

City of Mission Viejo
Local Government Compensation Report (2023)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Administrative Services	Accounting Clerk	9,164	-	1,186	-	-	882	1,125	963	13,319
Administrative Services	Accounting Clerk	10,080	-	-	-	-	1,107	-	700	11,887
Administrative Services	Accounting Technician	64,030	-	-	-	-	6,601	-	11,700	82,331
Administrative Services	Acctg Info Specialist	30,066	-	3,253	1,200	-	2,892	1,350	1,779	40,539
Administrative Services	Admin Services Analyst	97,954	-	-	-	-	10,106	1,800	11,700	121,560
Administrative Services	Admin Services Analyst	74,564	1,456	57	-	-	7,852	3,000	6,066	92,994
Administrative Services	Admin Services Analyst	75,581	-	5,706	-	-	7,634	-	16,762	105,683
Administrative Services	Admin Services Manager	119,028	-	-	2,180	-	12,297	2,850	22,980	159,335
Administrative Services	Admin Services Manager	134,788	-	18,724	1,940	-	13,912	3,000	11,812	184,176
Administrative Services	Administrative Assistant	18,118	-	-	-	-	1,989	525	3,853	24,485
Administrative Services	Director Admn Srvc	216,945	-	-	9,240	-	22,365	3,000	5,400	256,950
Administrative Services	Human Resources Manager	154,505	-	-	4,440	-	15,928	1,800	22,980	199,652
Administrative Services	Human Resources Tech	55,549	-	-	2,000	-	5,738	2,688	3,723	69,698
Administrative Services	Intern	4,366	-	-	-	-	-	-	-	4,366
Administrative Services	Junior Accountant	63,833	1,037	-	600	-	6,580	3,000	22,980	98,030
Administrative Services	Payroll & Accounting Tech	65,319	1,646	-	169	-	6,752	3,000	12,174	89,059
Administrative Services	Risk Management Administrator	105,204	-	-	1,540	-	10,845	3,000	19,980	140,569
Administrative Services	Sr Hr Analyst	110,016	-	-	640	-	11,368	1,800	22,938	146,762
Administrative Services	Treasury Analyst	89,445	-	-	2,000	-	9,221	3,000	20,268	123,934
Animal Services	Administrative Assistant	23,946	-	-	1,229	-	2,508	-	10,982	38,665
Animal Services	Animal Care Technician	16,376	252	1,178	194	-	1,456	525	1,340	21,322
Animal Services	Animal Care Technician	34,960	802	-	526	-	3,688	1,125	3,600	44,702
Animal Services	Animal Care Technician	58,816	1,770	-	720	-	6,196	3,000	11,812	82,314
Animal Services	Animal Care Technician	13,843	473	6,384	166	-	1,376	560	2,953	25,756
Animal Services	Animal Control Officer	11,119	270	9,491	531	-	1,070	250	2,977	25,708
Animal Services	Animal Control Officer	57,001	2,067	-	2,168	-	5,967	1,650	11,963	80,816
Animal Services	Animal Control Officer	67,056	11,678	-	15,277	-	8,127	1,200	21,360	124,698
Animal Services	Animal Control Officer	48,888	1,350	-	977	-	5,270	1,050	6,993	64,529
Animal Services	Animal Control Officer	74,256	3,517	-	1,969	-	7,648	600	18,741	106,732
Animal Services	Animal Control Officer	17,110	724	2,842	654	-	1,646	725	5,340	29,041
Animal Services	Animal Control Officer	76,911	3,685	-	1,718	-	8,097	1,500	21,360	113,271
Animal Services	Animal Control Officer	56,610	3,433	-	2,563	-	5,898	1,200	21,360	91,064
Animal Services	Animal Services Supervisor	101,430	-	4,572	1,740	-	10,456	3,000	18,514	139,713
Animal Services	Animal Services Supervisor	102,044	-	2,905	1,740	-	10,519	3,000	19,731	139,939
Animal Services	Animal Services Supervisor	104,892	-	-	1,540	-	10,819	2,400	5,400	125,050

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2023 the total contribution rate was 10.98%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

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Animal Services	Animal Srvc Representative	32,436	2,585	1,715	-	-	3,254	400	4,037	44,427
Animal Services	Animal Srvc Representative	18,766	-	-	-	-	1,977	240	3,214	24,197
Animal Services	Animal Srvc Representative	2,360	-	-	-	-	259	-	-	2,619
Animal Services	Animal Srvc Representative	5,683	266	562	-	-	547	175	525	7,759
Animal Services	Animal Srvc Representative	64,646	-	-	-	-	6,659	3,000	12,358	86,663
Animal Services	Animal Srvc Representative	2,520	-	-	-	-	277	-	-	2,797
Animal Services	Animal Srvc Representative	22,472	1,829	-	554	-	1,921	-	3,671	30,446
Animal Services	Animal Srvc Representative	10,028	301	1,110	-	-	965	625	2,394	15,423
Animal Services	Animal Srvc Representative	9,504	1,254	-	-	-	1,044	-	908	12,710
Animal Services	Animal Srvc Representative	61,256	2,010	5,890	-	-	6,309	3,000	21,360	99,825
Animal Services	Animal Srvc Representative	50,586	2,654	8,085	100	-	5,210	3,000	11,365	81,000
Animal Services	Animal Svc Vol Coord	83,988	-	-	1,740	-	8,685	1,800	9,000	105,213
Animal Services	Director Of Animal Services	159,042	-	3,329	8,618	-	16,665	3,000	16,231	206,885
Animal Services	Reserve Animal Control Officer	3,735	-	-	360	-	-	-	-	4,095
Animal Services	Senior Animal Care Technician	55,712	7,379	2,620	720	-	5,818	3,000	18,876	94,125
Animal Services	Senior Animal Control Officer	83,806	3,917	-	2,482	-	8,715	2,775	22,980	124,674
City Council	City Council Member	12,000	-	-	-	-	(35)	1,200	22,566	35,731
City Council	City Council Member	12,000	-	-	-	-	1,236	-	5,400	18,636
City Council	City Council Member	12,000	-	-	-	-	1,236	1,200	20,496	34,932
City Council	City Council Member	12,000	-	-	-	-	1,236	-	5,400	18,636
City Council	Mayor	12,000	-	-	-	-	1,236	1,200	5,400	19,836
City Manager	Assistant City Clerk	99,666	-	-	1,440	-	10,281	1,650	19,788	132,825
City Manager	Assistant City Manager	238,504	-	27,161	18,163	-	24,587	4,001	20,496	332,912
City Manager	City Clerk	132,500	-	4,024	1,440	-	13,659	1,800	19,945	173,368
City Manager	City Manager	260,831	-	25,080	30,540	-	26,866	1,650	20,496	365,462
City Manager	Emergency Services Manager	155,066	-	-	1,440	-	15,986	1,800	22,695	196,987
City Manager	Executive Administrator	53,285	-	-	1,490	-	5,493	1,500	3,750	65,518
City Manager	Intern	1,400	-	-	-	-	-	-	-	1,400
City Manager	Management Analyst	94,810	-	4,116	1,640	-	9,809	3,000	22,908	136,283
Community Development	Administrative Assistant	6,500	98	-	-	-	714	-	1,031	8,342
Community Development	Administrative Assistant	62,473	935	17,472	-	-	6,367	1,650	10,238	99,135
Community Development	Associate Planner	41,825	-	-	160	-	4,610	-	4,335	50,930
Community Development	Associate Planner	9,000	-	831	-	-	866	-	261	10,958
Community Development	Code Enf Officer	72,460	227	-	1,560	-	7,483	3,000	5,400	90,131
Community Development	Code Enf Supervisor	113,155	-	-	1,470	-	11,665	1,800	11,700	139,790

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2023 the total contribution rate was 10.98%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

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Community Development	Community Services Leader	19,061	-	-	-	-	-	-	-	19,061
Community Development	Community Services Leader	16,732	-	-	-	-	-	-	-	16,732
Community Development	Director Comm Dev	216,945	-	10,436	5,040	-	22,365	1,800	13,440	270,025
Community Development	Intern	5,156	-	-	-	-	-	-	-	5,156
Community Development	Planning/Econ Dvlpmt Associate	72,771	-	-	2,000	-	7,506	2,775	22,980	108,032
Community Development	Plng & Econ Dev Manager	167,605	-	-	2,190	-	17,284	2,550	5,400	195,029
Community Development	Senior Planner	119,413	-	7,714	-	-	12,310	1,800	11,700	152,937
Community Relations	Community Relations Specialist	66,640	-	-	1,440	-	6,870	3,000	19,551	97,500
Community Relations	Director Comm Relations	147,967	-	17,553	5,040	-	15,254	1,200	11,700	198,713
Community Relations	Marketing Graphics Designer	102,719	-	-	-	-	10,589	-	19,935	133,244
Community Relations	Public Information Specialist	66,224	123	-	-	-	6,846	-	-	73,193
Information Technology	Administrative Assistant	66,428	-	-	1,750	-	6,850	3,000	20,035	98,063
Information Technology	Director Info Tech	160,755	-	7,628	6,540	-	16,601	3,000	22,980	217,504
Information Technology	Info Tech Manager	128,747	-	15,273	2,440	-	13,272	1,800	22,980	184,512
Information Technology	Info Tech Manager	166,490	-	6,320	1,440	-	17,163	1,800	22,980	216,193
Information Technology	Info Tech Manager	134,321	-	-	1,940	-	13,852	2,550	12,396	165,059
Information Technology	Info Tech Specialist	86,826	-	-	1,440	-	8,951	3,000	12,052	112,269
Information Technology	Info Tech Specialist	116,752	-	-	1,440	-	12,036	3,000	13,440	146,668
Information Technology	Info Tech Specialist	116,752	-	13,296	3,190	-	12,036	1,800	19,980	167,054
Information Technology	Info Tech Specialist	93,191	-	-	1,440	-	9,628	2,550	22,980	129,789
Information Technology	Info Tech Technician	11,520	-	-	249	-	1,265	300	1,905	15,240
Information Technology	Info Tech Technician	78,521	43	6,125	1,560	-	8,108	3,000	19,503	116,859
Library	Administrative Assistant	31,015	-	-	-	-	3,197	1,800	2,100	38,113
Library	Assistant Library Clerk	7,659	-	-	-	-	-	-	-	7,659
Library	Assistant Library Clerk	14,220	-	-	-	-	-	-	-	14,220
Library	Assistant Library Clerk	20,331	-	1,595	-	-	2,081	125	4,988	29,121
Library	Assistant Library Clerk	13,343	-	-	-	-	-	-	-	13,343
Library	Assistant Library Clerk	11,741	-	-	-	-	-	-	-	11,741
Library	Assistant Library Clerk	15,212	-	-	100	-	-	-	-	15,312
Library	Assistant Library Clerk	9,216	-	-	33	-	-	-	-	9,248
Library	Assistant Library Clerk	12,705	-	-	-	-	-	-	-	12,705
Library	Assistant Library Clerk	12,696	-	-	-	-	-	-	-	12,696
Library	Assistant Library Clerk	13,392	-	-	-	-	-	-	-	13,392
Library	Assistant Library Clerk	7,914	-	-	-	-	-	-	-	7,914
Library	Assistant Library Clerk	7,627	-	-	-	-	-	-	-	7,627

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Library	Assistant Library Clerk	16,642	-	-	-	-	-	-	-	16,642
Library	Assistant Library Clerk	11,270	-	-	-	-	-	-	-	11,270
Library	Assistant Library Clerk	13,611	-	-	-	-	-	-	-	13,611
Library	Assistant Library Clerk Ii	2,225	-	-	-	-	-	-	-	2,225
Library	Circulation Srvcs Supervisor	80,177	-	-	1,818	-	8,275	1,200	21,945	113,415
Library	Director Lib&Cul Svc	158,777	-	-	5,040	-	16,368	3,000	22,980	206,165
Library	Intern	2,915	-	-	-	-	-	-	-	2,915
Library	Intern	2,640	-	-	-	-	-	-	-	2,640
Library	Intern	3,052	-	-	-	-	-	-	-	3,052
Library	Intern	2,880	-	-	-	-	-	-	-	2,880
Library	Intern	2,701	-	-	-	-	-	-	-	2,701
Library	Intern	2,840	-	-	-	-	-	-	-	2,840
Library	Intern	2,914	-	-	-	-	-	-	-	2,914
Library	Librarian I	53,850	-	-	-	-	5,555	2,300	5,400	67,105
Library	Librarian I	53,820	-	-	26	-	5,555	2,250	22,728	84,378
Library	Librarian I	47,150	-	-	-	-	4,971	-	3,600	55,721
Library	Librarian I	53,757	-	-	437	-	5,560	500	19,517	79,771
Library	Librarian Ii	66,673	-	-	-	-	6,834	3,000	14,443	90,950
Library	Librarian II	1,542	-	3,211	-	-	148	-	-	4,901
Library	Library & Cult Srvcs Coord	36,636	-	-	-	-	2,492	445	6,636	46,208
Library	Library & Cult Svcs Supervisor	87,231	-	-	1,440	-	8,993	3,000	13,069	113,733
Library	Library & Cult Svcs Supervisor	100,984	-	-	1,440	-	10,410	2,700	11,892	127,426
Library	Library & Cult Svcs Supervisor	56,182	-	12,209	886	-	5,618	900	14,409	90,202
Library	Library Clerk	33,282	-	1,264	-	-	3,431	1,800	5,850	45,627
Library	Library Clerk	32,385	-	-	34	-	3,343	2,400	8,149	46,310
Library	Library Manager	123,519	-	-	1,440	-	12,733	3,000	22,980	163,672
Library	Library Manager	127,126	-	-	1,440	-	13,105	3,000	22,980	167,651
Library	Library Page 1	1,410	-	-	-	-	-	-	-	1,410
Library	Library Page 1	2,294	-	-	-	-	-	-	-	2,294
Library	Library Page 1	7,721	-	-	-	-	-	-	-	7,721
Library	Library Page 1	740	-	-	-	-	-	-	-	740
Library	Library Page 1	12,257	-	-	-	-	-	-	-	12,257
Library	Library Page 1	6,044	-	-	-	-	-	-	-	6,044
Library	Library Page 1	6,048	-	-	-	-	-	-	-	6,048
Library	Library Page 2	11,683	-	-	57	-	-	-	-	11,740

(1) Time Off Accrual Payments.

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Library	Library Page 2	9,435	-	-	-	-	-	-	-	9,435
Library	Library Page 2	7,391	-	-	-	-	-	-	-	7,391
Library	Library Page 2	7,221	-	-	-	-	-	-	-	7,221
Library	Library Page 2	8,297	-	-	-	-	-	-	-	8,297
Library	Library Specialist	10,849	-	-	-	-	-	-	-	10,849
Library	Library Specialist	19,404	-	-	28	-	1,996	-	-	21,429
Library	Library Specialist	17,539	-	-	-	-	-	-	-	17,539
Library	Library Specialist	8,540	-	-	-	-	2,612	-	-	11,152
Library	Library Specialist	2,284	-	-	-	-	-	-	-	2,284
Library	Library Specialist	14,192	-	-	-	-	-	-	-	14,192
Library	Library Specialist	12,294	-	-	-	-	-	-	-	12,294
Library	Library Specialist	17,678	-	-	23	-	-	-	-	17,702
Library	Library Specialist	14,656	-	-	-	-	-	-	-	14,656
Library	Library Specialist	6,869	-	-	-	-	707	-	-	7,576
Library	Library Specialist	10,690	-	-	6	-	-	-	-	10,695
Library	Library Specialist	7,855	-	-	-	-	813	-	-	8,667
Library	On-Call Librarian	29,344	-	-	-	-	-	-	-	29,344
Library	On-Call Librarian	6,920	-	-	-	-	-	-	-	6,920
Library	On-Call Librarian	14,263	-	-	-	-	-	-	-	14,263
Library	Programs & Outreach Librarian	37,689	-	-	555	-	3,892	2,250	2,100	46,486
Library	Senior Community Srvc Leader	191	-	-	-	-	-	-	-	191
Library	Senior Librarian	99,950	-	-	73	-	10,315	1,800	11,700	123,839
Library	Senior Librarian	87,222	-	-	-	-	8,992	2,850	5,400	104,464
Library	Senior Librarian	74,319	-	-	100	-	7,661	1,200	12,292	95,572
Library	Senior Library Assistant	58,954	-	-	120	-	6,095	1,200	11,450	77,820
Library	Senior Library Assistant	36,671	-	-	60	-	3,781	600	2,100	43,211
Library	Senior Library Assistant	51,692	-	-	-	-	5,329	3,000	11,482	71,503
Library	Senior Library Assistant	71,136	-	-	127	-	7,348	1,800	13,440	93,851
Library	Senior Library Assistant	35,691	-	-	44	-	3,684	2,400	8,400	50,219
Library	Senior Library Assistant	55,545	330	-	73	-	5,733	1,200	11,374	74,256
Public Services	Administrative Assistant	9,285	-	11,131	-	-	893	188	1,680	23,177
Public Services	Administrative Assistant	66,903	7,543	-	1,840	-	6,928	1,200	22,513	106,927
Public Services	Custodian	45,674	7,928	-	420	-	4,722	1,200	11,187	71,130
Public Services	Devlpmt Mgr/Land Architect	110,333	3,225	-	3,755	-	11,427	1,800	22,980	153,520
Public Services	Director Of Public Services	187,886	-	12,608	7,080	-	19,441	1,800	20,496	249,311

(1) Time Off Accrual Payments.

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Public Services	Facilities Maint Specialist	97,484	20,295	-	8,898	-	10,117	1,700	22,980	161,473
Public Services	Facilities Maint Specialist	87,638	7,130	-	5,922	-	9,038	650	19,782	130,159
Public Services	Facilities Maintenance Asst	16,408	-	-	60	-	1,708	-	-	18,176
Public Services	Facilities Maintenance Asst	2,560	-	-	-	-	-	-	-	2,560
Public Services	Public Services Manager	114,807	-	-	5,971	-	11,861	3,000	10,896	146,535
Public Services	Public Services Manager	138,248	-	-	6,071	-	14,252	1,200	22,980	182,750
Public Services	Public Svcs Supervisor	82,654	15,709	-	2,716	-	8,521	450	11,655	121,705
Public Services	Public Svcs Supervisor	105,245	8,656	-	8,393	-	10,850	2,850	20,496	156,490
Public Services	Public Svcs Supervisor	104,842	14,003	-	7,623	-	10,823	375	22,980	160,646
Public Services	Public Svcs Supervisor	87,438	5,171	-	2,493	-	9,015	2,850	5,400	112,368
Public Services	Public Svcs Supervisor	111,232	16,011	12,957	3,628	-	11,467	2,025	12,085	169,405
Public Services	Public Svcs Supervisor	83,618	8,640	-	3,189	-	8,635	1,255	22,980	128,316
Public Services	Senior Department Assistant	44,022	-	-	60	-	4,669	-	13,985	62,735
Public Services	Senior Department Assistant	10,991	7	-	-	-	1,207	250	2,071	14,526
Public Services	Senior Public Svcs Supervisor	122,846	26,361	9,454	3,636	-	12,690	-	22,980	197,968
Public Services	Senior Public Svcs Supervisor	122,850	74,885	-	5,709	-	12,664	1,800	19,530	237,438
Public Works	Administrative Assistant	73,604	-	-	1,120	-	7,603	2,050	20,176	104,553
Public Works	Associate Engineer	92,428	-	-	2,190	-	9,533	2,400	11,898	118,449
Public Works	Associate Engineer	113,504	-	-	2,967	-	11,760	1,200	22,980	152,410
Public Works	Associate Engineer	93,545	-	-	2,440	-	9,605	3,000	13,337	121,927
Public Works	Deputy Director Pw/City Engr	179,920	-	23,904	6,540	-	18,548	1,800	22,980	253,691
Public Works	Director Public Works	216,945	-	-	6,540	-	22,365	3,000	22,883	271,733
Public Works	Intern	14,406	-	-	-	-	-	-	-	14,406
Public Works	Public Works Inspector Ii	101,653	21,460	-	1,440	-	10,479	2,250	22,980	160,262
Public Works	Senior Engineering Technician	85,121	2,493	-	500	-	8,775	1,800	11,700	110,389
Public Works	Senior Public Works Inspector	115,806	56,407	-	720	-	11,938	1,125	20,496	206,492
Public Works	Temporary Employee	3,531	-	-	-	-	-	-	-	3,531
Public Works	Transportation Analyst	89,924	-	6,921	720	-	9,270	1,200	11,700	119,734
Recreation & Community Svcs	Acting Appt Non Exempt	19,915	101	-	-	-	2,083	-	1,596	23,695
Recreation & Community Svcs	Administrative Assistant	57,761	256	-	22	-	5,998	2,850	15,485	82,371
Recreation & Community Svcs	Administrative Assistant	21,512	149	1,825	-	-	2,069	-	4,344	29,900
Recreation & Community Svcs	Comm Srvc Manager	123,331	-	-	2,113	-	12,733	1,800	9,000	148,977
Recreation & Community Svcs	Comm Srvc Manager	111,172	-	-	2,062	-	11,474	3,000	5,400	133,108
Recreation & Community Svcs	Comm Srvc Supervisor	75,558	-	5,815	1,440	-	7,789	900	20,496	111,998
Recreation & Community Svcs	Comm Srvc Supervisor	38,662	-	672	665	-	3,754	700	2,918	47,370

(1) Time Off Accrual Payments.

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(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

City of Mission Viejo
Local Government Compensation Report (2023)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Recreation & Community Svcs	Comm Srvc Supervisor	72,201	-	-	1,440	-	7,443	3,000	22,499	106,583
Recreation & Community Svcs	Comm Srvc Supervisor	92,397	-	6,138	1,740	-	9,525	3,000	11,503	124,303
Recreation & Community Svcs	Comm Srvc Supervisor	8,422	-	-	161	-	925	150	450	10,107
Recreation & Community Svcs	Comm Srvc Supervisor	75,111	-	-	1,440	-	7,743	3,000	11,992	99,286
Recreation & Community Svcs	Comm Srvc Supervisor	100,984	-	-	1,329	-	10,410	1,800	11,700	126,223
Recreation & Community Svcs	Comm Srvc Supervisor	72,201	-	6,167	2,440	-	7,443	900	22,980	112,131
Recreation & Community Svcs	Community Services Leader	9,229	-	-	40	-	-	-	-	9,269
Recreation & Community Svcs	Community Services Leader	10,516	-	-	-	-	-	-	-	10,516
Recreation & Community Svcs	Community Services Leader	1,590	-	-	-	-	-	-	-	1,590
Recreation & Community Svcs	Community Services Leader	8,145	-	-	-	-	-	-	-	8,145
Recreation & Community Svcs	Community Services Leader	16,214	-	-	-	-	-	-	-	16,214
Recreation & Community Svcs	Community Services Leader	2,644	-	-	-	-	-	-	-	2,644
Recreation & Community Svcs	Community Services Leader	11,025	-	-	-	-	-	-	-	11,025
Recreation & Community Svcs	Community Services Leader	2,296	-	-	-	-	-	-	-	2,296
Recreation & Community Svcs	Community Services Leader	3,149	-	-	-	-	-	-	-	3,149
Recreation & Community Svcs	Community Services Leader	1,241	-	-	-	-	-	-	-	1,241
Recreation & Community Svcs	Community Services Leader	16,245	-	-	-	-	-	-	-	16,245
Recreation & Community Svcs	Community Services Leader	1,658	-	-	-	-	-	-	-	1,658
Recreation & Community Svcs	Community Services Leader	14,665	-	-	-	-	-	-	-	14,665
Recreation & Community Svcs	Community Services Leader	13,984	-	-	-	-	-	-	-	13,984
Recreation & Community Svcs	Community Services Leader	7,839	-	-	-	-	-	-	-	7,839
Recreation & Community Svcs	Community Services Leader	1,281	-	-	-	-	-	-	-	1,281
Recreation & Community Svcs	Community Services Leader	575	-	-	-	-	-	-	-	575
Recreation & Community Svcs	Community Services Leader	2,374	-	-	-	-	-	-	-	2,374
Recreation & Community Svcs	Community Services Leader	217	-	-	-	-	-	-	-	217
Recreation & Community Svcs	Community Services Leader	1,591	-	-	-	-	-	-	-	1,591
Recreation & Community Svcs	Community Services Leader	11,853	-	-	-	-	-	-	-	11,853
Recreation & Community Svcs	Community Services Leader	9,333	-	-	-	-	-	-	-	9,333
Recreation & Community Svcs	Community Services Leader	14,693	-	-	-	-	-	-	-	14,693
Recreation & Community Svcs	Community Services Leader	9,462	-	-	-	-	-	-	-	9,462
Recreation & Community Svcs	Community Services Leader	5,359	-	-	-	-	-	-	-	5,359
Recreation & Community Svcs	Community Srvc Specialist	17,024	1,302	-	-	-	1,869	450	2,843	23,489
Recreation & Community Svcs	Community Srvc Specialist	36,631	1,431	-	-	-	3,729	2,150	20,566	64,507
Recreation & Community Svcs	Community Srvc Specialist	10,858	-	2,103	-	-	1,044	300	2,583	16,888
Recreation & Community Svcs	Community Srvc Specialist	54,317	2,513	-	543	-	5,646	3,000	5,400	71,419

(1) Time Off Accrual Payments.

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City of Mission Viejo
Local Government Compensation Report (2023)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Recreation & Community Svcs	Community Svcs Facility Leader	8,780	-	-	35	-	-	-	-	8,815
Recreation & Community Svcs	Community Svcs Facility Leader	1,220	-	-	-	-	-	-	-	1,220
Recreation & Community Svcs	Community Svcs Facility Leader	15,526	-	-	-	-	-	-	-	15,526
Recreation & Community Svcs	Community Svcs Facility Leader	18,943	-	-	110	-	-	-	-	19,053
Recreation & Community Svcs	Community Svcs Facility Leader	18,583	-	-	-	-	-	-	-	18,583
Recreation & Community Svcs	Community Svcs Facility Leader	16,115	-	-	63	-	-	-	-	16,178
Recreation & Community Svcs	Community Svcs Program Asst	23,617	-	728	110	-	1,404	-	-	25,859
Recreation & Community Svcs	Community Svcs Program Asst	23,722	-	-	40	-	1,491	-	-	25,253
Recreation & Community Svcs	Cs Coordinator	77,076	-	-	1,440	-	7,946	-	11,700	98,161
Recreation & Community Svcs	Cs Coordinator	63,718	-	-	800	-	6,603	-	22,948	94,069
Recreation & Community Svcs	Cs Coordinator	57,896	-	-	1,218	-	6,034	1,500	4,500	71,148
Recreation & Community Svcs	Cs Coordinator	69,606	-	-	60	-	7,184	1,200	22,980	101,030
Recreation & Community Svcs	Cs Coordinator	74,020	-	-	-	-	7,631	1,200	22,980	105,830
Recreation & Community Svcs	Cs Coordinator	57,326	-	-	40	-	5,933	2,500	11,812	77,611
Recreation & Community Svcs	Cs Coordinator	64,358	-	-	-	-	6,635	1,800	8,775	81,568
Recreation & Community Svcs	Director Rec & Cs	197,341	-	7,697	5,012	-	20,344	3,000	5,400	238,794
Recreation & Community Svcs	Intern	480	-	-	-	-	-	-	-	480
Recreation & Community Svcs	Lifeguard	890	-	-	-	-	-	-	-	890
Recreation & Community Svcs	Lifeguard	1,352	-	-	-	-	-	-	-	1,352
Recreation & Community Svcs	Lifeguard	4,414	-	-	40	-	-	-	-	4,454
Recreation & Community Svcs	Lifeguard	5,773	-	-	-	-	-	-	-	5,773
Recreation & Community Svcs	Lifeguard	1,006	-	-	-	-	-	-	-	1,006
Recreation & Community Svcs	Lifeguard	599	-	-	-	-	-	-	-	599
Recreation & Community Svcs	Lifeguard	608	-	-	-	-	-	-	-	608
Recreation & Community Svcs	Lifeguard	2,006	-	-	-	-	-	-	-	2,006
Recreation & Community Svcs	Lifeguard	8,057	-	-	121	-	-	-	-	8,178
Recreation & Community Svcs	Lifeguard	2,407	-	-	-	-	-	-	-	2,407
Recreation & Community Svcs	Lifeguard	10,402	-	-	-	-	-	-	-	10,402
Recreation & Community Svcs	Lifeguard	3,883	-	-	-	-	-	-	-	3,883
Recreation & Community Svcs	Lifeguard	4,149	-	-	-	-	-	-	-	4,149
Recreation & Community Svcs	Lifeguard	4,044	-	-	-	-	-	-	-	4,044
Recreation & Community Svcs	Lifeguard	7,403	-	-	-	-	-	-	-	7,403
Recreation & Community Svcs	Lifeguard	11,866	-	-	-	-	-	-	-	11,866
Recreation & Community Svcs	Lifeguard	105	-	-	-	-	-	-	-	105
Recreation & Community Svcs	Lifeguard	271	-	-	-	-	-	-	-	271

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City of Mission Viejo
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Recreation & Community Svcs	Lifeguard	4,771	-	-	-	-	-	-	-	4,771
Recreation & Community Svcs	Lifeguard	10,444	-	-	200	-	-	-	-	10,644
Recreation & Community Svcs	Lifeguard	1,113	-	-	-	-	-	-	-	1,113
Recreation & Community Svcs	Lifeguard	1,628	-	-	-	-	-	-	-	1,628
Recreation & Community Svcs	Lifeguard	5,226	-	-	-	-	-	-	-	5,226
Recreation & Community Svcs	Lifeguard	4,506	-	-	-	-	-	-	-	4,506
Recreation & Community Svcs	Lifeguard	267	-	-	-	-	-	-	-	267
Recreation & Community Svcs	Lifeguard	9,171	-	-	200	-	-	-	-	9,371
Recreation & Community Svcs	Lifeguard	1,085	-	-	-	-	-	-	-	1,085
Recreation & Community Svcs	Lifeguard	2,168	-	-	-	-	-	-	-	2,168
Recreation & Community Svcs	Lifeguard	8,619	-	-	300	-	-	-	-	8,919
Recreation & Community Svcs	Lifeguard	814	-	-	-	-	-	-	-	814
Recreation & Community Svcs	Lifeguard	2,787	-	-	-	-	-	-	-	2,787
Recreation & Community Svcs	Lifeguard	464	-	-	-	-	-	-	-	464
Recreation & Community Svcs	Lifeguard	5,866	-	-	110	-	-	-	-	5,976
Recreation & Community Svcs	Lifeguard	376	-	-	-	-	-	-	-	376
Recreation & Community Svcs	Lifeguard	3,108	-	-	4	-	-	-	-	3,111
Recreation & Community Svcs	Lifeguard	2,163	-	-	-	-	-	-	-	2,163
Recreation & Community Svcs	Lifeguard	206	-	-	-	-	-	-	-	206
Recreation & Community Svcs	Lifeguard	7,109	-	-	-	-	-	-	-	7,109
Recreation & Community Svcs	Lifeguard	4,957	-	-	-	-	-	-	-	4,957
Recreation & Community Svcs	Lifeguard	5,496	-	-	150	-	-	-	-	5,646
Recreation & Community Svcs	Lifeguard	4,854	-	-	-	-	-	-	-	4,854
Recreation & Community Svcs	Lifeguard	2,643	-	-	-	-	-	-	-	2,643
Recreation & Community Svcs	Senior Community Svcs Leader	6,803	-	-	-	-	-	-	-	6,803
Recreation & Community Svcs	Senior Community Svcs Leader	9,586	-	-	-	-	-	-	-	9,586
Recreation & Community Svcs	Senior Community Svcs Leader	641	-	-	-	-	-	-	-	641
Recreation & Community Svcs	Senior Community Svcs Leader	2,554	-	-	-	-	-	-	-	2,554
Recreation & Community Svcs	Senior Community Svcs Leader	12,010	-	-	-	-	-	-	-	12,010
Recreation & Community Svcs	Senior Community Svcs Leader	5,067	-	-	-	-	-	-	-	5,067
Recreation & Community Svcs	Senior Community Svcs Leader	11,489	-	-	-	-	-	-	-	11,489
Recreation & Community Svcs	Senior Community Svcs Leader	15,897	-	-	40	-	-	-	-	15,937
Recreation & Community Svcs	Senior Community Svcs Leader	18,207	-	-	-	-	1,881	-	-	20,089
Recreation & Community Svcs	Senior Community Svcs Leader	13,131	-	-	-	-	-	-	-	13,131
Recreation & Community Svcs	Senior Community Svcs Leader	12,272	-	-	-	-	-	-	-	12,272

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Recreation & Community Svcs	Senior Community Svcs Leader	10,470	-	-	-	-	-	-	-	10,470
Recreation & Community Svcs	Senior Community Svcs Leader	2,500	-	-	-	-	-	-	-	2,500
Recreation & Community Svcs	Senior Community Svcs Leader	14,018	-	-	82	-	-	-	-	14,100
Recreation & Community Svcs	Senior Community Svcs Leader	17,632	-	-	3	-	-	-	-	17,635
Recreation & Community Svcs	Senior Community Svcs Leader	4,699	-	-	-	-	513	-	-	5,211
Recreation & Community Svcs	Senior Community Svcs Leader	11,842	-	-	-	-	-	-	-	11,842
Recreation & Community Svcs	Senior Community Svcs Leader	11,023	-	-	-	-	-	-	-	11,023
Recreation & Community Svcs	Senior Community Svcs Leader	1,995	-	-	-	-	-	-	-	1,995
Recreation & Community Svcs	Senior Community Svcs Leader	16,205	-	-	-	-	-	-	-	16,205
Recreation & Community Svcs	Senior Community Svcs Leader	11,866	-	-	40	-	-	-	-	11,906
Recreation & Community Svcs	Senior Community Svcs Leader	12,180	-	-	-	-	-	-	-	12,180
Recreation & Community Svcs	Senior Community Svcs Leader	6,662	-	-	-	-	-	-	-	6,662
Recreation & Community Svcs	Senior Community Svcs Leader	5,707	-	-	-	-	-	-	-	5,707
Recreation & Community Svcs	Senior Community Svcs Leader	13,611	-	-	-	-	-	-	-	13,611
Recreation & Community Svcs	Senior Community Svcs Leader	4,570	-	-	-	-	-	-	-	4,570
Recreation & Community Svcs	Senior Community Svcs Leader	15,988	-	-	-	-	-	-	-	15,988
Recreation & Community Svcs	Senior Community Svcs Leader	2,826	-	-	-	-	-	-	-	2,826
Recreation & Community Svcs	Senior Department Assistant	63,688	-	5,523	-	-	6,565	1,650	11,700	89,126
Recreation & Community Svcs	Senior Department Assistant	37,916	-	-	830	-	3,919	2,700	10,075	55,440
Recreation & Community Svcs	Senior Lifeguard	1,039	-	-	-	-	-	-	-	1,039
Recreation & Community Svcs	Senior Lifeguard	4,508	-	-	-	-	-	-	-	4,508
Recreation & Community Svcs	Senior Lifeguard	17,348	-	-	355	-	-	-	-	17,703
Recreation & Community Svcs	Senior Lifeguard	2,475	-	-	-	-	-	-	-	2,475
Recreation & Community Svcs	Senior Lifeguard	221	-	-	-	-	-	-	-	221

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