

City of Mission Viejo
2019 City Council Compensation Report

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/ Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
City Council	City Council Member	12,000	-	-	-	-	-	1,200	5,400	18,600
City Council	City Council Member	12,000	-	-	-	-	1,108	1,200	17,916	32,224
City Council	City Council Member	12,000	-	-	-	-	1,108	1,200	5,400	19,708
City Council	City Council Member	12,000	-	-	-	-	1,108	1,200	17,916	32,224
City Council	Mayor	12,000	-	-	-	-	-	1,200	5,400	18,600

- (1) Time Off Accrual Payments.
(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.
(3) Employee Share of Pension Contribution paid by the Employer.
(4) Employer Share of Pension Contributions. At December 31, 2019 the total contribution rate was 9.582%. The City's unfunded pension liability is paid separately as a lump sum amount.
(5) Employer Contribution to Traditional 457 or Retiree Health Plan.