

City of Mission Viejo  
Local Government Compensation Report (2021)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Administrative Services	Accounting Clerk	3,591	-	-	-	-	353	300	350	4,594
Administrative Services	Accounting Clerk	16,080	-	1,215	-	-	1,611	1,350	1,558	21,814
Administrative Services	Accounting Technician	57,506	-	-	300	-	5,748	-	11,700	75,255
Administrative Services	Acctg Info Specialst	75,460	-	-	532	-	7,597	3,000	5,400	91,989
Administrative Services	Admin Services Analyst	84,310	-	-	318	-	8,458	1,800	11,700	106,587
Administrative Services	Admin Services Manager	28,832	-	-	377	-	2,831	450	5,340	37,830
Administrative Services	Admin Services Manager	110,062	-	-	3,027	-	11,062	3,000	11,278	138,431
Administrative Services	Admin Services Manager	106,309	-	-	1,440	-	10,628	3,000	11,700	133,077
Administrative Services	Admin Services Manager	52,636	-	14,158	1,895	-	5,438	1,050	10,531	85,708
Administrative Services	Administrative Assistant	57,533	-	-	500	-	5,752	3,000	12,737	79,521
Administrative Services	Director Admn Srvc	202,488	-	-	9,440	-	20,244	3,000	5,400	240,572
Administrative Services	Human Resources Analyst	94,320	-	-	800	-	9,429	1,800	20,880	127,229
Administrative Services	Human Resources Manager	135,998	-	-	5,666	-	13,821	1,800	20,880	178,165
Administrative Services	Human Resources Tech	33,852	-	-	96	-	470	-	875	35,293
Administrative Services	Junior Accountant	56,320	-	-	503	-	5,680	3,000	20,880	86,383
Administrative Services	Payroll & Accounting Tech	52,250	603	-	-	-	5,285	3,000	5,400	66,537
Administrative Services	Risk Management Administrator	91,416	-	-	1,440	-	9,139	3,000	18,158	123,154
Administrative Services	Treasury Analyst	76,643	-	-	-	-	7,662	3,000	18,249	105,555
Animal Services	Animal Care Technician	46,931	477	-	521	-	4,770	3,000	20,184	75,884
Animal Services	Animal Care Technician	47,070	703	-	428	-	4,736	3,000	10,077	66,014
Animal Services	Animal Care Technician	53,830	2,349	-	350	-	5,532	3,000	11,278	76,339
Animal Services	Animal Care Technician	22,330	719	-	-	-	2,302	-	2,100	27,451
Animal Services	Animal Care Technician	47,143	730	-	476	-	4,799	1,200	11,278	65,626
Animal Services	Animal Care Technician	10,915	250	142	-	-	1,126	-	751	13,183
Animal Services	Animal Services Supervisor	93,609	-	-	1,980	-	9,411	1,200	15,981	122,181
Animal Services	Animal Services Supervisor	90,002	-	-	2,187	-	9,072	3,000	18,158	122,419
Animal Services	Animal Services Supervisor	84,043	10,946	-	5,314	-	8,870	1,700	10,401	121,274
Animal Services	Animal Srvc Officer	55,952	1,125	-	3,877	-	5,802	1,200	17,689	85,646
Animal Services	Animal Srvc Officer	72,233	5,065	-	5,371	-	7,408	1,200	20,880	112,157
Animal Services	Animal Srvc Officer	55,491	2,164	-	2,477	-	5,659	2,300	18,158	86,249
Animal Services	Animal Srvc Officer	55,881	268	-	2,316	-	5,675	3,000	9,390	76,530
Animal Services	Animal Srvc Officer	73,054	4,101	-	2,620	-	7,494	3,000	20,880	111,149
Animal Services	Animal Srvc Officer	70,654	4,477	-	4,493	-	7,329	2,400	20,880	110,234
Animal Services	Animal Srvc Representative	49,173	640	-	-	-	4,916	3,000	11,418	69,147

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2020 the total contribution rate was 10.175%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

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Animal Services	Animal Srvc Representative	17,015	375	-	-	-	1,394	-	3,247	22,032
Animal Services	Animal Srvc Representative	2,500	-	-	-	-	245	-	175	2,920
Animal Services	Animal Srvc Representative	59,646	-	-	502	-	5,963	3,000	11,872	80,984
Animal Services	Animal Srvc Representative	48,029	748	-	-	-	4,802	2,300	11,418	67,297
Animal Services	Animal Srvc Representative	54,058	417	-	932	-	5,447	3,000	20,880	84,733
Animal Services	Animal Srvc Representative	46,464	225	-	292	-	4,674	3,000	11,012	65,667
Animal Services	Animal Svc Vol Coord	75,888	-	-	1,440	-	7,587	1,650	11,700	98,265
Animal Services	Director Of Animal Services	136,943	-	-	7,313	-	13,914	3,000	5,400	166,570
Animal Services	Kennel Aide	940	-	-	-	-	-	-	-	940
Animal Services	Kennel Aide	3,426	-	-	-	-	-	-	-	3,426
Animal Services	Reserve Animal Service Officer	3,130	-	-	-	-	307	-	-	3,437
Animal Services	Reserve Animal Service Officer	3,364	-	-	-	-	-	-	-	3,364
City Council	City Council Member	12,000	-	-	-	-	1,200	1,200	8,529	22,929
City Council	City Council Member	12,000	-	-	-	-	-	1,200	5,400	18,600
City Council	City Council Member	12,000	-	-	-	-	1,200	1,200	5,400	19,800
City Council	City Council Member	12,000	-	-	-	-	-	1,200	20,880	34,080
City Council	Mayor	12,000	-	-	-	-	1,200	1,200	18,396	32,796
City Manager	Assistant City Clerk	90,236	-	-	1,440	-	9,018	1,800	17,683	120,176
City Manager	Assistant City Manager	222,269	-	-	9,840	-	22,221	11,352	18,396	284,078
City Manager	City Clerk	121,404	-	-	1,440	-	12,134	1,800	16,800	153,579
City Manager	City Manager	248,410	-	-	15,540	-	24,835	1,650	18,396	308,831
City Manager	Emergency Services Manager	140,587	-	-	4,040	-	14,055	1,800	19,994	180,476
City Manager	Executive Administrator	46,860	-	-	2,126	-	4,769	1,740	3,750	59,244
City Manager	Management Analyst	78,770	-	-	1,440	-	7,875	1,200	20,880	110,165
Community Development	Administrative Assistant	67,031	1,375	-	3	-	6,702	-	11,700	86,811
Community Development	Associate Planner	92,539	-	-	-	-	9,252	2,850	5,400	110,041
Community Development	Code Enf Officer	65,454	63	-	1,585	-	6,547	1,200	5,400	80,248
Community Development	Code Enf Supervisor	102,253	-	-	720	-	10,223	1,800	11,700	126,695
Community Development	Community Services Leader	7,421	-	-	-	-	-	-	-	7,421
Community Development	Community Services Leader	10,069	-	-	-	-	-	-	-	10,069
Community Development	Director Comm Dev	202,155	-	-	8,640	-	20,210	1,800	11,700	244,505
Community Development	Planning/Econ Dvlpmt Assistant	62,244	-	-	159	-	6,238	2,850	20,764	92,255
Community Development	Plng & Econ Dev Manager	158,579	-	-	1,440	-	15,854	2,400	20,880	199,153
Community Development	Senior Planner	109,096	-	-	400	-	10,907	1,800	11,700	133,903

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2020 the total contribution rate was 10.175%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

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Community Relations	Community Relations Specialist	60,216	-	-	1,440	-	6,012	3,000	15,846	86,515
Community Relations	Director Comm Relations	133,744	-	-	5,040	-	13,371	1,200	11,700	165,055
Community Relations	Director Comm Relations	17,680	-	44,011	388	-	2,159	-	1,491	65,728
Community Relations	Marketing Graphics Designer	89,253	-	-	375	-	8,923	-	18,158	116,709
Community Relations	Public Information Specialist	60,369	-	-	-	-	6,037	-	-	66,405
Information Technology	Acting Appt Exempt	107,474	-	-	1,440	-	10,745	1,800	20,401	141,859
Information Technology	Administrative Assistant	56,448	-	-	-	-	5,640	1,650	16,289	80,027
Information Technology	Director Info Tech	132,765	-	-	2,363	-	13,269	3,000	20,880	172,276
Information Technology	Director Info Tech	143,875	-	57,099	5,221	-	14,528	1,275	12,628	234,626
Information Technology	Info Tech Manager	150,488	-	-	1,440	-	15,045	1,800	20,880	189,653
Information Technology	Info Tech Security Manager	72,972	-	4,271	665	-	7,333	750	5,237	91,227
Information Technology	Info Tech Specialist	102,274	-	-	1,440	-	10,225	3,000	12,679	129,617
Information Technology	Info Tech Specialist	107,474	-	-	1,440	-	10,745	1,800	20,880	142,338
Information Technology	Info Tech Technician	18,390	-	-	366	-	1,806	375	2,820	23,756
Information Technology	Info Tech Technician	36,890	-	9,769	831	-	3,733	750	9,500	61,472
Information Technology	Info Tech Technician	69,597	301	-	1,440	-	6,958	3,000	17,235	98,531
Library	Acting Appt Exempt	76,170	-	-	200	-	7,615	3,000	13,440	100,425
Library	Acting Appt Exempt	63,720	-	-	403	-	6,410	1,200	11,758	83,491
Library	Assistant Library Clerk I	3,511	-	-	-	-	-	-	-	3,511
Library	Assistant Library Clerk I	5,516	-	-	-	-	-	-	-	5,516
Library	Assistant Library Clerk I	10,340	-	-	-	-	-	-	-	10,340
Library	Assistant Library Clerk I	1,688	-	-	-	-	-	-	-	1,688
Library	Assistant Library Clerk I	11,485	-	-	-	-	-	-	-	11,485
Library	Assistant Library Clerk I	12,079	-	-	-	-	-	-	-	12,079
Library	Assistant Library Clerk I	3,421	-	-	-	-	-	-	-	3,421
Library	Assistant Library Clerk I	10,134	-	-	4	-	-	-	-	10,138
Library	Assistant Library Clerk Ii	6,158	-	-	-	-	-	-	-	6,158
Library	Assistant Library Clerk Ii	5,780	-	-	12	-	-	-	-	5,792
Library	Assistant Library Clerk Ii	2,872	-	-	-	-	-	-	-	2,872
Library	Assistant Library Clerk Ii	8,983	-	-	21	-	-	-	-	9,004
Library	Circulation Srvc Supervisor	72,578	-	-	1,785	-	7,289	1,200	12,003	94,854
Library	Director Lib&Cul Svc	133,744	-	-	5,040	-	13,371	3,000	20,880	176,035
Library	Lead Library Page	16,611	-	-	28	-	-	-	-	16,639
Library	Lead Library Page	14,938	-	-	158	-	-	-	-	15,096

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Library	Librarian I	63,679	-	-	151	-	6,370	3,000	9,582	82,782
Library	Librarian Ii	76,170	-	-	-	-	7,615	3,000	5,400	92,185
Library	Librarian Ii	73,614	-	-	296	-	7,387	-	11,700	92,997
Library	Librarian Ii	61,663	-	-	496	-	6,191	1,575	18,396	88,321
Library	Library & Cult Svcs Supervisor	93,511	-	-	1,979	-	9,403	1,800	11,700	118,393
Library	Library & Cult Svcs Supervisor	74,818	-	-	2,123	-	7,528	1,800	19,814	106,083
Library	Library & Cult Svcs Supervisor	55,354	-	20,308	831	-	5,600	1,050	10,075	93,218
Library	Library Assistant	51,217	296	-	30	-	5,123	3,000	10,121	69,788
Library	Library Assistant	8,103	-	547	48	-	829	175	2,344	12,046
Library	Library Clerk	26,256	-	-	111	-	2,626	900	3,750	33,643
Library	Library Clerk	28,674	-	-	131	-	2,879	1,800	5,850	39,333
Library	Library Clerk	33,456	-	-	20	-	3,346	2,700	9,383	48,906
Library	Library Clerk	28,394	-	-	138	-	2,852	2,400	6,720	40,504
Library	Library Manager	112,846	-	-	2,379	-	11,374	3,000	20,880	150,478
Library	Library Manager	114,730	-	-	2,101	-	11,537	1,800	20,880	151,048
Library	Library Page	6,248	-	-	-	-	-	-	-	6,248
Library	Library Page	8,283	-	-	7	-	-	-	-	8,289
Library	Library Page	3,976	-	-	-	-	-	-	-	3,976
Library	Library Page	5,183	-	-	2	-	-	-	-	5,185
Library	Library Page	3,378	-	-	-	-	-	-	-	3,378
Library	Library Page	1,638	-	-	-	-	-	-	-	1,638
Library	Library Page	1,317	-	-	-	-	-	-	-	1,317
Library	Library Page	3,654	-	-	-	-	-	-	-	3,654
Library	Library Page	10,507	-	-	36	-	-	-	-	10,543
Library	Library Page	1,400	-	-	-	-	-	-	-	1,400
Library	Library Page	1,134	-	-	-	-	-	-	-	1,134
Library	Library Specialist	2,489	-	-	-	-	-	-	-	2,489
Library	Library Specialist	6,239	-	-	30	-	-	-	-	6,269
Library	Library Specialist	14,559	-	-	119	-	-	-	-	14,678
Library	Library Specialist	9,517	-	-	25	-	-	-	-	9,542
Library	Library Specialist	8,048	-	-	-	-	-	-	-	8,048
Library	Library Specialist	7,954	-	-	-	-	-	-	-	7,954
Library	Library Specialist	11,245	-	-	-	-	-	-	-	11,245
Library	Library Specialist	7,000	-	-	-	-	-	-	-	7,000

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Library	Library Specialist	3,069	-	-	-	-	303	-	-	3,372
Library	Library Specialist	7,951	-	-	-	-	-	-	-	7,951
Library	Library Specialist	2,826	-	-	-	-	-	-	-	2,826
Library	Library Specialist	5,077	-	-	-	-	-	-	-	5,077
Library	Library Specialist	13,748	-	-	-	-	-	-	-	13,748
Library	Library Specialist	2,301	-	-	-	-	226	-	-	2,527
Library	Library Specialist	9,371	-	-	-	-	-	-	-	9,371
Library	Office Assistant	10,982	-	-	-	-	-	-	-	10,982
Library	On-Call Librarian	21,391	-	-	45	-	-	-	-	21,436
Library	On-Call Librarian	6,221	-	-	-	-	-	-	-	6,221
Library	On-Call Librarian	9,652	-	-	161	-	-	-	-	9,813
Library	On-Call Librarian	41,581	-	-	-	-	-	-	-	41,581
Library	Programs & Outreach Librarian	34,503	-	-	144	-	3,453	1,800	2,100	42,000
Library	Senior Community Svcs Leader	7,191	-	-	22	-	-	-	-	7,213
Library	Senior Community Svcs Leader	447	-	-	-	-	-	-	-	447
Library	Senior Librarian	92,222	-	-	62	-	9,224	1,800	11,700	115,008
Library	Senior Librarian	86,904	-	-	454	-	8,733	3,000	12,470	111,561
Library	Senior Library Assistant	38,303	-	2,017	-	-	3,872	1,125	9,403	54,721
Library	Senior Library Assistant	32,494	-	-	-	-	3,249	2,400	2,100	40,242
Library	Senior Library Assistant	64,639	-	-	384	-	6,499	1,800	18,396	91,718
Library	Senior Library Assistant	32,349	-	-	297	-	3,259	2,400	6,720	45,025
Library	Senior Library Assistant	11,899	-	-	-	-	1,169	-	1,809	14,877
Public Services	Acting Appt Non Exempt	74,512	12,006	-	4,728	-	7,631	3,000	10,925	112,802
Public Services	Acting Appt Non Exempt	43,996	-	-	1,020	-	4,499	2,700	9,739	61,954
Public Services	Custodian	41,975	2,130	-	566	-	4,249	1,200	9,745	59,865
Public Services	Director Of Public Services	162,237	-	-	6,734	-	16,213	1,800	18,396	205,380
Public Services	Facilities Maintenance Manager	119,394	-	-	8,830	-	12,256	1,200	20,764	162,445
Public Services	Public Services Assistant	29,078	154	-	343	-	2,946	-	-	32,521
Public Services	Public Svcs Supervisor	84,060	7,270	-	7,905	-	8,523	2,550	18,396	128,704
Public Services	Public Svcs Supervisor	93,163	6,063	-	7,755	-	9,314	1,200	20,880	138,375
Public Services	Public Svcs Supervisor	89,088	6,171	-	2,310	-	8,906	3,000	20,880	130,356
Public Services	Public Svcs Supervisor	106,933	7,754	-	2,448	-	10,691	3,000	20,880	151,706
Public Services	Public Svcs Supervisor	96,976	15,159	-	5,834	-	9,963	3,000	11,567	142,498
Public Services	Public Svcs Supervisor	107,050	7,894	-	4,142	-	10,837	-	20,843	150,766

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Public Services	Public Svcs Supervisor	106,701	60,997	-	4,010	-	10,667	1,800	17,443	201,619
Public Services	Public Svcs Supervisor	72,797	-	22,839	2,521	-	7,338	1,200	11,588	118,283
Public Services	Senior Department Assistant	19,278	-	-	-	-	1,893	600	1,250	23,021
Public Services	Senior Department Assistant	53,885	-	-	216	-	5,408	2,760	18,869	81,139
Public Services	Senior Public Srvc Cont Admin	69,130	11,448	-	1,042	-	6,931	3,000	11,278	102,829
Public Services	Senior Public Srvc Cont Admin	79,248	3,600	-	6,383	-	7,964	3,000	20,089	120,284
Public Works	Administrative Assistant	62,525	-	-	172	-	6,268	3,000	15,846	87,812
Public Works	Associate Engineer	21,408	-	-	332	-	2,102	300	3,560	27,702
Public Works	Associate Engineer	88,096	-	-	2,768	-	8,940	3,000	12,528	115,332
Public Works	Asst City Engineer	82,079	-	24,422	5,132	-	8,727	1,125	6,982	128,467
Public Works	Asst City Engineer	20,000	-	-	222	-	1,964	150	1,533	23,869
Public Works	City Engineer	158,579	-	-	5,640	-	15,854	1,800	20,154	202,027
Public Works	Director Public Works	197,870	-	-	6,240	-	19,782	3,000	20,247	247,140
Public Works	Senior Engineering Technician	75,421	218	-	-	-	7,540	1,800	11,700	96,679
Public Works	Senior Public Works Inspector	100,630	40,458	-	1,320	-	10,060	1,800	18,376	172,645
Public Works	Traffic/Transp Engineer	74,780	-	44,031	2,285	-	7,718	1,800	11,753	142,367
Public Works	Transportation Analyst	82,805	-	-	1,038	-	8,311	1,200	11,700	105,054
Recreation & Community Svcs	Administrative Assistant	26,669	-	-	-	-	2,619	-	7,120	36,408
Recreation & Community Svcs	Comm Srvc Manager	112,654	-	-	2,501	-	11,300	1,800	9,000	137,255
Recreation & Community Svcs	Comm Srvc Manager	118,605	-	-	2,253	-	11,935	3,000	20,880	156,674
Recreation & Community Svcs	Comm Srvc Supervisor	75,166	-	-	1,525	-	7,523	1,200	5,400	90,814
Recreation & Community Svcs	Comm Srvc Supervisor	83,122	-	-	2,003	-	8,322	3,000	10,985	107,431
Recreation & Community Svcs	Comm Srvc Supervisor	70,704	-	-	2,187	-	7,089	3,000	5,400	88,379
Recreation & Community Svcs	Comm Srvc Supervisor	66,338	-	-	1,828	-	6,664	3,000	11,458	89,287
Recreation & Community Svcs	Comm Srvc Supervisor	93,568	-	-	483	-	9,402	1,800	11,700	116,952
Recreation & Community Svcs	Community Services Leader	1,301	-	-	-	-	-	-	-	1,301
Recreation & Community Svcs	Community Services Leader	9,817	-	-	59	-	-	-	-	9,876
Recreation & Community Svcs	Community Services Leader	9,911	-	-	17	-	-	-	-	9,928
Recreation & Community Svcs	Community Services Leader	3,102	-	-	8	-	-	-	-	3,109
Recreation & Community Svcs	Community Services Leader	4,120	-	-	-	-	-	-	-	4,120
Recreation & Community Svcs	Community Services Leader	3,828	-	-	3	-	-	-	-	3,831
Recreation & Community Svcs	Community Services Leader	4,093	-	-	51	-	-	-	-	4,144
Recreation & Community Svcs	Community Services Leader	9,752	-	-	-	-	-	-	-	9,752
Recreation & Community Svcs	Community Services Leader	5,964	-	-	-	-	-	-	-	5,964

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City of Mission Viejo  
Local Government Compensation Report (2021)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Recreation & Community Svcs	Community Services Leader	453	-	-	-	-	-	-	-	453
Recreation & Community Svcs	Community Services Leader	4,315	-	-	12	-	-	-	-	4,326
Recreation & Community Svcs	Community Services Leader	9,056	-	-	45	-	-	-	-	9,101
Recreation & Community Svcs	Community Services Leader	7,593	-	-	-	-	-	-	-	7,593
Recreation & Community Svcs	Community Services Leader	6,671	-	-	-	-	-	-	-	6,671
Recreation & Community Svcs	Community Services Leader	5,100	-	-	-	-	-	-	-	5,100
Recreation & Community Svcs	Community Services Leader	2,195	-	-	-	-	-	-	-	2,195
Recreation & Community Svcs	Community Services Leader	5,712	-	-	-	-	-	-	-	5,712
Recreation & Community Svcs	Community Services Leader	2,602	-	-	-	-	-	-	-	2,602
Recreation & Community Svcs	Community Services Leader	553	-	-	-	-	-	-	-	553
Recreation & Community Svcs	Community Services Leader	1,938	-	-	1	-	-	-	-	1,939
Recreation & Community Svcs	Community Services Leader	182	-	-	-	-	-	-	-	182
Recreation & Community Svcs	Community Services Leader	3,066	-	-	-	-	-	-	-	3,066
Recreation & Community Svcs	Community Services Leader	6,401	-	-	-	-	-	-	-	6,401
Recreation & Community Svcs	Community Services Leader	665	-	-	-	-	-	-	-	665
Recreation & Community Svcs	Community Services Leader	8,228	-	-	7	-	-	-	-	8,235
Recreation & Community Svcs	Community Srvc Specialist	45,947	-	-	88	-	4,602	2,000	20,880	73,518
Recreation & Community Svcs	Community Srvc Specialist	43,674	8	-	246	-	4,370	1,200	11,278	60,777
Recreation & Community Svcs	Community Svcs Facility Leader	7,798	-	-	-	-	-	-	-	7,798
Recreation & Community Svcs	Community Svcs Facility Leader	8,895	-	-	-	-	-	-	-	8,895
Recreation & Community Svcs	Community Svcs Program Asst	14,167	-	-	-	-	-	-	-	14,167
Recreation & Community Svcs	Community Svcs Program Asst	6,543	-	-	-	-	-	-	-	6,543
Recreation & Community Svcs	Cs Coordinator	62,472	-	-	1,369	-	6,279	1,800	20,880	92,800
Recreation & Community Svcs	Cs Coordinator	70,346	-	-	1,440	-	7,033	-	11,700	90,518
Recreation & Community Svcs	Cs Coordinator	55,060	-	-	920	-	5,504	3,000	18,605	83,089
Recreation & Community Svcs	Cs Coordinator	51,983	-	-	720	-	5,197	-	20,880	78,779
Recreation & Community Svcs	Cs Coordinator	66,433	-	-	882	-	6,670	3,000	18,247	95,232
Recreation & Community Svcs	Cs Coordinator	61,246	-	-	486	-	6,140	1,800	20,880	90,552
Recreation & Community Svcs	Cs Coordinator	57,298	-	-	989	-	5,776	1,800	8,775	74,638
Recreation & Community Svcs	Cs Coordinator	1,169	-	19,531	-	-	119	-	-	20,819
Recreation & Community Svcs	Director Rec & Cs	183,992	-	-	5,115	-	18,402	3,000	5,400	215,909
Recreation & Community Svcs	Lifeguard	6,629	-	-	-	-	-	-	-	6,629
Recreation & Community Svcs	Lifeguard	9,660	-	-	3	-	-	-	-	9,662
Recreation & Community Svcs	Lifeguard	1,676	-	-	-	-	-	-	-	1,676

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City of Mission Viejo  
Local Government Compensation Report (2021)

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Recreation & Community Svcs	Lifeguard	1,433	-	-	-	-	-	-	-	1,433
Recreation & Community Svcs	Lifeguard	1,741	-	-	-	-	-	-	-	1,741
Recreation & Community Svcs	Lifeguard	1,796	-	-	-	-	-	-	-	1,796
Recreation & Community Svcs	Lifeguard	1,566	-	-	-	-	-	-	-	1,566
Recreation & Community Svcs	Lifeguard	4,063	-	-	-	-	-	-	-	4,063
Recreation & Community Svcs	Lifeguard	8,441	-	-	-	-	-	-	-	8,441
Recreation & Community Svcs	Lifeguard	4,108	-	-	-	-	-	-	-	4,108
Recreation & Community Svcs	Lifeguard	4,541	-	-	-	-	-	-	-	4,541
Recreation & Community Svcs	Lifeguard	3,469	-	-	-	-	-	-	-	3,469
Recreation & Community Svcs	Lifeguard	4,517	-	-	-	-	-	-	-	4,517
Recreation & Community Svcs	Senior Community Svcs Leader	696	-	-	-	-	68	-	-	764
Recreation & Community Svcs	Senior Community Svcs Leader	5,013	-	-	10	-	-	-	-	5,023
Recreation & Community Svcs	Senior Community Svcs Leader	11,191	-	-	14	-	-	-	-	11,205
Recreation & Community Svcs	Senior Community Svcs Leader	4,455	-	-	4	-	-	-	-	4,459
Recreation & Community Svcs	Senior Community Svcs Leader	4,880	-	-	-	-	485	-	-	5,365
Recreation & Community Svcs	Senior Community Svcs Leader	5,620	-	-	-	-	-	-	-	5,620
Recreation & Community Svcs	Senior Community Svcs Leader	1,046	-	-	-	-	105	-	-	1,151
Recreation & Community Svcs	Senior Community Svcs Leader	11,830	-	-	-	-	-	-	-	11,830
Recreation & Community Svcs	Senior Community Svcs Leader	4,054	-	-	-	-	-	-	-	4,054
Recreation & Community Svcs	Senior Community Svcs Leader	3,065	-	-	-	-	-	-	-	3,065
Recreation & Community Svcs	Senior Community Svcs Leader	5,209	-	-	-	-	-	-	-	5,209
Recreation & Community Svcs	Senior Community Svcs Leader	14,114	-	-	7	-	-	-	-	14,122
Recreation & Community Svcs	Senior Community Svcs Leader	7,755	-	-	-	-	-	-	-	7,755
Recreation & Community Svcs	Senior Community Svcs Leader	3,427	-	-	-	-	-	-	-	3,427
Recreation & Community Svcs	Senior Community Svcs Leader	6,887	-	-	25	-	690	-	-	7,602
Recreation & Community Svcs	Senior Community Svcs Leader	5,167	-	-	-	-	-	-	-	5,167
Recreation & Community Svcs	Senior Community Svcs Leader	8,014	-	-	61	-	-	-	-	8,076
Recreation & Community Svcs	Senior Community Svcs Leader	9,572	-	-	175	-	-	-	-	9,748
Recreation & Community Svcs	Senior Community Svcs Leader	8,273	-	-	-	-	-	-	-	8,273
Recreation & Community Svcs	Senior Community Svcs Leader	80	-	-	-	-	8	-	-	88
Recreation & Community Svcs	Senior Department Assistant	57,554	21	-	800	-	5,754	1,800	11,700	77,628
Recreation & Community Svcs	Senior Department Assistant	32,586	-	-	500	-	3,255	1,650	13,797	51,789
Recreation & Community Svcs	Senior Lifeguard	15,879	-	-	16	-	-	-	-	15,896
Recreation & Community Svcs	Senior Lifeguard	6,246	-	-	-	-	-	-	-	6,246

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Recreation & Community Svcs	Senior Lifeguard	10,702	-	-	1	-	-	-	-	10,703
Recreation & Community Svcs	Senior Lifeguard	4,655	-	-	-	-	-	-	-	4,655
Recreation & Community Svcs	Senior Lifeguard	2,370	-	-	-	-	-	-	-	2,370
Recreation & Community Svcs	Senior Lifeguard	947	-	-	-	-	-	-	-	947

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