

City of Mission Viejo
2019 Executive Compensation Report

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/ Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
City Manager	City Manager	239,180	-	16,853	16,416	-	29,096	1,800	17,916	321,261
Public Services	Acm/Dir Of Pblc Srvc	214,525	-	-	10,767	-	19,882	11,279	17,916	274,370
Information Technology	Director Info Tech	191,491	-	-	14,722	-	18,474	1,800	17,916	244,403
Community Relations	Director Comm Relations	178,272	-	8,340	5,640	-	16,471	1,800	20,400	230,923
Public Works	Director Public Works	182,936	-	-	6,440	-	16,885	3,000	19,031	228,291
Administrative Services	Director Admn Srvc	195,017	-	-	6,240	-	18,015	3,000	5,400	227,672
Community Development	Director Comm Dev	188,755	-	-	7,272	-	17,628	1,800	11,700	227,156
Recreation & Community Svcs	Director Rec & Cs	168,708	-	-	6,569	-	15,713	3,000	5,400	199,390
Library	Director Lib&Cul Svc	130,362	-	-	5,040	-	12,042	3,000	20,400	170,844

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| <p>(1) Time Off Accrual Payments.</p> <p>(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.</p> <p>(3) Employee Share of Pension Contribution paid by the Employer.</p> <p>(4) Employer Share of Pension Contributions. At December 31, 2019 the total contribution rate was 9.582%. The City's unfunded pension liability is paid separately as a lump sum amount.</p> <p>(5) Employer Contribution to Traditional 457 or Retiree Health Plan.</p> |
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