

City of Mission Viejo
City Council Compensation Report (2022)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
City Council	City Council Member	10,945	-	-	-	-	35	1,100	18,374	30,454
City Council	City Council Member	12,000	-	-	-	-	1,166	1,200	18,876	33,242
City Council	City Council Member	10,582	-	-	-	-	-	1,100	4,645	16,328
City Council	City Council Member	363	-	-	-	-	35	-	-	398
City Council	City Council Member	10,582	-	-	-	-	1,030	1,100	4,645	17,358

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2022 the total contribution rate was 9.62%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.