

City of Mission Viejo
City Council Compensation Report (2021)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/ Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
City Council	City Council Member	12,000	-	-	-	-	1,200	1,200	8,529	22,929
City Council	City Council Member	12,000	-	-	-	-	-	1,200	5,400	18,600
City Council	City Council Member	12,000	-	-	-	-	1,200	1,200	5,400	19,800
City Council	City Council Member	12,000	-	-	-	-	-	1,200	20,880	34,080
City Council	Mayor	12,000	-	-	-	-	1,200	1,200	18,396	32,796

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2020 the total contribution rate was 10.175%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.