

City of Mission Viejo  
City Council Compensation Report (2023)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
City Council	City Council Member	12,000	-	-	-	-	(35)	1,200	22,566	35,731
City Council	City Council Member	12,000	-	-	-	-	1,236	-	5,400	18,636
City Council	City Council Member	12,000	-	-	-	-	1,236	1,200	20,496	34,932
City Council	City Council Member	12,000	-	-	-	-	1,236	-	5,400	18,636
City Council	Mayor	12,000	-	-	-	-	1,236	1,200	5,400	19,836

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2023 the total contribution rate was 10.98%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.