

CITY OF MISSION VIEJO
SALARY SCHEDULE
EFFECTIVE JULY 13, 2021 - Adopted July 13, 2021

Full-Time Equivalent (FTE) Classifications	Salary Range No.	Hourly Salary Range	Effective Date	Council Mtg Date	Reso. Number
Accountant	366A	28.95 - 40.81	7/1/2021	6/22/2021	21-23
Accounting Clerk	280J	18.85 - 26.79	7/1/2021	6/22/2021	21-23
Accounting Information Specialist	404A	34.99 - 49.31	7/1/2021	6/22/2021	21-23
Accounting Technician	308J	21.68 - 30.81	7/1/2021	6/22/2021	21-23
Acting Appointment	0	14.00 - 107.78	7/1/2021	6/22/2021	21-23
Administrative Assistant	323B	23.36 - 33.39	7/1/2021	6/22/2021	21-23
Administrative Services Analyst	408E	35.70 - 49.93	7/1/2021	6/22/2021	21-23
Administrative Services Manager	476E	50.11 - 70.08	7/1/2021	6/22/2021	21-23
Animal Care Technician	300J	20.83 - 29.60	7/1/2021	6/22/2021	21-23
Animal Services Manager	496E	55.37 - 77.44	7/1/2021	6/22/2021	21-23
Animal Services Officer	346C	26.20 - 37.21	7/1/2021	6/22/2021	21-23
Animal Services Representative	300J	20.83 - 29.60	7/1/2021	6/22/2021	21-23
Animal Services Supervisor	424C	38.66 - 54.91	7/1/2021	6/22/2021	21-23
Animal Services Volunteer Coordinator	368C	29.24 - 41.53	7/1/2021	6/22/2021	21-23
Assistant City Clerk	408E	35.70 - 49.93	7/1/2021	6/22/2021	21-23
Assistant City Engineer	473E	49.37 - 69.05	7/1/2021	6/22/2021	21-23
Assistant City Manager	564I	77.72 - 107.78	7/1/2021	6/22/2021	21-23
Assistant Engineer	405E	35.17 - 49.19	7/1/2021	6/22/2021	21-23
Assistant Planner	355D	27.41 - 38.83	7/1/2021	6/22/2021	21-23
Associate Engineer	438E	41.46 - 57.99	7/1/2021	6/22/2021	21-23
Associate Planner	388D	32.31 - 45.78	7/1/2021	6/22/2021	21-23
Circulation Services Supervisor	390E	32.63 - 45.64	7/1/2021	6/22/2021	21-23
City Clerk	496E	55.37 - 77.44	7/1/2021	6/22/2021	21-23
City Engineer	496E	55.37 - 77.44	7/1/2021	6/22/2021	21-23
Code Enforcement Officer	343F	25.81 - 37.37	7/1/2021	6/22/2021	21-23
Code Enforcement Supervisor	408F	35.70 - 51.70	7/1/2021	6/22/2021	21-23
Community Relations Manager	476E	50.11 - 70.08	7/1/2021	6/22/2021	21-23
Community Relations Specialist	366K	28.95 - 40.72	7/1/2021	6/22/2021	21-23
Community Services Coordinator	333G	24.56 - 35.30	7/1/2021	6/22/2021	21-23
Community Services Manager	476E	50.11 - 70.08	7/1/2021	6/22/2021	21-23
Community Services Specialist	288G	19.62 - 28.20	7/1/2021	6/22/2021	21-23
Community Services Supervisor	390E	32.63 - 45.64	7/1/2021	6/22/2021	21-23
Custodian	288N	19.62 - 27.79	7/1/2021	6/22/2021	21-23

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Department Assistant	270B	17.94 - 25.63	7/1/2021	6/22/2021	21-23
Director of Administrative Services/City Treasurer	545I	70.70 - 98.04	7/1/2021	6/22/2021	21-23
Director of Animal Services	526I	64.30 - 89.18	7/1/2021	6/22/2021	21-23
Director of Community Development	545I	70.70 - 98.04	7/1/2021	6/22/2021	21-23
Director of Community Relations	526I	64.30 - 89.18	7/1/2021	6/22/2021	21-23
Director of Information Technology	545I	70.70 - 98.04	7/1/2021	6/22/2021	21-23
Director of Library and Cultural Services	526I	64.30 - 89.18	7/1/2021	6/22/2021	21-23
Director of Public Services	545I	70.70 - 98.04	7/1/2021	6/22/2021	21-23
Director of Public Works	545I	70.70 - 98.04	7/1/2021	6/22/2021	21-23
Director of Recreation and Community Services	526I	64.30 - 89.18	7/1/2021	6/22/2021	21-23
Emergency Services Manager	476E	50.11 - 70.08	7/1/2021	6/22/2021	21-23
Engineering Technician	341J	25.56 - 36.32	7/1/2021	6/22/2021	21-23
Executive Administrator	371B	29.68 - 42.41	7/1/2021	6/22/2021	21-23
Executive Assistant	343B	25.81 - 36.88	7/1/2021	6/22/2021	21-23
Facilities Maintenance Manager	496E	55.37 - 77.44	7/13/2021	7/13/2021	21-28
Human Resources Analyst	408E	35.70 - 49.93	7/1/2021	6/22/2021	21-23
Human Resources Manager	496E	55.37 - 77.44	7/1/2021	6/22/2021	21-23
Human Resources Technician	359E	28.56 - 39.94	7/1/2021	6/22/2021	21-23
Information Technology Manager	496E	55.37 - 77.44	7/1/2021	6/22/2021	21-23
Information Technology Security Manager	496E	55.37 - 77.44	7/1/2021	6/22/2021	21-23
Information Technology Service Delivery Manager	476E	50.11 - 70.08	7/1/2021	6/22/2021	21-23
Information Technology Specialist	418K	37.52 - 52.77	7/1/2021	6/22/2021	21-23
Information Technology Technician	366K	28.95 - 40.72	7/1/2021	6/22/2021	21-23
Junior Accountant	329A	24.07 - 33.93	7/1/2021	6/22/2021	21-23
Librarian I	329L	24.07 - 33.98	7/1/2021	6/22/2021	21-23
Librarian II	349L	26.60 - 37.54	7/1/2021	6/22/2021	21-23
Library & Cultural Services Supervisor	390E	32.63 - 45.64	7/1/2021	6/22/2021	21-23
Library & Cultural Services Volunteer Coordinator	333G	24.56 - 35.30	7/1/2021	6/22/2021	21-23
Library Assistant	304L	21.25 - 29.99	7/1/2021	6/22/2021	21-23
Library Clerk	268M	17.76 - 24.45	1/1/2021	12/8/2020	20-56
Library Manager	476E	50.11 - 70.08	7/1/2021	6/22/2021	21-23
Management Analyst	480E	35.70 - 49.93	7/1/2021	6/22/2021	21-23
Marketing Graphics Designer	438E	41.46 - 57.99	7/1/2021	6/22/2021	21-23
Payroll and Accounting Technician	318J	22.79 - 32.38	7/1/2021	6/22/2021	21-23

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Planning and Economic Development Assistant	361D	28.24 - 40.00	7/1/2021	6/22/2021	21-23
Planning and Economic Development Associate	388D	32.31 - 45.78	7/1/2021	6/22/2021	21-23
Planning and Economic Development Manager	496E	55.37 - 77.44	7/1/2021	6/22/2021	21-23
Planning Technician	322D	23.25 - 32.94	7/1/2021	6/22/2021	21-23
Programs & Outreach Librarian	329L	24.07 - 33.98	7/1/2021	6/22/2021	21-23
Public Services Contracts Administrator	361N	28.24 - 39.99	7/1/2021	6/22/2021	21-23
Public Services Operations Manager	476E	50.11 - 70.08	7/13/2021	7/13/2021	21-28
Public Services Supervisor	417N	37.34 - 52.88	7/1/2021	6/22/2021	21-23
Public Works Inspector I	361N	28.24 - 39.99	7/1/2021	6/22/2021	21-23
Public Works Inspector II	389N	32.47 - 45.98	7/1/2021	6/22/2021	21-23
Risk Management Administrator	438E	41.46 - 57.99	7/1/2021	6/22/2021	21-23
Senior Accountant	404A	34.99 - 49.31	7/1/2021	6/22/2021	21-23
Senior Accounting Clerk	300J	20.83 - 29.60	7/1/2021	6/22/2021	21-23
Senior Accounting Technician	328J	23.95 - 34.04	7/1/2021	6/22/2021	21-23
Senior Animal Services Officer	379C	30.89 - 43.87	7/1/2021	6/22/2021	21-23
Senior Code Enforcement Officer	377F	30.58 - 44.28	7/1/2021	6/22/2021	21-23
Senior Department Assistant	299B	20.73 - 29.62	7/1/2021	6/22/2021	21-23
Senior Engineering Technician	374J	30.13 - 42.82	7/1/2021	6/22/2021	21-23
Senior Human Resources Analyst	438E	41.46 - 57.99	7/1/2021	6/22/2021	21-23
Senior Librarian	385L	31.83 - 44.93	7/1/2021	6/22/2021	21-23
Senior Library Assistant	323L	23.36 - 32.97	7/1/2021	6/22/2021	21-23
Senior Management Analyst	438E	41.46 - 57.99	7/1/2021	6/22/2021	21-23
Senior Payroll & Accounting Technician	338J	25.18 - 35.78	7/1/2021	6/22/2021	21-23
Senior Planner	421D	38.09 - 53.97	7/1/2021	6/22/2021	21-23
Senior Public Services Contracts Administrator	389N	32.47 - 45.98	7/1/2021	6/22/2021	21-23
Senior Public Works Inspector	417N	37.34 - 52.88	7/1/2021	6/22/2021	21-23
Traffic/Transportation Engineer	473E	49.37 - 69.05	7/1/2021	6/22/2021	21-23
Transportation Analyst	408E	35.70 - 49.93	7/1/2021	6/22/2021	21-23
Transportation Manager	496E	55.37 - 77.44	7/13/2021	7/13/2021	21-28
Treasury Analyst	408E	35.70 - 49.93	7/1/2021	6/22/2021	21-23
Treasury Assistant	358E	27.82 - 38.91	7/1/2021	6/22/2021	21-23

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Hourly/Seasonal/Temporary Classifications	Salary Range No.	Hourly Salary Range	Effective Date	Council Mtg Date	Reso. Number	
Assistant Library Clerk I	228M	15.07 - 19.58	1/1/2021	12/8/2020	20-56	
Assistant Library Clerk II	229M	15.44 - 19.58	7/1/2021	7/13/2021	21-28	
Community Outreach Coordinator	337G	22.04 - 35.19	7/1/2021	6/22/2021	21-23	
Community Services Facility Leader	227H	16.94 - 20.44	7/1/2021	7/13/2021	21-28	
Community Services Leader	189H	14.00 - 16.92	1/1/2021	12/8/2020	20-56	
Community Services Program Assistant	227H	16.94 - 20.44	7/1/2021	6/22/2021	21-23	
Human Resources Coordinator	337G	22.04 - 35.19	7/1/2021	6/22/2021	21-23	
Intern	230B	14.00 - 20.53	7/1/2021	6/22/2021	21-23	
Junior Systems Administrator	352K	23.75 - 37.11	7/1/2021	6/22/2021	21-23	
Kennel Aide	262J	15.16 - 23.94	7/1/2021	6/22/2021	21-23	
Lead Library Page	194M	14.35 - 16.53	1/1/2021	12/8/2020	20-56	
Library Page	189M	14.00 - 16.12	1/1/2021	12/8/2020	20-56	
Library Specialist	280L	16.59 - 26.01	7/1/2021	6/22/2021	21-23	
Lifeguard	189H	14.00 - 16.92	1/1/2021	12/8/2020	20-56	
Office Assistant	256B	14.72 - 23.37	7/1/2021	6/22/2021	21-23	
On-Call Librarian	325L	20.76 - 32.55	7/1/2021	6/22/2021	21-23	
Public Information Specialist	458E	40.30 - 62.63	7/1/2021	6/22/2021	21-23	
Public Services Assistant	256N	14.72 - 23.16	7/1/2021	6/22/2021	21-23	
Reserve Animal Services Officer	313C	19.56 - 30.86	7/1/2021	6/22/2021	21-23	
Senior Community Services Leader	208H	15.40 - 18.60	1/1/2021	12/8/2020	20-56	
Senior Lifeguard	208H	15.40 - 18.60	1/1/2021	12/8/2020	20-56	
Systems Administrator	404K	30.79 - 48.11	7/1/2021	6/22/2021	21-23	
Temporary Employee	0	14.00 - 107.78	7/1/2021	6/22/2021	21-23	
Contract Classifications	Annual Salary	Contract Effective Date	Council Meeting Date	Contract Amendment	Reso. Number	
Assistant City Manager	See Range Above	7/1/2014	6/16/2014	2nd		
City Manager	\$248,410	8/1/2019	7/9/2019	12th	19-21	
Elected Officials	Monthly Salary	Effective Date	Council Meeting Date	Ordinance Number	Per CDA Meeting	Effective Date
City Council Member	\$1,000	11/19/2008	10/20/2008	08-272	\$30	7/5/2005