

City of Mission Viejo  
Local Government Compensation Report (2019) - All Employees

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/ Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Administrative Services	Accounting Clerk	20,904	-	894	995	-	1,990	1,913	2,490	29,185
Administrative Services	Accounting Clerk	49,005	-	-	-	-	4,523	2,400	11,700	67,628
Administrative Services	Accounting Technician	51,311	-	-	862	-	4,816	1,200	20,400	78,590
Administrative Services	Acctg Info Specialst	80,172	-	-	-	-	7,400	1,800	9,680	99,051
Administrative Services	Admin Services Analyst	72,878	-	-	1,500	-	6,731	1,800	11,700	94,609
Administrative Services	Admin Services Manager	100,970	-	-	1,440	-	9,329	3,000	11,036	125,775
Administrative Services	Admin Services Manager	100,970	-	-	1,440	-	9,329	1,800	17,916	131,455
Administrative Services	Admin Services Manager	100,970	-	-	1,440	-	9,329	3,000	11,700	126,439
Administrative Services	Administrative Assistant	51,325	270	-	286	-	4,769	2,200	11,668	70,518
Administrative Services	Director Admn Srvcs	195,017	-	-	6,240	-	18,015	3,000	5,400	227,672
Administrative Services	Hr Coordinator	7,331	-	-	-	-	-	-	-	7,331
Administrative Services	Hr Coordinator	12,032	-	-	-	-	-	-	-	12,032
Administrative Services	Human Resources Analyst	90,357	-	-	65	-	8,346	1,800	9,950	110,518
Administrative Services	Human Resources Manager	119,024	-	-	16,542	-	12,340	1,800	20,400	170,106
Administrative Services	Intern	75	-	-	-	-	-	-	-	75
Administrative Services	Junior Accountant	50,494	29	-	1,899	-	4,837	2,750	20,400	80,409
Administrative Services	Junior Accountant	61,849	-	-	942	-	5,787	3,000	5,400	76,979
Administrative Services	Payroll & Accounting Tech	48,776	580	-	-	-	4,554	3,000	6,356	63,266
Administrative Services	Risk Management Administrator	84,597	-	-	3,261	-	7,981	2,600	17,436	115,874
Administrative Services	Senior Department Assistant	36,300	-	8,875	190	-	3,294	1,200	9,094	58,953
Administrative Services	Treasury Analyst	72,393	-	-	-	-	6,687	3,000	17,916	99,997
City Council	City Council Member	12,000	-	-	-	-	-	1,200	5,400	18,600
City Council	City Council Member	12,000	-	-	-	-	1,108	1,200	17,916	32,224
City Council	City Council Member	12,000	-	-	-	-	1,108	1,200	5,400	19,708
City Council	City Council Member	12,000	-	-	-	-	1,108	1,200	17,916	32,224
City Council	Mayor	12,000	-	-	-	-	-	1,200	5,400	18,600
City Manager	City Clerk	93,894	-	-	1,087	-	8,707	1,800	20,400	125,888
City Manager	City Manager	239,180	-	16,853	16,416	-	29,096	1,800	17,916	321,261
City Manager	Executive Administrator	80,706	-	-	5,543	-	7,827	1,800	17,069	112,945
City Manager	Executive Assistant	25,239	-	-	-	-	2,348	450	2,100	30,137
Community Development	Administrative Assistant	64,346	1,390	1,974	276	-	5,965	1,800	11,700	87,452
Community Development	Associate Planner	88,296	-	-	-	-	8,150	3,000	5,400	104,846
Community Development	Code Enf Officer	61,621	45	-	1,503	-	5,695	3,000	5,400	77,263
Community Development	Code Enf Supervisor	96,616	-	-	1,011	-	8,949	1,800	11,700	120,076

- (1) Time Off Accrual Payments.  
(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.  
(3) Employee Share of Pension Contribution paid by the Employer.  
(4) Employer Share of Pension Contributions. At December 31, 2019 the total contribution rate was 9.582%. The City's unfunded pension liability is paid separately as a lump sum amount.  
(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

City of Mission Viejo  
Local Government Compensation Report (2019) - All Employees

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Community Development	Director Comm Dev	188,755	-	-	7,272	-	17,628	1,800	11,700	227,156
Community Development	Planning Technician	36,000	150	-	-	-	3,371	450	13,600	53,571
Community Development	Plng & Econ Dev Manager	152,122	-	5,862	1,819	-	14,066	3,000	20,400	197,270
Community Development	Senior Planner	106,912	-	5,140	-	-	9,868	1,800	11,700	135,420
Community Relations	Community Relations Manager	88,000	-	4,453	2,349	-	8,185	3,000	11,700	117,687
Community Relations	Director Comm Relations	178,272	-	8,340	5,640	-	16,471	1,800	20,400	230,923
Community Relations	Intern	1,304	-	-	-	-	-	-	-	1,304
Community Relations	Marketing Graphics Designer	80,843	-	-	1,116	-	7,492	-	17,436	106,887
Community Relations	Public Information Specialist	61,030	-	-	-	-	5,659	-	-	66,688
Information Technology	Administrative Assistant	51,780	-	-	233	-	4,795	3,000	15,445	75,253
Information Technology	Director Info Tech	191,491	-	-	14,722	-	18,474	1,800	17,916	244,403
Information Technology	Info Tech Manager	137,902	-	-	7,521	-	13,284	1,800	20,400	180,908
Information Technology	Info Tech Security Manager	154,669	-	-	1,440	-	14,276	1,800	20,400	192,584
Information Technology	Info Tech Specialist	97,469	-	-	1,542	-	9,008	1,200	12,131	121,350
Information Technology	Info Tech Specialist	101,074	-	-	10,069	-	10,037	1,800	18,739	141,720
Information Technology	Info Tech Specialist	103,432	-	7,848	3,691	-	9,753	1,800	20,400	146,924
Information Technology	Info Tech Technician	59,831	32	-	1,940	-	5,587	3,000	13,256	83,648
Information Technology	Info Tech Technician	66,252	96	-	5,452	-	6,510	3,000	16,502	97,812
Information Technology	It Svc Delivery Manager	120,349	-	-	1,640	-	11,108	3,000	20,313	156,410
Information Technology	Junior Systems Administrator	6,912	-	-	-	-	-	-	921	7,833
Library	Assistant Library Clerk	8,221	-	-	206	-	-	-	-	8,427
Library	Assistant Library Clerk	11,332	-	-	256	-	-	-	-	11,588
Library	Assistant Library Clerk	10,608	-	-	223	-	-	-	-	10,831
Library	Assistant Library Clerk	3,509	-	-	-	-	-	-	-	3,509
Library	Assistant Library Clerk	9,402	-	-	-	-	-	-	-	9,402
Library	Assistant Library Clerk	9,227	-	-	75	-	-	-	-	9,303
Library	Assistant Library Clerk	7,996	-	-	55	-	-	-	-	8,052
Library	Assistant Library Clerk	7,157	-	-	125	-	-	-	-	7,282
Library	Assistant Library Clerk	11,534	-	-	-	-	-	-	-	11,534
Library	Assistant Library Clerk	1,559	-	-	7	-	-	-	-	1,566
Library	Assistant Library Clerk	9,096	-	-	157	-	-	-	-	9,252
Library	Assistant Library Clerk	9,692	-	-	108	-	-	-	-	9,800
Library	Circulation Srvcs Supervisor	66,892	-	-	1,547	-	6,189	800	11,554	86,982
Library	Director Lib&Cul Svc	130,362	-	-	5,040	-	12,042	3,000	20,400	170,844

- (1) Time Off Accrual Payments.  
(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.  
(3) Employee Share of Pension Contribution paid by the Employer.  
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(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

City of Mission Viejo  
Local Government Compensation Report (2019) - All Employees

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/ Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Library	Lead Library Page	12,388	-	-	223	-	-	-	-	12,611
Library	Lead Library Page	13,548	-	-	248	-	-	-	-	13,796
Library	Librarian I	59,818	-	-	200	-	5,542	3,000	9,496	78,055
Library	Librarian Ii	35,167	-	-	6,196	-	3,835	2,775	6,433	54,406
Library	Librarian Ii	74,578	-	-	19	-	6,885	6,350	5,400	93,233
Library	Librarian Ii	69,822	-	-	740	-	6,480	-	11,700	88,742
Library	Librarian Ii	62,341	-	-	1,698	-	5,924	1,800	20,400	92,163
Library	Librarian Ii	59,866	-	-	255	-	5,551	850	11,925	78,447
Library	Library & Cult Svcs Supervisor	86,781	-	-	5,396	-	8,348	1,800	17,856	120,180
Library	Library & Cult Svcs Supervisor	85,696	-	-	1,740	-	7,910	-	11,700	107,046
Library	Library & Cult Svcs Supervisor	68,805	-	-	4,263	-	6,577	1,200	16,866	97,710
Library	Library Assistant	46,931	-	-	401	-	4,369	1,200	10,041	62,942
Library	Library Assistant	57,574	-	-	300	-	5,314	1,800	17,916	82,904
Library	Library Assistant	28,314	-	-	18	-	2,615	2,400	2,100	35,447
Library	Library Clerk	15,201	-	-	224	-	228	-	-	15,653
Library	Library Clerk	27,782	-	1,325	190	-	2,568	1,800	5,850	39,515
Library	Library Clerk	30,917	-	-	318	-	2,885	2,700	8,920	45,740
Library	Library Clerk	5,680	-	-	42	-	-	-	-	5,722
Library	Library Clerk	27,328	-	-	181	-	2,539	2,400	6,720	39,168
Library	Library Manager	100,737	-	-	1,773	-	9,329	1,200	20,400	133,439
Library	Library Manager	100,737	-	-	1,673	-	9,329	3,000	20,400	135,139
Library	Library Page	4,186	-	-	36	-	-	-	-	4,222
Library	Library Page	692	-	-	-	-	-	-	-	692
Library	Library Page	6,178	-	-	-	-	-	-	-	6,178
Library	Library Page	9,418	-	-	26	-	-	-	-	9,444
Library	Library Page	8,533	-	-	76	-	-	-	-	8,609
Library	Library Page	1,038	-	-	-	-	-	-	-	1,038
Library	Library Page	4,128	-	-	-	-	-	-	-	4,128
Library	Library Page	204	-	-	-	-	-	-	-	204
Library	Library Page	8,267	-	-	47	-	-	-	-	8,314
Library	Library Page	11,345	-	-	413	-	-	-	-	11,758
Library	Library Page	1,512	-	-	-	-	-	-	-	1,512
Library	Library Page	3,224	-	-	-	-	-	-	-	3,224
Library	Library Specialist	2,139	-	-	21	-	193	-	-	2,353

- (1) Time Off Accrual Payments.  
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Library	Library Specialist	7,902	-	-	-	-	-	-	-	7,902
Library	Library Specialist	5,638	-	-	31	-	-	-	-	5,668
Library	Library Specialist	676	-	-	-	-	60	-	-	736
Library	Library Specialist	14,205	-	-	47	-	-	-	-	14,252
Library	Library Specialist	14,962	-	-	79	-	-	-	-	15,041
Library	Library Specialist	15,990	-	-	140	-	-	-	-	16,130
Library	Library Specialist	3,506	-	-	-	-	-	-	-	3,506
Library	Library Specialist	324	-	-	-	-	-	-	-	324
Library	Library Specialist	67	-	-	-	-	-	-	-	67
Library	Library Specialist	23,890	-	3,012	86	-	2,196	855	6,727	36,766
Library	Library Specialist	10,967	-	-	46	-	-	-	-	11,013
Library	Library Specialist	6,933	-	-	3	-	638	-	-	7,575
Library	Library Specialist	14,163	-	-	33	-	-	-	-	14,196
Library	Library Specialist	8,312	-	-	10	-	-	-	-	8,322
Library	Library Specialist	290	-	-	-	-	-	-	-	290
Library	Library Specialist	15,329	-	-	40	-	-	-	-	15,368
Library	Library Specialist	8,640	-	-	18	-	803	-	-	9,461
Library	Office Assistant	13,592	-	-	62	-	-	-	-	13,654
Library	On-Call Librarian	90	-	-	-	-	-	-	-	90
Library	On-Call Librarian	4,925	-	-	6	-	-	-	-	4,931
Library	On-Call Librarian	95	-	-	6	-	9	-	-	109
Library	On-Call Librarian	25,441	-	-	47	-	-	-	-	25,489
Library	On-Call Librarian	9,153	-	-	-	-	-	-	-	9,153
Library	On-Call Librarian	11,526	-	-	60	-	-	-	-	11,586
Library	On-Call Librarian	9,646	-	-	-	-	-	-	-	9,646
Library	On-Call Librarian	29,451	-	-	81	-	-	-	-	29,532
Library	Programs & Outreach Librarian	35,428	-	-	2,660	-	3,322	2,400	2,100	45,910
Library	Senior Community Svcs Leader	14,356	-	-	107	-	-	-	-	14,463
Library	Senior Community Svcs Leader	12,158	-	-	-	-	-	-	-	12,158
Library	Senior Librarian	89,774	-	-	411	-	8,327	1,800	11,700	112,012
Library	Senior Librarian	75,818	-	-	760	-	7,032	900	17,436	101,945
Library	Senior Librarian	80,920	-	-	446	-	7,521	3,000	13,440	105,327
Library	Senior Library Assistant	31,637	-	-	173	-	2,936	550	2,100	37,396
Library	Senior Library Assistant	29,748	-	-	168	-	2,761	2,400	2,100	37,176

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Library	Senior Library Assistant	58,677	-	-	300	-	5,416	1,800	11,700	77,893
Public Services	Acm/Dir Of Pblc Srvc	214,525	-	-	10,767	-	19,882	11,279	17,916	274,370
Public Services	Animal Srvc Assitant	43,514	2,479	-	186	-	4,166	3,000	20,400	73,745
Public Services	Animal Srvc Assitant	42,820	1,496	-	442	-	4,038	2,500	10,765	62,061
Public Services	Animal Srvc Assitant	5,400	403	-	-	-	537	225	920	7,485
Public Services	Animal Srvc Assitant	13,068	446	1,269	-	-	1,205	450	2,883	19,321
Public Services	Animal Srvc Assitant	42,879	1,508	-	446	-	4,072	2,500	11,479	62,884
Public Services	Animal Srvc Assitant	43,322	3,190	-	496	-	4,160	1,200	12,250	64,618
Public Services	Animal Srvc Field Supervisor	87,256	-	-	2,040	-	8,082	3,000	15,533	115,911
Public Services	Animal Srvc Licensing Rep	18,569	-	4,436	286	-	1,732	2,075	5,244	32,342
Public Services	Animal Srvc Licensing Rep	54,163	-	-	-	-	4,999	5,213	11,118	75,493
Public Services	Animal Srvc Licensing Rep	46,952	151	1,398	973	-	4,425	3,000	20,400	77,300
Public Services	Animal Srvc Manager	4,712	-	20,019	-	-	421	-	-	25,152
Public Services	Animal Srvc Manager	119,099	-	-	1,440	-	10,997	350	5,371	137,257
Public Services	Animal Srvc Officer	53,116	5,129	-	2,106	-	5,138	1,200	16,956	83,644
Public Services	Animal Srvc Officer	69,384	7,478	-	3,992	-	6,626	3,000	20,400	110,880
Public Services	Animal Srvc Officer	53,884	2,163	-	1,868	-	5,009	2,400	14,871	80,195
Public Services	Animal Srvc Officer	54,066	3,877	-	2,695	-	5,159	3,000	5,400	74,197
Public Services	Animal Srvc Officer	70,888	7,677	-	5,040	-	6,981	3,000	17,916	111,501
Public Services	Animal Srvc Officer	62,963	5,070	-	2,715	-	6,003	3,000	20,400	100,151
Public Services	Animal Srvc Operatns Suprvisr	86,136	-	2,090	1,801	-	7,985	3,000	16,956	117,967
Public Services	Animal Srvc Representative	45,760	470	-	-	-	4,237	1,900	17,267	69,634
Public Services	Animal Srvc Representative	42,401	262	-	-	-	3,915	2,050	10,765	59,393
Public Services	Animal Svc Vol Coord	69,514	-	-	332	-	6,416	1,800	11,700	89,762
Public Services	Custodian	41,683	7,275	-	-	-	3,847	1,200	9,560	63,565
Public Services	Emergency Services Manager	133,557	-	-	1,440	-	12,327	1,800	20,400	169,524
Public Services	Facilities Maintenance Manager	103,915	-	-	7,140	-	9,592	1,200	20,007	141,854
Public Services	Management Analyst	73,154	-	-	2,533	-	6,844	3,000	20,335	105,867
Public Services	Pblc Svcs Operations Manager	152,818	-	7,347	7,880	-	14,105	1,800	17,819	201,769
Public Services	Public Services Assistant	10,597	-	-	1,094	-	-	-	-	11,691
Public Services	Public Services Assistant	17,091	24	-	-	-	1,571	-	-	18,686
Public Services	Public Services Assistant	4,195	-	-	-	-	-	-	-	4,195
Public Services	Public Services Assistant	8,308	-	-	-	-	-	-	-	8,308
Public Services	Public Services Assistant	2,293	-	-	-	-	-	-	-	2,293

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Public Services	Public Svcs Supervisor	85,334	11,135	9,146	9,508	-	8,000	2,800	17,916	143,839
Public Services	Public Svcs Supervisor	86,769	5,452	-	10,454	-	8,303	-	20,400	131,377
Public Services	Public Svcs Supervisor	81,639	6,283	-	5,508	-	7,822	3,000	20,400	124,652
Public Services	Public Svcs Supervisor	102,981	15,157	-	4,026	-	9,505	3,000	20,400	155,069
Public Services	Public Svcs Supervisor	90,616	11,031	10,313	4,303	-	8,499	3,000	11,320	139,081
Public Services	Public Svcs Supervisor	102,968	-	-	5,334	-	9,744	1,800	20,400	140,246
Public Services	Public Svcs Supervisor	102,984	10,513	5,922	3,976	-	9,583	1,800	20,383	155,162
Public Services	Public Svcs Supervisor	96,272	32,508	4,905	4,059	-	8,865	1,800	16,709	165,119
Public Services	Senior Animal Svcs Officer	74,808	10,549	-	2,340	-	7,393	1,950	10,608	107,648
Public Services	Senior Department Assistant	39,054	269	-	1,756	-	3,776	2,613	8,624	56,091
Public Services	Senior Department Assistant	5,800	-	-	-	-	556	-	-	6,356
Public Services	Senior Public Srvc Cont Admin	68,620	11,310	-	3,224	-	6,380	2,000	8,791	100,325
Public Services	Senior Public Srvc Cont Admin	75,876	4,985	-	8,970	-	7,110	2,450	19,746	119,137
Public Works	Administrative Assistant	64,502	1,322	-	1,101	-	5,999	1,800	17,868	92,592
Public Works	Administrative Assistant	1,595	21	-	-	-	153	-	-	1,769
Public Works	Assistant Engineer	71,746	-	-	2,930	-	6,760	3,000	11,156	95,592
Public Works	Asst City Engineer	127,901	-	-	6,483	-	12,258	1,800	11,700	160,142
Public Works	City Engineer	152,010	-	7,624	12,006	-	14,618	1,800	11,700	199,758
Public Works	Director Public Works	182,936	-	-	6,440	-	16,885	3,000	19,031	228,291
Public Works	Environmental Prog Adminstr	113,509	-	-	2,015	-	10,532	1,800	19,731	147,587
Public Works	Public Works Inspector I	18,577	2,243	-	-	-	1,780	-	3,177	25,777
Public Works	Senior Engineering Technician	72,488	209	-	-	-	6,691	1,800	11,700	92,888
Public Works	Senior Public Works Inspector	34,517	2,261	18,346	1,151	-	3,155	675	4,063	64,167
Public Works	Senior Public Works Inspector	89,856	42,781	-	13,691	-	9,138	1,800	17,916	175,183
Public Works	Traffic/Transp Engineer	122,429	-	-	1,640	-	11,300	3,000	20,400	158,769
Public Works	Transportation Analyst	78,094	-	7,479	4,226	-	7,530	1,200	11,700	110,229
Recreation & Community Svcs	Administrative Assistant	53,928	601	-	71	-	4,984	3,000	14,022	76,607
Recreation & Community Svcs	Comm Srvc Manager	104,443	-	-	2,340	-	9,728	1,800	9,000	127,311
Recreation & Community Svcs	Comm Srvc Manager	111,122	-	-	2,769	-	10,385	3,000	20,400	147,675
Recreation & Community Svcs	Comm Srvc Supervisor	68,061	-	-	2,091	-	6,343	2,800	11,036	90,331
Recreation & Community Svcs	Comm Srvc Supervisor	29,687	-	22,178	828	-	2,670	75	3,750	59,188
Recreation & Community Svcs	Comm Srvc Supervisor	70,096	-	-	1,461	-	6,473	2,350	5,400	85,779
Recreation & Community Svcs	Comm Srvc Supervisor	90,669	-	-	2,103	-	8,431	1,800	17,172	120,174
Recreation & Community Svcs	Comm Srvc Supervisor	76,294	-	4,640	2,046	-	7,099	3,000	10,738	103,817

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(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

City of Mission Viejo  
Local Government Compensation Report (2019) - All Employees

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/ Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Recreation & Community Svcs	Comm Srvc Supervisor	55,567	-	-	1,648	-	5,137	2,913	4,879	70,144
Recreation & Community Svcs	Comm Srvc Supervisor	90,394	-	-	1,199	-	8,454	1,800	11,700	113,547
Recreation & Community Svcs	Community Services Leader	11,850	-	-	22	-	-	-	-	11,872
Recreation & Community Svcs	Community Services Leader	7,361	-	-	-	-	-	-	-	7,361
Recreation & Community Svcs	Community Services Leader	7,451	-	-	-	-	-	-	-	7,451
Recreation & Community Svcs	Community Services Leader	6,840	-	-	-	-	-	-	-	6,840
Recreation & Community Svcs	Community Services Leader	10,063	-	-	51	-	-	-	-	10,114
Recreation & Community Svcs	Community Services Leader	10,197	-	-	-	-	-	-	-	10,197
Recreation & Community Svcs	Community Services Leader	1,812	-	-	-	-	-	-	-	1,812
Recreation & Community Svcs	Community Services Leader	7,944	-	-	8	-	-	-	-	7,952
Recreation & Community Svcs	Community Services Leader	11,142	-	-	-	-	-	-	-	11,142
Recreation & Community Svcs	Community Services Leader	8,205	-	-	-	-	-	-	-	8,205
Recreation & Community Svcs	Community Services Leader	13,967	5	-	-	-	-	-	-	13,971
Recreation & Community Svcs	Community Services Leader	7,238	-	-	16	-	-	-	-	7,253
Recreation & Community Svcs	Community Services Leader	8,136	-	-	51	-	-	-	-	8,187
Recreation & Community Svcs	Community Services Leader	4,267	-	-	-	-	-	-	-	4,267
Recreation & Community Svcs	Community Services Leader	2,694	-	-	-	-	-	-	-	2,694
Recreation & Community Svcs	Community Services Leader	12,379	-	-	29	-	-	-	-	12,409
Recreation & Community Svcs	Community Services Leader	3,952	-	-	-	-	-	-	-	3,952
Recreation & Community Svcs	Community Services Leader	24	-	-	-	-	-	-	-	24
Recreation & Community Svcs	Community Services Leader	4,055	-	-	-	-	-	-	-	4,055
Recreation & Community Svcs	Community Services Leader	5,769	-	-	-	-	-	-	-	5,769
Recreation & Community Svcs	Community Services Leader	10,644	-	-	6	-	-	-	-	10,650
Recreation & Community Svcs	Community Services Leader	10,141	-	-	985	-	-	-	-	11,127
Recreation & Community Svcs	Community Services Leader	7,737	-	-	62	-	-	-	-	7,799
Recreation & Community Svcs	Community Services Leader	1,763	-	-	-	-	-	-	-	1,763
Recreation & Community Svcs	Community Services Leader	2,616	-	-	7	-	-	-	-	2,623
Recreation & Community Svcs	Community Services Leader	5,426	-	-	-	-	-	-	-	5,426
Recreation & Community Svcs	Community Services Leader	72	-	-	-	-	-	-	-	72
Recreation & Community Svcs	Community Services Leader	4,104	-	-	1	-	-	-	-	4,105
Recreation & Community Svcs	Community Services Leader	1,584	-	-	-	-	-	-	-	1,584
Recreation & Community Svcs	Community Services Leader	5,148	-	-	79	-	-	-	-	5,227
Recreation & Community Svcs	Community Services Leader	3,042	-	-	-	-	-	-	-	3,042
Recreation & Community Svcs	Community Services Leader	147	-	-	-	-	-	-	-	147

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City of Mission Viejo  
Local Government Compensation Report (2019) - All Employees

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/ Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Recreation & Community Svcs	Community Services Leader	2,979	-	-	-	-	-	-	-	2,979
Recreation & Community Svcs	Community Services Leader	3,553	-	-	-	-	-	-	-	3,553
Recreation & Community Svcs	Community Services Leader	5,146	-	-	-	-	-	-	-	5,146
Recreation & Community Svcs	Community Services Leader	7,893	110	-	4,196	-	-	-	-	12,199
Recreation & Community Svcs	Community Services Leader	7,470	-	-	-	-	-	-	-	7,470
Recreation & Community Svcs	Community Services Leader	5,466	-	-	-	-	-	-	-	5,466
Recreation & Community Svcs	Community Services Leader	1,104	-	-	2	-	-	-	-	1,106
Recreation & Community Svcs	Community Services Leader	8,427	-	-	33	-	-	-	-	8,460
Recreation & Community Svcs	Community Services Leader	9,062	-	-	8	-	-	-	-	9,070
Recreation & Community Svcs	Community Services Leader	6,900	-	-	25	-	-	-	-	6,925
Recreation & Community Svcs	Community Services Leader	10,905	54	-	93	-	-	-	-	11,052
Recreation & Community Svcs	Community Services Leader	5,152	-	-	10	-	-	-	-	5,162
Recreation & Community Svcs	Community Services Leader	6,555	-	-	6	-	-	-	-	6,561
Recreation & Community Svcs	Community Services Leader	1,119	-	-	-	-	-	-	-	1,119
Recreation & Community Svcs	Community Services Leader	6,267	-	-	-	-	-	-	-	6,267
Recreation & Community Svcs	Community Services Leader	10,895	-	-	-	-	-	-	-	10,895
Recreation & Community Svcs	Community Srvc Specialist	42,903	1,318	-	200	-	3,962	-	20,400	68,782
Recreation & Community Svcs	Community Srvc Specialist	31,343	-	-	371	-	2,919	-	5,400	40,034
Recreation & Community Svcs	Community Srvc Specialist	19,980	127	4,337	110	-	1,794	550	6,962	33,860
Recreation & Community Svcs	Community Srvc Specialist	14,126	-	-	-	-	1,354	-	3,626	19,106
Recreation & Community Svcs	Cs Coordinator-A	71,730	-	9,640	111	-	6,622	-	11,700	99,803
Recreation & Community Svcs	Cs Coordinator-B	57,314	-	3,210	1,358	-	5,318	1,800	20,400	89,401
Recreation & Community Svcs	Cs Coordinator-B	68,622	-	-	2,041	-	6,350	-	11,700	88,712
Recreation & Community Svcs	Cs Coordinator-B	51,530	-	-	609	-	4,757	3,000	11,383	71,279
Recreation & Community Svcs	Cs Coordinator-B	49,655	-	-	945	-	4,583	-	13,437	68,620
Recreation & Community Svcs	Cs Coordinator-B	53,819	-	-	344	-	4,999	3,000	11,286	73,449
Recreation & Community Svcs	Cs Coordinator-B	56,454	-	-	274	-	5,239	1,800	20,400	84,168
Recreation & Community Svcs	Cs Coordinator-B	52,983	-	-	399	-	4,928	750	8,775	67,835
Recreation & Community Svcs	Department Assistant	29,950	300	-	1,364	-	2,776	2,700	13,437	50,527
Recreation & Community Svcs	Department Assistant	28,377	225	-	809	-	2,650	2,725	7,689	42,474
Recreation & Community Svcs	Director Rec & Cs	168,708	-	-	6,569	-	15,713	3,000	5,400	199,390
Recreation & Community Svcs	Intern	938	-	-	-	-	-	-	-	938
Recreation & Community Svcs	Library Page	216	-	-	-	-	-	-	-	216
Recreation & Community Svcs	Lifeguard	6,311	-	-	-	-	-	-	-	6,311

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City of Mission Viejo  
Local Government Compensation Report (2019) - All Employees

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/ Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Recreation & Community Svcs	Lifeguard	14,261	-	-	7	-	-	-	-	14,268
Recreation & Community Svcs	Lifeguard	3,294	-	-	-	-	-	-	-	3,294
Recreation & Community Svcs	Lifeguard	1,980	-	-	-	-	-	-	-	1,980
Recreation & Community Svcs	Lifeguard	6,922	-	-	-	-	-	-	-	6,922
Recreation & Community Svcs	Lifeguard	1,349	-	-	-	-	-	-	-	1,349
Recreation & Community Svcs	Lifeguard	8,642	-	-	-	-	-	-	-	8,642
Recreation & Community Svcs	Lifeguard	692	-	-	-	-	-	-	-	692
Recreation & Community Svcs	Lifeguard	1,807	-	-	-	-	-	-	-	1,807
Recreation & Community Svcs	Lifeguard	2,823	-	-	-	-	-	-	-	2,823
Recreation & Community Svcs	Lifeguard	3,931	-	-	-	-	-	-	-	3,931
Recreation & Community Svcs	Lifeguard	7,220	-	-	-	-	-	-	-	7,220
Recreation & Community Svcs	Lifeguard	5,718	-	-	-	-	-	-	-	5,718
Recreation & Community Svcs	Lifeguard	5,894	-	-	-	-	-	-	-	5,894
Recreation & Community Svcs	Lifeguard	2,654	-	-	-	-	-	-	-	2,654
Recreation & Community Svcs	Lifeguard	2,295	-	-	-	-	-	-	-	2,295
Recreation & Community Svcs	Lifeguard	4,575	-	-	-	-	-	-	-	4,575
Recreation & Community Svcs	Lifeguard	2,831	-	-	-	-	-	-	-	2,831
Recreation & Community Svcs	Lifeguard	1,857	-	-	-	-	-	-	-	1,857
Recreation & Community Svcs	Lifeguard	3,021	-	-	-	-	-	-	-	3,021
Recreation & Community Svcs	Lifeguard	672	-	-	-	-	-	-	-	672
Recreation & Community Svcs	Lifeguard	480	-	-	-	-	-	-	-	480
Recreation & Community Svcs	Lifeguard	1,593	-	-	-	-	-	-	-	1,593
Recreation & Community Svcs	Lifeguard	5,559	-	-	-	-	-	-	-	5,559
Recreation & Community Svcs	Lifeguard	6,871	-	-	-	-	-	-	-	6,871
Recreation & Community Svcs	Lifeguard	3,904	-	-	-	-	-	-	-	3,904
Recreation & Community Svcs	Lifeguard	3,342	-	-	-	-	-	-	-	3,342
Recreation & Community Svcs	Senior Community Svcs Leader	6,188	-	-	-	-	-	-	-	6,188
Recreation & Community Svcs	Senior Community Svcs Leader	12,266	-	-	21	-	-	-	-	12,287
Recreation & Community Svcs	Senior Community Svcs Leader	2,273	-	-	-	-	-	-	-	2,273
Recreation & Community Svcs	Senior Community Svcs Leader	868	-	-	-	-	-	-	-	868
Recreation & Community Svcs	Senior Community Svcs Leader	1,239	-	-	-	-	-	-	-	1,239
Recreation & Community Svcs	Senior Community Svcs Leader	13,162	-	-	-	-	-	-	-	13,162
Recreation & Community Svcs	Senior Community Svcs Leader	1,315	-	-	-	-	-	-	-	1,315
Recreation & Community Svcs	Senior Community Svcs Leader	5,291	-	-	-	-	-	-	-	5,291

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City of Mission Viejo  
Local Government Compensation Report (2019) - All Employees

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Recreation & Community Svcs	Senior Community Svcs Leader	7,823	-	-	23	-	723	-	-	8,569
Recreation & Community Svcs	Senior Community Svcs Leader	12,184	-	-	35	-	-	-	-	12,219
Recreation & Community Svcs	Senior Community Svcs Leader	13,214	-	-	-	-	-	-	-	13,214
Recreation & Community Svcs	Senior Community Svcs Leader	13,094	-	-	29	-	-	-	-	13,123
Recreation & Community Svcs	Senior Community Svcs Leader	1,811	-	-	9	-	-	-	-	1,819
Recreation & Community Svcs	Senior Community Svcs Leader	11,694	-	-	-	-	1,080	-	-	12,775
Recreation & Community Svcs	Senior Community Svcs Leader	1,648	-	-	-	-	-	-	-	1,648
Recreation & Community Svcs	Senior Community Svcs Leader	8,902	-	-	-	-	-	-	-	8,902
Recreation & Community Svcs	Senior Community Svcs Leader	12,059	-	-	57	-	-	-	-	12,115
Recreation & Community Svcs	Senior Community Svcs Leader	12,623	-	-	-	-	-	-	-	12,623
Recreation & Community Svcs	Senior Community Svcs Leader	11,627	-	-	-	-	1,069	-	-	12,696
Recreation & Community Svcs	Senior Community Svcs Leader	13,254	-	-	46	-	-	-	-	13,300
Recreation & Community Svcs	Senior Community Svcs Leader	11,454	-	-	-	-	-	-	-	11,454
Recreation & Community Svcs	Senior Department Assistant	53,149	-	2,559	337	-	4,936	1,800	11,700	74,481
Recreation & Community Svcs	Senior Lifeguard	12,590	-	-	-	-	-	-	-	12,590
Recreation & Community Svcs	Senior Lifeguard	8,144	-	-	-	-	-	-	-	8,144
Recreation & Community Svcs	Senior Lifeguard	8,333	-	-	-	-	-	-	-	8,333
Recreation & Community Svcs	Senior Lifeguard	12,165	15	-	-	-	-	-	-	12,180
Recreation & Community Svcs	Senior Lifeguard	8,672	-	-	-	-	-	-	-	8,672

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| (1) | Time Off Accrual Payments.   |
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