Community Svcs	Comm Srvc Leader	6,806	-	-	18	-	-	-	-	6,824
Recreation & Community Svcs	Comm Srvc Leader	7,068	-	-	-	-	-	-	-	7,068
Recreation & Community Svcs	Comm Srvc Leader	8,964	-	-	2	-	-	-	-	8,965
Recreation & Community Svcs	Comm Srvc Leader	4,317	-	-	-	-	-	-	-	4,317
Recreation & Community Svcs	Comm Srvc Leader	4,127	-	-	-	-	-	-	-	4,127
Recreation & Community Svcs	Comm Srvc Leader	7,163	-	-	12	-	-	-	-	7,175
Recreation & Community Svcs	Comm Srvc Leader	2,031	-	-	-	-	-	-	-	2,031

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Recreation & Community Svcs	Comm Svcs Leader	3,677	-	-	-	-	-	-	-	3,677
Recreation & Community Svcs	Comm Svcs Leader	829	-	-	-	-	-	-	-	829
Recreation & Community Svcs	Comm Svcs Leader	1,568	-	-	7	-	-	-	-	1,575
Recreation & Community Svcs	Comm Svcs Leader	3,863	-	-	-	-	-	-	-	3,863
Recreation & Community Svcs	Comm Svcs Leader	509	-	-	-	-	-	-	-	509
Recreation & Community Svcs	Comm Svcs Leader	4,571	-	-	-	-	-	-	-	4,571
Recreation & Community Svcs	Comm Svcs Leader	10,325	70	-	53	-	-	-	-	10,448
Recreation & Community Svcs	Comm Svcs Leader	2,783	-	-	-	-	-	-	-	2,783
Recreation & Community Svcs	Comm Svcs Leader	7,398	-	-	-	-	-	-	-	7,398
Recreation & Community Svcs	Comm Svcs Leader	8,660	-	-	-	-	-	-	-	8,660
Recreation & Community Svcs	Comm Svcs Leader	832	-	-	-	-	-	-	-	832
Recreation & Community Svcs	Comm Svcs Leader	7,704	-	-	15	-	-	-	-	7,719
Recreation & Community Svcs	Comm Svcs Leader	10,570	-	-	13	-	-	-	-	10,583
Recreation & Community Svcs	Cs Coordinator-A	71,614	-	-	1,020	-	11,274	-	11,700	95,608
Recreation & Community Svcs	Cs Coordinator-B	52,547	-	-	1,193	-	8,245	1,800	16,968	80,753
Recreation & Community Svcs	Cs Coordinator-B	63,461	-	-	1,886	-	10,111	-	11,700	87,158
Recreation & Community Svcs	Cs Coordinator-B	46,832	465	-	778	-	7,381	2,788	10,008	68,251
Recreation & Community Svcs	Cs Coordinator-B	48,458	-	6,242	1,733	-	7,834	1,800	10,863	76,930
Recreation & Community Svcs	Cs Coordinator-B	2,203	-	13,451	-	-	447	-	-	16,101
Recreation & Community Svcs	Cs Coordinator-B	45,581	473	-	502	-	7,155	2,463	4,005	60,179
Recreation & Community Svcs	Cs Coordinator-B	48,315	-	-	-	-	7,564	50	10,008	65,937
Recreation & Community Svcs	Cs Coordinator-B	52,165	-	-	690	-	8,213	1,800	16,968	79,836
Recreation & Community Svcs	Cs Coordinator-B	48,692	-	-	300	-	7,635	1,800	8,775	67,202
Recreation & Community Svcs	Department Assistant	20,164	-	-	15	-	1,721	900	5,432	28,231
Recreation & Community Svcs	Department Assistant	16,492	-	-	9	-	1,419	380	2,502	20,802
Recreation & Community Svcs	Director Rec & Cs	152,168	-	-	6,330	-	24,049	3,000	5,784	191,331
Recreation & Community Svcs	Intern	547	-	-	-	-	-	-	-	547
Recreation & Community Svcs	Lifeguard	4,781	-	-	-	-	-	-	-	4,781
Recreation & Community Svcs	Lifeguard	3,363	-	-	-	-	-	-	-	3,363
Recreation & Community Svcs	Lifeguard	903	-	-	-	-	-	-	-	903
Recreation & Community Svcs	Lifeguard	1,084	-	-	-	-	-	-	-	1,084
Recreation & Community Svcs	Lifeguard	829	-	-	-	-	-	-	-	829

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Recreation & Community Svcs	Lifeguard	2,540	-	-	-	-	-	-	-	2,540
Recreation & Community Svcs	Lifeguard	1,334	-	-	-	-	-	-	-	1,334
Recreation & Community Svcs	Lifeguard	6,174	-	-	-	-	-	-	-	6,174
Recreation & Community Svcs	Lifeguard	502	-	-	-	-	-	-	-	502
Recreation & Community Svcs	Lifeguard	840	-	-	-	-	-	-	-	840
Recreation & Community Svcs	Lifeguard	4,766	-	-	-	-	-	-	-	4,766
Recreation & Community Svcs	Lifeguard	377	-	-	-	-	-	-	-	377
Recreation & Community Svcs	Lifeguard	925	-	-	-	-	-	-	-	925
Recreation & Community Svcs	Lifeguard	2,229	-	-	-	-	-	-	-	2,229
Recreation & Community Svcs	Lifeguard	3,639	-	-	4	-	-	-	-	3,643
Recreation & Community Svcs	Lifeguard	8,787	-	-	-	-	-	-	-	8,787
Recreation & Community Svcs	Lifeguard	462	-	-	-	-	-	-	-	462
Recreation & Community Svcs	Lifeguard	10,922	-	-	11	-	-	-	-	10,933
Recreation & Community Svcs	Lifeguard	9,724	-	-	20	-	-	-	-	9,744
Recreation & Community Svcs	Lifeguard	6,066	16	-	-	-	-	-	-	6,081
Recreation & Community Svcs	Lifeguard	2,221	-	-	-	-	-	-	-	2,221
Recreation & Community Svcs	Lifeguard	118	-	-	-	-	-	-	-	118
Recreation & Community Svcs	Lifeguard	1,058	-	-	-	-	-	-	-	1,058
Recreation & Community Svcs	Lifeguard	9,810	-	-	-	-	-	-	-	9,810
Recreation & Community Svcs	Lifeguard	6,520	-	-	5	-	-	-	-	6,525
Recreation & Community Svcs	Senior Lifeguard	11,889	-	-	6	-	-	-	-	11,895
Recreation & Community Svcs	Senior Lifeguard	10,886	159	-	9	-	-	-	-	11,054
Recreation & Community Svcs	Senior Lifeguard	5,787	-	-	-	-	-	-	-	5,787
Recreation & Community Svcs	Senior Lifeguard	2,747	-	-	-	-	-	-	-	2,747
Recreation & Community Svcs	Senior Lifeguard	12,906	-	-	13	-	-	-	-	12,918
Recreation & Community Svcs	Senior Lifeguard	7,449	-	-	8	-	-	-	-	7,458
Recreation & Community Svcs	Sr Comm Svcs Leader	1,440	-	-	-	-	-	-	-	1,440
Recreation & Community Svcs	Sr Comm Svcs Leader	134	-	-	-	-	-	-	-	134
Recreation & Community Svcs	Sr Comm Svcs Leader	11,859	-	-	37	-	-	-	-	11,896
Recreation & Community Svcs	Sr Comm Svcs Leader	351	-	-	-	-	-	-	-	351
Recreation & Community Svcs	Sr Comm Svcs Leader	11,944	218	-	635	-	-	-	-	12,797
Recreation & Community Svcs	Sr Comm Svcs Leader	456	-	-	-	-	-	-	-	456

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Recreation & Community Svcs	Sr Comm Svcs Leader	2,692	-	-	-	-	-	-	-	2,692
Recreation & Community Svcs	Sr Comm Svcs Leader	12,680	-	-	-	-	-	-	-	12,680
Recreation & Community Svcs	Sr Comm Svcs Leader	12,042	-	-	20	-	-	-	-	12,062
Recreation & Community Svcs	Sr Comm Svcs Leader	13,229	-	-	-	-	-	-	-	13,229
Recreation & Community Svcs	Sr Comm Svcs Leader	10,762	-	-	34	-	-	-	-	10,796
Recreation & Community Svcs	Sr Comm Svcs Leader	6,697	-	318	46	-	1,339	200	750	9,350
Recreation & Community Svcs	Sr Comm Svcs Leader	3,387	-	-	-	-	354	-	-	3,741
Recreation & Community Svcs	Sr Comm Svcs Leader	12,787	-	-	-	-	-	-	-	12,787
Recreation & Community Svcs	Sr Comm Svcs Leader	15,374	-	-	74	-	-	-	-	15,448
Recreation & Community Svcs	Sr Comm Svcs Leader	8,008	-	-	-	-	-	-	-	8,008
Recreation & Community Svcs	Sr Comm Svcs Leader	541	-	-	-	-	-	-	-	541
Recreation & Community Svcs	Sr Comm Svcs Leader	15,919	-	-	28	-	2,475	-	-	18,422
Recreation & Community Svcs	Sr Comm Svcs Leader	12,124	-	-	-	-	-	-	-	
Recreation & Community Svcs	Sr Comm Svcs Leader	247	-	-	-	-	50	-	-	
Recreation & Community Svcs	Sr Comm Svcs Leader	12,930	59	-	12	-	-	-	-	
Recreation & Community Svcs	Sr Comm Svcs Leader	1,777	-	-	-	-	-	-	-	
Recreation & Community Svcs	Sr Department Asst	48,023	-	-	382	-	7,517	1,800	11,700	
Recreation & Community Svcs	Sr Department Asst	1,779	-	11,673	-	-	361	38	-	

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