

City of Mission Viejo
Local Government Compensation Report (2020)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Administrative Services	Accounting Technician	56,504	-	-	2,777	-	5,838	-	11,700	76,819
Administrative Services	Accounting Technician	9,521	-	627	100	-	912	200	2,755	14,115
Administrative Services	Acctg Info Specialist	21,585	-	11,049	-	-	2,068	-	2,172	36,874
Administrative Services	Acctg Info Specialist	70,758	99	-	97	-	7,004	3,000	5,400	86,358
Administrative Services	Admin Services Analyst	82,972	-	-	5,739	-	8,725	1,800	11,700	110,936
Administrative Services	Admin Services Manager	109,438	-	4,009	3,685	-	10,985	3,000	11,136	142,252
Administrative Services	Admin Services Manager	109,148	-	12,528	2,685	-	10,874	1,650	17,916	154,800
Administrative Services	Admin Services Manager	110,238	-	4,089	2,685	-	10,985	3,000	11,700	142,696
Administrative Services	Administrative Assistant	57,626	160	-	453	-	5,733	3,000	12,567	79,537
Administrative Services	Director Admn Srvc	210,276	-	-	9,480	-	20,749	3,000	5,400	248,905
Administrative Services	Hr Coordinator	19,982	-	-	77	-	-	-	-	20,059
Administrative Services	Human Resources Analyst	95,232	-	-	-	-	9,398	1,800	20,400	126,830
Administrative Services	Human Resources Manager	132,794	-	-	7,010	-	13,643	1,800	20,400	175,646
Administrative Services	Intern	2,946	-	-	-	-	-	-	-	2,946
Administrative Services	Junior Accountant	56,162	-	-	122	-	5,554	3,000	20,400	85,238
Administrative Services	Payroll & Accounting Tech	51,867	686	-	1,614	-	5,345	3,000	5,400	67,912
Administrative Services	Risk Management Administrator	93,039	-	-	2,266	-	9,260	3,000	17,635	125,200
Administrative Services	Treasury Analyst	79,499	-	-	4,693	-	8,274	3,000	17,910	113,376
City Council	City Council Member	12,462	-	-	-	-	-	1,200	12,900	26,562
City Council	City Council Member	12,462	-	-	-	-	1,230	1,200	17,916	32,807
City Council	City Council Member	12,462	-	-	-	-	-	3,000	5,400	20,862
City Council	City Council Member	12,462	-	-	-	-	1,230	1,200	5,400	20,291
City Council	Mayor	12,462	-	-	-	-	1,230	1,200	17,635	32,527
City Manager	Acting Appt Exempt	88,279	-	-	1,795	-	8,711	1,800	17,258	117,844
City Manager	Acting Appt Non Exempt	33,989	-	-	831	-	3,447	1,300	2,650	42,217
City Manager	City Clerk	120,483	-	3,322	2,202	-	11,963	1,800	18,423	158,194
City Manager	City Manager	257,964	-	22,691	16,638	-	26,519	1,800	17,916	343,528
Community Development	Administrative Assistant	68,413	1,058	-	828	-	6,775	1,800	11,700	90,574
Community Development	Associate Planner	94,793	-	-	3,975	-	9,729	3,000	5,400	116,897
Community Development	Code Enf Officer	65,794	-	-	1,690	-	6,513	1,200	5,400	80,597
Community Development	Code Enf Supervisor	104,390	-	-	1,017	-	10,332	-	11,700	127,439
Community Development	Director Comm Dev	209,930	-	-	5,234	-	20,715	1,800	11,700	249,379
Community Development	Planning/Econ Dvlpmt Assistant	58,270	-	-	189	-	5,779	1,100	20,400	85,738
Community Development	Plng & Econ Dev Manager	164,203	-	5,862	1,970	-	16,250	1,200	20,400	209,885

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2020 the total contribution rate was 10.175%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

City of Mission Viejo
Local Government Compensation Report (2020)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Community Development	Senior Planner	113,040	-	-	454	-	11,198	1,800	11,700	138,192
Community Relations	Community Relations Specialist	56,379	-	-	759	-	5,587	1,200	15,311	79,236
Community Relations	Director Comm Relations	190,944	-	7,072	7,734	-	18,842	1,800	18,690	245,082
Community Relations	Director Comm Relations	110,693	-	6,451	1,898	-	10,956	3,000	11,700	144,698
Community Relations	Marketing Graphics Designer	92,686	-	-	-	-	9,146	1,800	17,916	121,547
Community Relations	Public Information Specialist	67,434	-	-	1,782	-	6,832	-	-	76,048
Information Technology	Director Info Tech	209,930	-	-	6,480	-	20,715	1,800	17,916	256,841
Information Technology	Info Tech Manager	148,115	-	5,351	5,640	-	14,976	1,650	20,400	196,132
Information Technology	Info Tech Security Manager	144,482	-	17,933	3,791	-	13,832	2,450	17,737	200,225
Information Technology	Info Tech Specialist	104,544	-	-	2,842	-	10,402	2,850	12,222	132,860
Information Technology	Info Tech Specialist	111,607	-	5,167	1,995	-	11,013	1,650	19,799	151,231
Information Technology	Info Tech Specialist	110,634	-	8,104	2,028	-	10,906	1,800	20,400	153,872
Information Technology	Info Tech Technician	63,610	-	-	2,186	-	6,297	1,200	11,556	84,849
Information Technology	Info Tech Technician	71,342	-	-	2,267	-	7,068	1,200	16,701	98,579
Information Technology	It Srvcs Delivery Manager	128,143	-	4,814	6,825	-	13,122	3,000	20,400	176,304
Library	Assistant Library Clerk I	2,818	-	-	14	-	-	-	-	2,832
Library	Assistant Library Clerk I	844	-	-	4	-	-	-	-	847
Library	Assistant Library Clerk I	5,584	-	-	15	-	-	-	-	5,600
Library	Assistant Library Clerk I	180	-	-	-	-	-	-	-	180
Library	Assistant Library Clerk I	1,890	-	-	-	-	-	-	-	1,890
Library	Assistant Library Clerk I	6,220	-	-	-	-	-	-	-	6,220
Library	Assistant Library Clerk I	1,031	-	-	8	-	-	-	-	1,039
Library	Assistant Library Clerk I	3,029	-	-	50	-	-	-	-	3,078
Library	Assistant Library Clerk Ii	6,155	-	-	-	-	-	-	-	6,155
Library	Assistant Library Clerk Ii	3,738	-	-	328	-	-	-	-	4,066
Library	Assistant Library Clerk Ii	3,590	-	-	-	-	-	-	-	3,590
Library	Assistant Library Clerk Ii	5,074	-	-	17	-	-	-	-	5,091
Library	Circulation Srvcs Supervisor	73,046	-	-	1,835	-	7,243	1,200	11,872	95,195
Library	Director Lib&Cul Svc	138,888	-	-	5,234	-	13,705	1,200	20,400	179,426
Library	Lead Library Page	9,076	-	-	62	-	-	-	-	9,137
Library	Lead Library Page	8,705	-	-	524	-	-	-	-	9,229
Library	Librarian I	63,758	-	-	479	-	6,341	3,000	9,429	83,007
Library	Librarian Ii	69,931	-	-	259	-	6,899	2,850	13,440	93,380
Library	Librarian Ii	78,408	-	-	186	-	7,747	2,850	5,400	94,591

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2020 the total contribution rate was 10.175%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

City of Mission Viejo
Local Government Compensation Report (2020)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Library	Librarian Ii	74,882	-	-	331	-	7,424	-	11,700	94,337
Library	Librarian Ii	74,456	-	-	588	-	7,378	1,800	18,951	103,173
Library	Librarian Ii	64,350	-	-	260	-	6,377	1,200	12,102	84,289
Library	Library & Cult Svcs Supervisor	95,375	-	-	1,918	-	9,455	750	17,789	125,286
Library	Library & Cult Svcs Supervisor	94,133	-	-	11,461	-	10,218	150	11,700	127,661
Library	Library & Cult Svcs Supervisor	76,049	-	-	1,878	-	7,544	1,320	19,236	106,027
Library	Library Assistant	50,922	-	-	289	-	5,044	1,200	9,974	67,429
Library	Library Assistant	30,034	-	-	13	-	2,966	2,400	2,100	37,514
Library	Library Clerk	22,300	-	-	-	-	2,186	38	13,194	37,717
Library	Library Clerk	29,200	-	1,341	18	-	2,884	1,800	5,850	41,093
Library	Library Clerk	33,131	-	-	393	-	3,302	2,700	9,070	48,596
Library	Library Clerk	25,941	-	-	499	-	2,615	2,400	6,720	38,175
Library	Library Manager	112,417	-	-	6,660	-	11,580	2,300	20,400	153,357
Library	Library Manager	112,331	-	-	6,919	-	11,585	3,000	20,400	154,236
Library	Library Page	1,209	-	-	6	-	-	-	-	1,216
Library	Library Page	3,629	-	-	-	-	-	-	-	3,629
Library	Library Page	2,266	-	-	-	-	-	-	-	2,266
Library	Library Page	5,744	-	-	5	-	-	-	-	5,749
Library	Library Page	3,598	-	-	101	-	-	-	-	3,699
Library	Library Page	4,212	-	-	7	-	-	-	-	4,219
Library	Library Page	2,455	-	-	-	-	-	-	-	2,455
Library	Library Page	2,437	-	-	-	-	-	-	-	2,437
Library	Library Page	3,138	-	-	-	-	-	-	-	3,138
Library	Library Page	5,381	-	-	-	-	-	-	-	5,381
Library	Library Specialist	216	-	-	4	-	-	-	-	220
Library	Library Specialist	3,269	-	-	-	-	-	-	-	3,269
Library	Library Specialist	4,777	-	-	98	-	-	-	-	4,875
Library	Library Specialist	7,717	-	-	77	-	-	-	-	7,794
Library	Library Specialist	4,250	-	-	68	-	-	-	-	4,318
Library	Library Specialist	3,359	-	-	-	-	-	-	-	3,359
Library	Library Specialist	625	-	-	-	-	60	-	-	685
Library	Library Specialist	6,121	-	-	27	-	-	-	-	6,148
Library	Library Specialist	2,797	-	-	19	-	270	-	-	3,085
Library	Library Specialist	5,416	-	-	9	-	-	-	-	5,425

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2020 the total contribution rate was 10.175%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

City of Mission Viejo
Local Government Compensation Report (2020)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Library	Library Specialist	2,195	-	-	-	-	-	-	-	2,195
Library	Library Specialist	3,044	-	-	-	-	-	-	-	3,044
Library	Library Specialist	6,715	-	-	33	-	-	-	-	6,747
Library	Library Specialist	1,489	-	-	8	-	143	-	-	1,640
Library	Library Specialist	3,511	-	-	-	-	-	-	-	3,511
Library	Office Assistant	8,284	-	-	2	-	-	-	-	8,286
Library	On-Call Librarian	1,386	-	-	-	-	-	-	-	1,386
Library	On-Call Librarian	12,778	-	-	-	-	-	-	-	12,778
Library	On-Call Librarian	3,511	-	-	362	-	-	-	-	3,873
Library	On-Call Librarian	6,831	-	-	64	-	-	-	-	6,895
Library	On-Call Librarian	16,697	-	-	112	-	-	-	-	16,808
Library	Programs & Outreach Librarian	33,999	-	-	771	-	3,456	2,400	2,100	42,726
Library	Senior Community Srvc Leader	7,452	-	-	147	-	-	-	-	7,599
Library	Senior Community Srvc Leader	4,471	-	-	67	-	-	-	-	4,538
Library	Senior Librarian	94,673	-	-	-	-	9,342	1,800	11,700	117,515
Library	Senior Librarian	41,976	-	7,462	713	-	4,094	900	8,818	63,963
Library	Senior Librarian	86,908	-	-	245	-	8,600	2,850	12,963	111,567
Library	Senior Library Assistant	31,501	-	-	191	-	3,125	600	2,100	37,517
Library	Senior Library Assistant	61,147	-	-	1,162	-	6,158	900	17,916	87,283
Library	Senior Library Assistant	32,160	-	-	180	-	3,191	2,400	2,100	40,031
Library	Senior Library Assistant	62,393	-	-	1,169	-	6,273	1,800	15,311	86,946
Public Services	Acm/Dir Of Pblc Srvc	230,818	-	23,509	10,603	-	22,776	11,352	17,916	316,974
Public Services	Animal Care Technician	46,800	1,491	-	499	-	4,768	3,000	20,400	76,958
Public Services	Animal Care Technician	46,740	1,484	-	252	-	4,763	3,000	10,865	67,103
Public Services	Animal Care Technician	54,000	1,509	-	-	-	5,462	1,825	11,226	74,023
Public Services	Animal Care Technician	1,666	-	-	-	-	170	-	-	1,836
Public Services	Animal Care Technician	46,807	3,859	-	883	-	4,860	1,200	12,874	70,484
Public Services	Animal Srvc Field Supervisor	94,211	-	6,545	3,703	-	9,514	2,400	15,311	131,684
Public Services	Animal Srvc Manager	128,526	-	-	5,283	-	13,055	1,200	5,400	153,465
Public Services	Animal Srvc Officer	57,295	2,200	5,397	2,366	-	5,741	1,200	17,155	91,353
Public Services	Animal Srvc Officer	73,324	4,805	-	8,483	-	7,786	2,850	20,400	117,647
Public Services	Animal Srvc Officer	56,612	1,618	-	2,610	-	5,681	1,200	17,916	85,637
Public Services	Animal Srvc Officer	57,414	1,348	-	3,518	-	5,825	3,000	5,400	76,504
Public Services	Animal Srvc Officer	75,167	2,068	-	3,737	-	7,658	3,000	18,951	110,581

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2020 the total contribution rate was 10.175%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

City of Mission Viejo
Local Government Compensation Report (2020)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Public Services	Animal Srvc Officer	69,532	5,104	-	8,116	-	7,466	3,000	20,400	113,618
Public Services	Animal Srvc Operatns Suprvisr	91,140	-	3,197	1,993	-	9,044	3,000	17,389	125,763
Public Services	Animal Srvc Representative	49,152	735	-	467	-	4,897	3,000	11,280	69,531
Public Services	Animal Srvc Representative	58,314	-	-	1,737	-	5,911	3,000	11,292	80,254
Public Services	Animal Srvc Representative	45,414	239	-	490	-	4,551	2,300	11,880	64,874
Public Services	Animal Srvc Representative	51,973	-	2,035	576	-	5,179	3,000	18,649	81,412
Public Services	Animal Srvc Representative	46,543	539	-	369	-	4,630	3,000	10,865	65,946
Public Services	Animal Svc Vol Coord	75,372	-	-	3,063	-	7,592	1,650	11,700	99,378
Public Services	Custodian	43,286	2,615	1,603	1,000	-	4,271	1,200	9,604	63,580
Public Services	Emergency Services Manager	141,938	-	-	6,558	-	14,498	1,800	19,533	184,327
Public Services	Facilities Maintenance Manager	114,498	-	-	8,698	-	11,571	1,200	20,266	156,234
Public Services	Management Analyst	78,665	-	5,712	3,886	-	7,999	3,000	20,400	119,662
Public Services	Pblc Svcs Operations Manager	161,798	-	5,878	9,013	-	16,249	1,800	17,916	212,654
Public Services	Public Services Assistant	2,707	-	-	-	-	-	-	-	2,707
Public Services	Public Services Assistant	15,257	-	-	85	-	1,539	-	-	16,881
Public Services	Public Services Assistant	4,533	-	-	-	-	-	-	-	4,533
Public Services	Public Svcs Supervisor	92,542	8,094	4,439	9,756	-	9,240	2,700	17,916	144,687
Public Services	Public Svcs Supervisor	96,746	3,559	-	8,273	-	9,546	450	20,400	138,975
Public Services	Public Svcs Supervisor	91,185	1,913	-	2,464	-	9,047	2,550	20,400	127,559
Public Services	Public Svcs Supervisor	109,271	11,501	-	4,001	-	10,830	2,850	20,400	158,854
Public Services	Public Svcs Supervisor	98,965	7,971	-	4,259	-	9,813	2,850	11,419	135,277
Public Services	Public Svcs Supervisor	111,046	-	12,338	2,626	-	10,958	1,800	20,400	159,168
Public Services	Public Svcs Supervisor	110,764	3,636	6,169	5,821	-	11,118	-	20,400	157,908
Public Services	Public Svcs Supervisor	110,118	30,143	10,282	7,283	-	11,054	1,800	16,908	187,589
Public Services	Reserve Animal Service Officer	4,440	-	-	-	-	-	-	-	4,440
Public Services	Senior Animal Svcs Officer	81,687	10,080	-	4,761	-	8,385	3,000	10,708	118,620
Public Services	Senior Department Assistant	42,858	-	2,559	-	-	4,230	2,550	9,458	61,655
Public Services	Senior Department Assistant	54,070	-	-	169	-	5,353	1,300	18,277	79,169
Public Services	Senior Public Srvc Cont Admin	75,304	8,001	-	3,538	-	7,430	2,850	10,801	107,923
Public Services	Senior Public Srvc Cont Admin	84,299	3,385	-	7,704	-	8,402	1,200	20,290	125,281
Public Services	Temporary Employee	6,128	-	-	-	-	-	-	-	6,128
Public Works	Administrative Assistant	2,831	121	6,711	-	-	271	-	-	9,934
Public Works	Administrative Assistant	61,517	-	-	-	-	6,070	1,200	15,311	84,098
Public Works	Associate Engineer	88,212	-	-	1,495	-	8,708	2,400	11,256	112,071

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2020 the total contribution rate was 10.175%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

City of Mission Viejo
Local Government Compensation Report (2020)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Public Works	Asst City Engineer	137,350	-	7,422	4,099	-	13,683	1,800	11,700	176,054
Public Works	City Engineer	164,678	-	-	5,857	-	16,250	1,800	19,783	208,368
Public Works	Director Public Works	204,332	-	-	17,248	-	21,164	3,000	20,045	265,790
Public Works	Environmental Program	4,851	-	31,681	55	-	465	-	-	37,053
Public Works	Public Works Inspector I	69,134	13,769	-	2,276	-	6,850	300	11,136	103,466
Public Works	Senior Engineering Technician	77,362	-	-	1,640	-	7,770	1,650	11,700	100,123
Public Works	Senior Public Works Inspector	102,845	47,381	-	3,007	-	10,247	1,650	17,793	182,923
Public Works	Traffic/Transp Engineer	131,327	-	-	5,282	-	13,314	3,000	20,400	173,324
Public Works	Transportation Analyst	83,815	-	4,626	1,511	-	8,345	1,200	11,700	111,198
Recreation & Community Svcs	Administrative Assistant	59,173	166	-	187	-	5,858	3,000	17,471	85,854
Recreation & Community Svcs	Comm Svc Manager	112,202	-	-	2,436	-	11,170	1,800	9,000	136,608
Recreation & Community Svcs	Comm Svc Manager	119,909	-	-	2,267	-	11,901	1,200	20,400	155,677
Recreation & Community Svcs	Comm Svc Supervisor	75,168	-	-	2,045	-	7,472	1,200	5,400	91,285
Recreation & Community Svcs	Comm Svc Supervisor	77,232	-	6,025	1,445	-	7,593	1,500	13,761	107,555
Recreation & Community Svcs	Comm Svc Supervisor	83,021	-	2,227	1,519	-	8,195	3,000	10,838	108,800
Recreation & Community Svcs	Comm Svc Supervisor	70,785	-	9,136	1,606	-	6,986	3,000	5,400	96,913
Recreation & Community Svcs	Comm Svc Supervisor	95,762	-	-	402	-	9,491	1,650	11,700	119,005
Recreation & Community Svcs	Community Services Leader	4,474	-	-	-	-	-	-	-	4,474
Recreation & Community Svcs	Community Services Leader	5,124	-	-	-	-	-	-	-	5,124
Recreation & Community Svcs	Community Services Leader	2,763	-	-	59	-	-	-	-	2,822
Recreation & Community Svcs	Community Services Leader	2,240	-	-	-	-	-	-	-	2,240
Recreation & Community Svcs	Community Services Leader	6,729	-	-	116	-	-	-	-	6,846
Recreation & Community Svcs	Community Services Leader	3,836	-	-	40	-	-	-	-	3,876
Recreation & Community Svcs	Community Services Leader	2,104	-	-	-	-	-	-	-	2,104
Recreation & Community Svcs	Community Services Leader	8,004	-	-	-	-	-	-	-	8,004
Recreation & Community Svcs	Community Services Leader	544	-	-	-	-	-	-	-	544
Recreation & Community Svcs	Community Services Leader	2,477	-	-	-	-	-	-	-	2,477
Recreation & Community Svcs	Community Services Leader	9,345	-	-	98	-	-	-	-	9,444
Recreation & Community Svcs	Community Services Leader	3,562	-	-	-	-	-	-	-	3,562
Recreation & Community Svcs	Community Services Leader	2,271	-	-	82	-	-	-	-	2,353
Recreation & Community Svcs	Community Services Leader	1,732	-	-	-	-	-	-	-	1,732
Recreation & Community Svcs	Community Services Leader	4,038	-	-	15	-	-	-	-	4,053
Recreation & Community Svcs	Community Services Leader	1,289	-	-	-	-	-	-	-	1,289
Recreation & Community Svcs	Community Services Leader	890	-	-	-	-	-	-	-	890

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2020 the total contribution rate was 10.175%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

City of Mission Viejo
Local Government Compensation Report (2020)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Recreation & Community Svcs	Community Services Leader	3,241	-	-	-	-	-	-	-	3,241
Recreation & Community Svcs	Community Services Leader	3,667	-	-	-	-	-	-	-	3,667
Recreation & Community Svcs	Community Services Leader	5,429	-	-	79	-	-	-	-	5,507
Recreation & Community Svcs	Community Services Leader	868	-	-	-	-	-	-	-	868
Recreation & Community Svcs	Community Services Leader	1,052	-	-	-	-	-	-	-	1,052
Recreation & Community Svcs	Community Services Leader	1,869	-	-	2	-	-	-	-	1,871
Recreation & Community Svcs	Community Services Leader	187	-	-	-	-	-	-	-	187
Recreation & Community Svcs	Community Services Leader	104	-	-	-	-	-	-	-	104
Recreation & Community Svcs	Community Services Leader	742	-	-	-	-	-	-	-	742
Recreation & Community Svcs	Community Services Leader	4,495	-	-	-	-	-	-	-	4,495
Recreation & Community Svcs	Community Services Leader	3,021	-	-	-	-	-	-	-	3,021
Recreation & Community Svcs	Community Services Leader	2,380	-	-	-	-	-	-	-	2,380
Recreation & Community Svcs	Community Services Leader	3,405	-	-	-	-	-	-	-	3,405
Recreation & Community Svcs	Community Services Leader	4,713	-	-	-	-	-	-	-	4,713
Recreation & Community Svcs	Community Services Leader	4,042	-	-	2	-	-	-	-	4,044
Recreation & Community Svcs	Community Services Leader	3,847	-	-	-	-	-	-	-	3,847
Recreation & Community Svcs	Community Services Leader	1,285	-	-	-	-	-	-	-	1,285
Recreation & Community Svcs	Community Services Leader	1,915	-	-	-	-	-	-	-	1,915
Recreation & Community Svcs	Community Services Leader	2,680	-	-	-	-	-	-	-	2,680
Recreation & Community Svcs	Community Services Leader	4,332	-	-	-	-	-	-	-	4,332
Recreation & Community Svcs	Community Srvc Specialist	43,326	259	-	197	-	4,296	3,300	5,400	56,777
Recreation & Community Svcs	Community Srvc Specialist	42,780	-	-	434	-	4,267	400	11,136	59,017
Recreation & Community Svcs	Cs Coordinator	62,523	-	3,403	909	-	6,188	1,800	20,400	95,224
Recreation & Community Svcs	Cs Coordinator	72,984	-	-	1,623	-	7,214	-	11,700	93,521
Recreation & Community Svcs	Cs Coordinator	55,033	-	-	748	-	5,431	3,000	17,698	81,910
Recreation & Community Svcs	Cs Coordinator	52,006	-	-	1,175	-	5,174	-	13,437	71,793
Recreation & Community Svcs	Cs Coordinator	51,739	252	-	1,037	-	5,109	-	20,400	78,537
Recreation & Community Svcs	Cs Coordinator	58,136	-	2,599	349	-	5,771	3,000	11,365	81,220
Recreation & Community Svcs	Cs Coordinator	61,202	-	5,004	89	-	6,051	1,800	20,400	94,546
Recreation & Community Svcs	Cs Coordinator	9,736	-	16,169	-	-	933	-	975	27,813
Recreation & Community Svcs	Cs Coordinator	56,277	-	-	623	-	5,596	1,650	8,775	72,922
Recreation & Community Svcs	Department Assistant	31,796	165	-	85	-	3,147	900	13,437	49,530
Recreation & Community Svcs	Director Rec & Cs	184,144	-	3,536	7,769	-	18,433	3,000	5,400	222,281
Recreation & Community Svcs	Intern	2,499	-	-	-	-	-	-	-	2,499

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2020 the total contribution rate was 10.175%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

City of Mission Viejo
Local Government Compensation Report (2020)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Recreation & Community Svcs	Lifeguard	747	-	-	-	-	-	-	-	747
Recreation & Community Svcs	Lifeguard	5,854	-	-	-	-	-	-	-	5,854
Recreation & Community Svcs	Lifeguard	1,180	-	-	-	-	-	-	-	1,180
Recreation & Community Svcs	Lifeguard	3,264	-	-	-	-	-	-	-	3,264
Recreation & Community Svcs	Lifeguard	713	-	-	-	-	-	-	-	713
Recreation & Community Svcs	Lifeguard	75	-	-	-	-	-	-	-	75
Recreation & Community Svcs	Lifeguard	2,132	-	-	-	-	-	-	-	2,132
Recreation & Community Svcs	Lifeguard	2,505	-	-	-	-	-	-	-	2,505
Recreation & Community Svcs	Lifeguard	2,935	-	-	-	-	-	-	-	2,935
Recreation & Community Svcs	Lifeguard	234	-	-	-	-	-	-	-	234
Recreation & Community Svcs	Lifeguard	1,194	-	-	-	-	-	-	-	1,194
Recreation & Community Svcs	Lifeguard	1,613	-	-	-	-	-	-	-	1,613
Recreation & Community Svcs	Lifeguard	1,482	-	-	-	-	-	-	-	1,482
Recreation & Community Svcs	Lifeguard	1,733	-	-	-	-	-	-	-	1,733
Recreation & Community Svcs	Lifeguard	3,495	-	-	-	-	-	-	-	3,495
Recreation & Community Svcs	Lifeguard	1,687	-	-	-	-	-	-	-	1,687
Recreation & Community Svcs	Lifeguard	3,674	-	-	-	-	-	-	-	3,674
Recreation & Community Svcs	Lifeguard	1,709	-	-	-	-	-	-	-	1,709
Recreation & Community Svcs	Lifeguard	1,780	-	-	-	-	-	-	-	1,780
Recreation & Community Svcs	Senior Community Svcs Leader	14,848	-	4,155	496	-	1,442	200	1,856	22,997
Recreation & Community Svcs	Senior Community Svcs Leader	4,519	-	-	-	-	-	-	-	4,519
Recreation & Community Svcs	Senior Community Svcs Leader	4,554	-	-	-	-	-	-	-	4,554
Recreation & Community Svcs	Senior Community Svcs Leader	1,145	-	-	-	-	-	-	-	1,145
Recreation & Community Svcs	Senior Community Svcs Leader	10,389	-	-	-	-	-	-	-	10,389
Recreation & Community Svcs	Senior Community Svcs Leader	461	-	-	-	-	-	-	-	461
Recreation & Community Svcs	Senior Community Svcs Leader	3,561	-	-	-	-	341	-	-	3,902
Recreation & Community Svcs	Senior Community Svcs Leader	4,336	-	-	16	-	-	-	-	4,351
Recreation & Community Svcs	Senior Community Svcs Leader	4,467	-	-	-	-	-	-	-	4,467
Recreation & Community Svcs	Senior Community Svcs Leader	5,974	-	-	-	-	-	-	-	5,974
Recreation & Community Svcs	Senior Community Svcs Leader	1,127	-	-	3	-	-	-	-	1,130
Recreation & Community Svcs	Senior Community Svcs Leader	4,740	-	-	-	-	(2,569)	-	-	2,171
Recreation & Community Svcs	Senior Community Svcs Leader	4,243	-	-	-	-	-	-	-	4,243
Recreation & Community Svcs	Senior Community Svcs Leader	4,719	-	-	-	-	-	-	-	4,719
Recreation & Community Svcs	Senior Community Svcs Leader	2,104	-	-	8	-	-	-	-	2,111

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2020 the total contribution rate was 10.175%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

City of Mission Viejo
Local Government Compensation Report (2020)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Recreation & Community Svcs	Senior Community Svcs Leader	5,681	-	-	17	-	554	-	-	6,252
Recreation & Community Svcs	Senior Community Svcs Leader	4,889	-	-	45	-	-	-	-	4,934
Recreation & Community Svcs	Senior Community Svcs Leader	8,578	-	-	-	-	-	-	-	8,578
Recreation & Community Svcs	Senior Community Svcs Leader	41,284	-	8,289	-	-	4,079	1,225	9,860	64,738
Recreation & Community Svcs	Senior Department Assistant	57,650	-	5,854	428	-	5,731	1,800	11,700	83,163
Recreation & Community Svcs	Senior Lifeguard	5,469	-	-	-	-	-	-	-	5,469
Recreation & Community Svcs	Senior Lifeguard	2,532	-	-	-	-	-	-	-	2,532
Recreation & Community Svcs	Senior Lifeguard	2,990	-	-	-	-	-	-	-	2,990
Recreation & Community Svcs	Senior Lifeguard	12,131	-	-	-	-	-	-	-	12,131
Recreation & Community Svcs	Senior Lifeguard	1,863	-	-	-	-	-	-	-	1,863

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2020 the total contribution rate was 10.175%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.