

City of Mission Viejo
Local Government Compensation Report (2022)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Administrative Services	Accounting Clerk	20,122	-	-	-	-	1,955	75	2,100	24,252
Administrative Services	Accounting Technician	61,014	-	-	240	-	5,952	-	11,700	78,906
Administrative Services	Acctg Info Specialst	63,354	-	-	-	-	6,151	2,125	4,610	76,241
Administrative Services	Admin Services Analyst	90,597	-	-	1,683	-	8,810	1,800	11,700	114,590
Administrative Services	Admin Services Analyst	15,040	-	-	-	-	1,447	300	3,560	20,347
Administrative Services	Admin Services Manager	113,310	-	-	1,440	-	11,011	2,050	21,360	149,170
Administrative Services	Admin Services Manager	119,775	-	16,565	1,823	-	11,677	3,000	11,511	164,350
Administrative Services	Admin Services Manager	71,924	-	55,852	4,286	-	7,360	2,000	7,511	148,933
Administrative Services	Administrative Assistant	61,027	-	-	906	-	6,019	3,000	12,519	83,471
Administrative Services	Director Admn Srvcs	208,145	-	-	9,240	-	20,226	3,000	5,400	246,011
Administrative Services	Human Resources Manager	146,216	-	-	5,864	-	14,640	1,650	21,360	189,730
Administrative Services	Human Resources Tech	42,881	-	-	-	-	4,165	1,850	2,100	50,996
Administrative Services	Intern	4,504	-	-	-	-	-	-	-	4,504
Administrative Services	Junior Accountant	60,802	-	-	596	-	5,937	3,000	21,360	91,695
Administrative Services	Risk Management Administrator	98,123	-	-	7,120	-	9,994	3,000	18,862	137,099
Administrative Services	Senior Payroll & Acctg Tech	58,428	904	-	1,854	-	5,882	3,000	5,400	75,469
Administrative Services	Sr Hr Analyst	102,737	-	-	-	-	9,981	1,800	21,360	135,878
Administrative Services	Treasury Analyst	82,543	-	-	8,404	-	8,822	3,000	18,876	121,645
Animal Services	Acting Appt Non Exempt	18,753	260	-	834	-	1,866	-	450	22,163
Animal Services	Animal Care Technician	56,018	727	-	2,361	-	5,634	3,000	11,511	79,251
Animal Services	Animal Care Technician	49,333	1,464	-	2,453	-	5,015	3,000	5,400	66,664
Animal Services	Animal Care Technician	38,035	1,350	-	1,318	-	3,915	850	9,789	55,258
Animal Services	Animal Care Technician	49,058	1,439	4,708	1,270	-	4,960	1,920	11,511	74,865
Animal Services	Animal Control Officer	58,714	1,026	-	5,535	-	5,924	1,200	18,364	90,764
Animal Services	Animal Control Officer	52,702	1,496	-	2,021	-	5,326	2,850	11,662	76,057
Animal Services	Animal Control Officer	59,406	2,762	-	2,745	-	7,178	1,200	21,360	94,651
Animal Services	Animal Control Officer	44,455	101	900	744	-	4,332	1,250	17,062	68,845
Animal Services	Animal Control Officer	44,948	1,619	-	2,962	-	4,534	700	11,011	65,774
Animal Services	Animal Control Officer	50,295	2,425	-	4,192	-	5,231	2,850	21,360	86,353
Animal Services	Animal Control Officer	73,336	4,974	8,446	6,285	-	7,487	1,200	21,360	123,087
Animal Services	Animal Services Supervisor	97,656	-	12,835	2,440	-	9,552	2,850	17,605	142,938
Animal Services	Animal Services Supervisor	96,125	-	5,810	2,531	-	9,446	3,000	18,118	135,031
Animal Services	Animal Services Supervisor	100,981	-	-	1,440	-	9,836	1,200	5,400	118,857
Animal Services	Animal Srvc Representative	13,675	-	479	138	-	1,351	150	4,239	20,032

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2022 the total contribution rate was 9.62%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

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Local Government Compensation Report (2022)

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Animal Services	Animal Srvc Representative	21,991	-	-	483	-	2,184	25	2,100	26,783
Animal Services	Animal Srvc Representative	60,803	-	5,736	1,984	-	6,101	2,850	12,255	89,729
Animal Services	Animal Srvc Representative	49,430	690	-	1,903	-	4,986	1,200	12,262	70,470
Animal Services	Animal Srvc Representative	56,675	2,968	5,292	2,313	-	5,722	3,000	21,360	97,330
Animal Services	Animal Srvc Representative	48,266	647	2,316	1,079	-	4,795	3,000	11,229	71,332
Animal Services	Animal Svc Vol Coord	80,384	-	-	2,791	-	7,914	1,650	11,700	104,439
Animal Services	Director Of Animal Services	150,302	-	9,186	6,240	-	14,606	2,850	5,400	188,584
Animal Services	Kennel Aide	7,671	-	-	-	-	-	-	-	7,671
Animal Services	Kennel Aide	6,958	-	-	-	-	-	-	-	6,958
Animal Services	Reserve Animal Control Officer	5,643	-	-	-	-	-	-	-	5,643
Animal Services	Senior Animal Care Technician	50,482	1,453	-	2,432	-	5,108	3,000	18,876	81,351
Animal Services	Senior Animal Control Officer	80,446	8,601	9,106	6,042	-	8,143	1,350	21,360	135,048
City Council	City Council Member	10,945	-	-	-	-	35	1,100	18,374	30,454
City Council	City Council Member	12,000	-	-	-	-	1,166	1,200	18,876	33,242
City Council	City Council Member	10,582	-	-	-	-	-	1,100	4,645	16,328
City Council	City Council Member	363	-	-	-	-	35	-	-	398
City Council	City Council Member	10,582	-	-	-	-	1,030	1,100	4,645	17,358
City Council	City Council Member	363	-	-	-	-	35	-	-	398
City Council	Mayor	12,000	-	-	-	-	1,166	1,200	5,400	19,766
City Manager	Assistant City Clerk	95,266	-	-	1,440	-	9,257	1,800	18,358	126,121
City Manager	Assistant City Manager	228,659	-	23,509	12,021	-	22,435	11,256	18,876	316,755
City Manager	City Clerk	127,564	-	4,790	2,940	-	12,396	1,800	18,643	168,134
City Manager	City Manager	251,945	-	35,112	28,540	-	24,486	1,500	18,876	360,459
City Manager	Emergency Services Manager	148,697	-	7,253	4,671	-	14,771	1,500	21,360	198,252
City Manager	Executive Administrator	52,332	-	-	2,041	-	5,145	900	3,750	64,168
City Manager	Management Analyst	82,235	-	9,468	3,749	-	8,217	1,200	21,360	126,228
Community Development	Administrative Assistant	69,673	1,206	2,679	147	-	6,784	1,800	11,700	93,990
Community Development	Associate Planner	91,444	-	20,873	258	-	8,917	2,400	8,533	132,425
Community Development	Code Enf Officer	69,055	-	-	1,478	-	6,714	1,800	5,400	84,447
Community Development	Code Enf Supervisor	107,449	-	-	1,120	-	10,440	1,800	11,700	132,509
Community Development	Community Services Leader	16,505	-	357	-	-	-	-	613	17,475
Community Development	Community Services Leader	16,842	-	-	62	-	-	-	-	16,903
Community Development	Director Comm Dev	208,522	-	17,402	5,809	-	20,339	1,800	11,700	265,573
Community Development	Planning/Econ Dvlpmt Assistant	66,325	-	-	155	-	6,459	3,000	21,360	97,299

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.

(3) Employee Share of Pension Contribution paid by the Employer.

(4) Employer Share of Pension Contributions. At December 31, 2022 the total contribution rate was 9.62%. The City's unfunded pension liability is paid separately as a lump sum amount.

(5) Employer Contribution to Traditional 457 or Retiree Health Plan.

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Local Government Compensation Report (2022)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Community Development	Plng & Econ Dev Manager	12,198	-	53,048	111	-	1,198	100	1,206	67,861
Community Development	Plng & Econ Dev Manager	111,780	-	-	997	-	10,813	1,200	10,250	135,040
Community Development	Senior Planner	114,604	-	8,499	742	-	11,209	1,800	11,700	148,554
Community Relations	Community Relations Specialist	63,501	-	-	2,182	-	6,243	3,000	17,443	92,370
Community Relations	Director Comm Relations	140,195	-	18,004	7,807	-	13,864	1,200	11,700	192,769
Community Relations	Marketing Graphics Designer	96,646	-	-	7,466	-	10,132	-	18,862	133,106
Community Relations	Public Information Specialist	61,459	-	-	705	-	6,039	-	-	68,203
Information Technology	Administrative Assistant	62,435	-	-	1,377	-	6,201	2,950	18,876	91,838
Information Technology	Director Info Tech	150,624	-	8,484	6,240	-	14,637	3,000	21,360	204,345
Information Technology	Info Tech Manager	120,539	-	15,515	3,322	-	11,891	1,800	21,360	174,428
Information Technology	Info Tech Manager	157,746	-	14,470	5,239	-	15,660	1,800	21,360	216,275
Information Technology	Info Tech Manager	86,693	-	-	964	-	8,382	1,200	8,390	105,629
Information Technology	Info Tech Specialist	79,893	-	-	1,440	-	7,761	2,050	11,751	102,895
Information Technology	Info Tech Specialist	109,533	-	-	7,421	-	11,204	3,000	13,288	144,446
Information Technology	Info Tech Specialist	111,269	-	14,617	1,957	-	10,813	1,800	18,862	159,318
Information Technology	Info Tech Technician	73,979	363	2,981	3,942	-	7,432	3,000	18,090	109,787
Information Technology	Info Tech Technician	59,054	-	-	969	-	5,710	1,200	14,240	81,174
Library	Acting Appt Non Exempt	54,484	323	-	111	-	5,305	2,850	10,801	73,875
Library	Administrative Assistant	18,491	-	-	523	-	113	-	875	20,002
Library	Assistant Library Clerk I	5,660	-	-	5	-	-	-	-	5,665
Library	Assistant Library Clerk I	6,530	-	-	-	-	-	-	-	6,530
Library	Assistant Library Clerk I	8,597	-	-	-	-	-	-	-	8,597
Library	Assistant Library Clerk I	5,918	-	-	-	-	-	-	-	5,918
Library	Assistant Library Clerk I	7,121	-	-	-	-	-	-	-	7,121
Library	Assistant Library Clerk I	6,901	-	-	6	-	-	-	-	6,907
Library	Assistant Library Clerk I	7,336	-	-	-	-	-	-	-	7,336
Library	Assistant Library Clerk I	6,549	-	-	-	-	-	-	-	6,549
Library	Assistant Library Clerk I	11,568	-	-	-	-	-	-	-	11,568
Library	Assistant Library Clerk I	2,364	-	-	-	-	-	-	-	2,364
Library	Assistant Library Clerk Ii	12,730	-	-	6	-	-	-	-	12,737
Library	Assistant Library Clerk Ii	3,080	-	-	-	-	-	-	-	3,080
Library	Assistant Library Clerk Ii	8,280	-	1,058	-	-	812	75	245	10,470
Library	Assistant Library Clerk Ii	11,058	-	-	-	-	-	-	-	11,058
Library	Assistant Library Clerk Ii	13,200	-	-	19	-	-	-	-	13,219

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Library	Assistant Library Clerk Ii	1,234	-	-	-	-	-	-	-	1,234
Library	Circulation Srvc Supervisor	77,079	-	-	1,440	-	7,490	1,200	18,276	105,485
Library	Community Srvc Facility Leader	13,308	-	-	-	-	-	-	-	13,308
Library	Community Srvc Facility Leader	4,412	-	-	-	-	-	-	-	4,412
Library	Director Lib&Cul Svc	147,296	-	-	27,603	-	16,483	3,000	21,360	215,742
Library	Intern	2,880	-	-	-	-	-	-	-	2,880
Library	Intern	2,880	-	-	-	-	-	-	-	2,880
Library	Intern	2,880	-	-	-	-	-	-	-	2,880
Library	Lead Library Page	9,877	-	-	-	-	-	-	-	9,877
Library	Lead Library Page	15,345	-	-	-	-	-	-	-	15,345
Library	Librarian I	32,803	-	-	55	-	2,334	750	2,250	38,191
Library	Librarian I	30,640	-	-	15	-	2,139	750	8,900	42,444
Library	Librarian I	34,709	-	-	114	-	2,334	-	3,150	40,307
Library	Librarian Ii	68,051	-	-	-	-	6,612	3,000	10,247	87,910
Library	Librarian II	44,856	-	14,249	-	-	4,390	-	6,825	70,320
Library	Librarian Ii	68,265	-	-	300	-	6,633	1,725	18,876	95,799
Library	Library & Cult Srvc Supervisor	83,516	-	-	1,538	-	8,136	3,000	13,440	109,630
Library	Library & Cult Srvc Supervisor	48,926	-	7,671	665	-	4,802	-	5,850	67,913
Library	Library & Cult Srvc Supervisor	78,363	-	-	1,761	-	7,646	1,650	21,360	110,780
Library	Library & Cult Srvc Supervisor	94,725	-	-	1,570	-	9,275	3,000	12,238	120,807
Library	Library Clerk	19,047	-	-	-	-	1,151	-	2,800	22,999
Library	Library Clerk	30,969	-	2,337	-	-	3,008	1,800	5,850	43,964
Library	Library Clerk	30,451	-	-	100	-	2,959	2,400	6,720	42,629
Library	Library Manager	118,918	-	-	1,440	-	11,556	3,000	21,360	156,274
Library	Library Manager	122,212	-	-	2,129	-	11,944	2,400	21,360	160,045
Library	Library Page	11,397	-	-	2	-	-	-	-	11,399
Library	Library Page	9,207	-	-	-	-	-	-	-	9,207
Library	Library Page	7,074	-	-	-	-	-	-	-	7,074
Library	Library Page	2,735	-	-	-	-	-	-	-	2,735
Library	Library Page	583	-	-	-	-	-	-	-	583
Library	Library Page	4,511	-	-	-	-	-	-	-	4,511
Library	Library Page	11,222	-	-	-	-	-	-	-	11,222
Library	Library Page	331	-	-	-	-	-	-	-	331
Library	Library Page	7,342	-	-	5	-	-	-	-	7,347

(1) Time Off Accrual Payments.

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Library	Library Page	12,893	-	-	10	-	-	-	-	12,903
Library	Library Page	6,332	-	-	-	-	-	-	-	6,332
Library	Library Specialist	3,783	-	-	-	-	364	-	-	4,147
Library	Library Specialist	16,333	-	-	-	-	-	-	-	16,333
Library	Library Specialist	5,014	-	-	23	-	-	-	-	5,037
Library	Library Specialist	5,577	-	-	14	-	-	-	-	5,591
Library	Library Specialist	18,389	-	-	44	-	-	-	-	18,433
Library	Library Specialist	4,612	-	-	-	-	-	-	-	4,612
Library	Library Specialist	16,304	-	-	27	-	-	-	-	16,330
Library	Library Specialist	13,230	-	-	16	-	-	-	-	13,245
Library	Library Specialist	9,841	-	-	1	-	-	-	-	9,842
Library	Library Specialist	7,935	-	-	6	-	770	-	-	8,711
Library	Library Specialist	7,287	-	-	3	-	-	-	-	7,290
Library	Library Specialist	9,230	-	-	25	-	-	-	-	9,256
Library	Library Specialist	6,868	-	-	8	-	667	-	-	7,543
Library	Library Specialist	449	-	-	-	-	-	-	-	449
Library	On-Call Librarian	24,655	-	-	19	-	-	-	-	24,675
Library	On-Call Librarian	6,317	-	-	21	-	-	-	-	6,338
Library	On-Call Librarian	12,047	-	-	-	-	-	-	-	12,047
Library	On-Call Librarian	26,266	-	-	49	-	-	-	-	26,315
Library	Programs & Outreach Librarian	36,172	25	-	-	-	3,515	2,250	2,100	44,063
Library	Senior Community Srvc Leader	716	-	-	2	-	-	-	-	718
Library	Senior Librarian	95,712	-	-	400	-	9,301	1,650	11,700	118,763
Library	Senior Librarian	81,753	-	-	-	-	7,942	2,850	5,400	97,945
Library	Senior Librarian	69,334	-	-	186	-	6,754	1,200	11,991	89,465
Library	Senior Library Assistant	34,818	-	-	1,357	-	3,518	600	2,100	42,393
Library	Senior Library Assistant	42,056	-	-	-	-	4,080	2,825	10,495	59,456
Library	Senior Library Assistant	68,318	-	-	-	-	6,639	1,800	12,719	89,476
Library	Senior Library Assistant	34,346	-	-	-	-	3,338	2,400	6,720	46,804
Library	Senior Library Assistant	52,969	-	-	-	-	5,147	200	11,073	69,389
Public Services	Administrative Assistant	51,227	-	7,075	500	-	4,978	2,700	10,080	76,560
Public Services	Custodian	43,825	3,808	3,720	62	-	4,264	1,200	10,283	67,163
Public Services	Director Of Public Services	170,536	-	22,014	6,480	-	16,572	1,800	18,876	236,278
Public Services	Facilities Maint Specialist	36,432	5,617	-	1,330	-	3,505	500	7,120	54,504

(1) Time Off Accrual Payments.

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Public Services	Facilities Maint Specialist	52,237	3,419	-	2,739	-	5,044	-	11,011	74,450
Public Services	Facilities Maintenance Asst	27,538	109	216	632	-	2,680	-	900	32,075
Public Services	Facilities Maintenance Manager	130,555	-	6,955	11,546	-	13,254	1,200	21,360	184,869
Public Services	Pblc Svcs Operations Manager	87,360	3,126	-	2,473	-	8,486	3,000	10,404	114,848
Public Services	Public Svcs Supervisor	15,684	2,706	-	277	-	1,509	300	1,892	22,368
Public Services	Public Svcs Supervisor	99,421	12,071	-	11,339	-	9,711	2,850	18,876	154,267
Public Services	Public Svcs Supervisor	100,785	6,998	-	12,006	-	10,258	1,650	21,360	153,056
Public Services	Public Svcs Supervisor	77,173	11,254	-	1,973	-	7,493	1,650	10,932	110,474
Public Services	Public Svcs Supervisor	97,643	10,022	4,007	4,679	-	9,760	3,000	21,360	150,470
Public Services	Public Svcs Supervisor	1,645	-	20,976	-	-	162	50	-	22,833
Public Services	Public Svcs Supervisor	105,548	21,191	11,602	3,519	-	10,316	1,200	11,784	165,160
Public Services	Public Svcs Supervisor	67,603	3,572	-	1,599	-	6,557	-	16,470	95,802
Public Services	Senior Department Assistant	43,425	-	-	-	-	4,220	2,175	8,964	58,784
Public Services	Senior Department Assistant	57,354	933	-	500	-	5,573	2,900	20,550	87,811
Public Services	Senior Public Srvc Cont Admin	4,429	-	194	411	-	435	200	946	6,615
Public Services	Senior Public Svcs Supervisor	115,311	17,056	-	3,324	-	11,203	-	21,360	168,254
Public Services	Senior Public Svcs Supervisor	114,699	66,162	12,614	6,280	-	11,191	1,800	18,118	230,862
Public Works	Administrative Assistant	18,231	-	-	-	-	1,754	300	3,146	23,431
Public Works	Administrative Assistant	31,318	-	5,001	336	-	3,108	1,400	8,317	49,480
Public Works	Associate Engineer	48,522	-	-	775	-	4,674	900	5,875	60,747
Public Works	Associate Engineer	107,879	-	-	1,440	-	10,483	2,000	21,360	143,162
Public Works	Associate Engineer	93,874	-	-	2,902	-	9,254	2,850	12,761	121,641
Public Works	Asst City Engineer	42,500	-	3,269	443	-	4,174	600	5,873	56,858
Public Works	Deputy Director Pw/City Engr	168,490	-	21,683	8,001	-	16,525	600	21,360	236,658
Public Works	Director Public Works	205,836	-	-	15,019	-	20,873	3,000	21,360	266,088
Public Works	Public Works Inspector Ii	29,555	10,902	10,265	277	-	2,902	550	4,560	59,010
Public Works	Public Works Inspector Ii	53,816	17,381	-	775	-	5,184	900	9,350	87,407
Public Works	Senior Engineering Technician	80,008	460	7,977	3,817	-	8,049	1,800	11,700	113,812
Public Works	Senior Public Works Inspector	110,452	59,783	12,612	6,400	-	11,135	1,800	18,876	221,058
Public Works	Temporary Employee	5,893	-	-	-	-	-	-	-	5,893
Public Works	Transportation Analyst	86,257	-	11,259	1,602	-	8,439	1,200	11,700	120,458
Recreation & Community Svcs	Administrative Assistant	28,350	377	-	-	-	2,727	750	5,282	37,486
Recreation & Community Svcs	Comm Srvc Manager	118,367	-	15,557	1,940	-	11,502	1,800	9,000	158,166
Recreation & Community Svcs	Comm Srvc Manager	83,916	-	9,884	2,090	-	8,146	3,000	5,400	112,436

(1) Time Off Accrual Payments.

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City of Mission Viejo
Local Government Compensation Report (2022)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Recreation & Community Svcs	Comm Srvc Manager	2,350	-	19,613	-	-	231	50	-	22,244
Recreation & Community Svcs	Comm Srvc Supervisor	79,395	-	-	2,040	-	7,715	1,200	5,400	95,750
Recreation & Community Svcs	Comm Srvc Supervisor	59,023	-	-	1,163	-	5,739	3,000	20,383	89,308
Recreation & Community Svcs	Comm Srvc Supervisor	88,045	-	5,620	2,084	-	8,618	3,000	11,202	118,569
Recreation & Community Svcs	Comm Srvc Supervisor	71,680	-	9,136	1,649	-	6,986	3,000	11,691	104,142
Recreation & Community Svcs	Comm Srvc Supervisor	97,229	-	2,738	850	-	9,448	1,650	11,700	123,616
Recreation & Community Svcs	Comm Srvc Supervisor	66,808	-	5,413	1,745	-	6,672	1,800	21,360	103,798
Recreation & Community Svcs	Community Services Leader	58	-	-	-	-	-	-	-	58
Recreation & Community Svcs	Community Services Leader	62	-	-	-	-	-	-	-	62
Recreation & Community Svcs	Community Services Leader	12,766	-	-	-	-	-	-	-	12,766
Recreation & Community Svcs	Community Services Leader	9,586	-	-	-	-	-	-	-	9,586
Recreation & Community Svcs	Community Services Leader	12,884	-	-	58	-	-	-	-	12,942
Recreation & Community Svcs	Community Services Leader	5,848	-	-	-	-	-	-	-	5,848
Recreation & Community Svcs	Community Services Leader	7,981	-	-	-	-	-	-	-	7,981
Recreation & Community Svcs	Community Services Leader	10,123	-	-	-	-	-	-	-	10,123
Recreation & Community Svcs	Community Services Leader	7,881	-	-	-	-	-	-	-	7,881
Recreation & Community Svcs	Community Services Leader	471	-	-	-	-	-	-	-	471
Recreation & Community Svcs	Community Services Leader	2,023	-	-	-	-	195	-	-	2,218
Recreation & Community Svcs	Community Services Leader	1,850	-	-	-	-	-	-	-	1,850
Recreation & Community Svcs	Community Services Leader	4,514	-	-	-	-	-	-	-	4,514
Recreation & Community Svcs	Community Services Leader	13,528	-	-	18	-	-	-	-	13,545
Recreation & Community Svcs	Community Services Leader	6,458	-	-	-	-	-	-	-	6,458
Recreation & Community Svcs	Community Services Leader	5,056	-	-	-	-	-	-	-	5,056
Recreation & Community Svcs	Community Services Leader	845	-	-	-	-	-	-	-	845
Recreation & Community Svcs	Community Services Leader	9,820	-	-	-	-	-	-	-	9,820
Recreation & Community Svcs	Community Services Leader	8,252	-	-	-	-	-	-	-	8,252
Recreation & Community Svcs	Community Services Leader	11,244	-	-	-	-	-	-	-	11,244
Recreation & Community Svcs	Community Services Leader	11,823	-	-	-	-	-	-	-	11,823
Recreation & Community Svcs	Community Services Leader	3,270	-	-	-	-	-	-	-	3,270
Recreation & Community Svcs	Community Services Leader	1,805	-	-	-	-	-	-	-	1,805
Recreation & Community Svcs	Community Services Leader	1,744	-	-	-	-	-	-	-	1,744
Recreation & Community Svcs	Community Services Leader	4,351	-	-	2	-	-	-	-	4,353
Recreation & Community Svcs	Community Services Leader	10,088	-	-	-	-	-	-	-	10,088
Recreation & Community Svcs	Community Services Leader	6,265	-	-	-	-	-	-	-	6,265

(1) Time Off Accrual Payments.

(2) Includes Retroactive Pay, Acting Appointment Pay, Car and Phone Allowances.

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(4) Employer Share of Pension Contributions. At December 31, 2022 the total contribution rate was 9.62%. The City's unfunded pension liability is paid separately as a lump sum amount.

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City of Mission Viejo
Local Government Compensation Report (2022)

Department Description	Job Title	Total Regular Pay	Overtime Pay	Lump Sum Pay (1)	Other Pay (2)	EE Share of Pension Benefits (3)	Defined Benefit Plan (4)	Deferred Comp/Defined Contribution Plan (5)	Health, Dental, Vision	Total Compensation Costs
Recreation & Community Svcs	Community Services Leader	3,760	-	-	-	-	-	-	-	3,760
Recreation & Community Svcs	Community Services Leader	9,039	-	-	-	-	-	-	-	9,039
Recreation & Community Svcs	Community Services Leader	2,235	-	-	-	-	-	-	-	2,235
Recreation & Community Svcs	Community Services Leader	12,119	-	-	-	-	-	-	-	12,119
Recreation & Community Svcs	Community Services Leader	7,641	-	-	-	-	-	-	-	7,641
Recreation & Community Svcs	Community Services Leader	49	-	-	-	-	-	-	-	49
Recreation & Community Svcs	Community Services Leader	824	-	-	-	-	-	-	-	824
Recreation & Community Svcs	Community Services Leader	5,919	-	-	-	-	-	-	-	5,919
Recreation & Community Svcs	Community Services Leader	625	-	-	-	-	-	-	-	625
Recreation & Community Svcs	Community Services Leader	1,525	-	-	-	-	-	-	-	1,525
Recreation & Community Svcs	Community Srvc Specialist	37,615	923	-	-	-	2,982	1,200	12,575	55,294
Recreation & Community Svcs	Community Srvc Specialist	2,491	-	2,917	-	-	245	100	746	6,499
Recreation & Community Svcs	Community Srvc Specialist	45,892	-	-	-	-	4,460	2,950	11,511	64,812
Recreation & Community Svcs	Community Svcs Facility Leader	798	-	-	-	-	-	-	-	798
Recreation & Community Svcs	Community Svcs Facility Leader	17,779	-	-	-	-	-	-	-	17,779
Recreation & Community Svcs	Community Svcs Facility Leader	13,164	-	-	123	-	1,287	-	-	14,574
Recreation & Community Svcs	Community Svcs Facility Leader	17,738	-	-	-	-	-	-	-	17,738
Recreation & Community Svcs	Community Svcs Program Asst	16,999	-	-	-	-	-	-	-	16,999
Recreation & Community Svcs	Community Svcs Program Asst	18,821	-	-	-	-	-	-	-	18,821
Recreation & Community Svcs	Cs Coordinator	67,497	-	5,462	1,355	-	6,580	1,800	18,876	101,572
Recreation & Community Svcs	Cs Coordinator	74,025	-	-	1,731	-	7,222	-	11,700	94,677
Recreation & Community Svcs	Cs Coordinator	54,310	-	-	1,120	-	5,277	-	21,360	82,068
Recreation & Community Svcs	Cs Coordinator	63,046	-	-	-	-	6,123	500	21,360	91,029
Recreation & Community Svcs	Cs Coordinator	62,657	-	-	197	-	6,099	1,200	21,360	91,513
Recreation & Community Svcs	Cs Coordinator	34,641	-	-	-	-	3,348	-	6,715	44,704
Recreation & Community Svcs	Cs Coordinator	61,332	-	-	232	-	5,982	1,800	8,775	78,121
Recreation & Community Svcs	Director Rec & Cs	189,333	-	-	5,144	-	18,414	3,000	5,400	221,291
Recreation & Community Svcs	Intern	15,270	-	-	12	-	-	-	-	15,283
Recreation & Community Svcs	Intern	1,880	-	-	-	-	-	-	-	1,880
Recreation & Community Svcs	Lifeguard	2,074	-	-	-	-	-	-	-	2,074
Recreation & Community Svcs	Lifeguard	3,106	-	-	-	-	-	-	-	3,106
Recreation & Community Svcs	Lifeguard	9,241	-	-	-	-	-	-	-	9,241
Recreation & Community Svcs	Lifeguard	1,667	-	-	-	-	-	-	-	1,667
Recreation & Community Svcs	Lifeguard	1,516	-	-	-	-	-	-	-	1,516

(1) Time Off Accrual Payments.

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City of Mission Viejo
Local Government Compensation Report (2022)

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Recreation & Community Svcs	Lifeguard	1,279	-	-	-	-	126	-	-	1,404
Recreation & Community Svcs	Lifeguard	2,968	-	-	-	-	-	-	-	2,968
Recreation & Community Svcs	Lifeguard	653	-	-	-	-	-	-	-	653
Recreation & Community Svcs	Lifeguard	2,209	-	-	-	-	-	-	-	2,209
Recreation & Community Svcs	Lifeguard	2,170	-	-	-	-	-	-	-	2,170
Recreation & Community Svcs	Lifeguard	333	-	-	-	-	-	-	-	333
Recreation & Community Svcs	Lifeguard	1,217	-	-	-	-	-	-	-	1,217
Recreation & Community Svcs	Lifeguard	66	-	-	-	-	-	-	-	66
Recreation & Community Svcs	Lifeguard	11,059	-	-	-	-	-	-	-	11,059
Recreation & Community Svcs	Lifeguard	3,140	-	-	-	-	-	-	-	3,140
Recreation & Community Svcs	Lifeguard	280	-	-	-	-	-	-	-	280
Recreation & Community Svcs	Lifeguard	3,524	-	-	-	-	-	-	-	3,524
Recreation & Community Svcs	Lifeguard	3,089	-	-	-	-	-	-	-	3,089
Recreation & Community Svcs	Lifeguard	1,209	-	-	-	-	-	-	-	1,209
Recreation & Community Svcs	Lifeguard	582	-	-	-	-	-	-	-	582
Recreation & Community Svcs	Lifeguard	289	-	-	-	-	-	-	-	289
Recreation & Community Svcs	Lifeguard	2,007	-	-	-	-	-	-	-	2,007
Recreation & Community Svcs	Lifeguard	2,649	-	-	-	-	-	-	-	2,649
Recreation & Community Svcs	Lifeguard	4,416	-	-	-	-	-	-	-	4,416
Recreation & Community Svcs	Lifeguard	3,946	-	-	-	-	-	-	-	3,946
Recreation & Community Svcs	Lifeguard	6,639	-	-	-	-	-	-	-	6,639
Recreation & Community Svcs	Lifeguard	1,047	-	-	-	-	-	-	-	1,047
Recreation & Community Svcs	Lifeguard	4,115	-	-	-	-	-	-	-	4,115
Recreation & Community Svcs	Senior Community Svcs Leader	7,382	-	-	-	-	-	-	-	7,382
Recreation & Community Svcs	Senior Community Svcs Leader	403	-	-	-	-	(85)	-	-	318
Recreation & Community Svcs	Senior Community Svcs Leader	469	-	-	-	-	-	-	-	469
Recreation & Community Svcs	Senior Community Svcs Leader	11,248	-	-	-	-	-	-	-	11,248
Recreation & Community Svcs	Senior Community Svcs Leader	1,196	-	-	-	-	-	-	-	1,196
Recreation & Community Svcs	Senior Community Svcs Leader	4,089	-	-	-	-	-	-	-	4,089
Recreation & Community Svcs	Senior Community Svcs Leader	4,641	-	-	-	-	-	-	-	4,641
Recreation & Community Svcs	Senior Community Svcs Leader	4,534	-	-	-	-	443	-	-	4,978
Recreation & Community Svcs	Senior Community Svcs Leader	2,282	-	-	-	-	-	-	-	2,282
Recreation & Community Svcs	Senior Community Svcs Leader	4,961	-	-	3	-	481	-	-	5,446
Recreation & Community Svcs	Senior Community Svcs Leader	13,105	-	-	57	-	-	-	-	13,163

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Recreation & Community Svcs	Senior Community Svcs Leader	13,710	-	-	-	-	-	-	-	13,710
Recreation & Community Svcs	Senior Community Svcs Leader	17,048	-	-	-	-	-	-	-	17,048
Recreation & Community Svcs	Senior Community Svcs Leader	11,853	-	-	-	-	-	-	-	11,853
Recreation & Community Svcs	Senior Community Svcs Leader	17,690	-	-	-	-	-	-	-	17,690
Recreation & Community Svcs	Senior Community Svcs Leader	8,087	-	-	9	-	-	-	-	8,096
Recreation & Community Svcs	Senior Community Svcs Leader	17,974	-	-	38	-	-	-	-	18,012
Recreation & Community Svcs	Senior Community Svcs Leader	5,659	-	-	-	-	-	-	-	5,659
Recreation & Community Svcs	Senior Community Svcs Leader	13,069	-	-	-	-	-	-	-	13,069
Recreation & Community Svcs	Senior Community Svcs Leader	523	-	-	-	-	-	-	-	523
Recreation & Community Svcs	Senior Community Svcs Leader	15,996	-	-	-	-	-	-	-	15,996
Recreation & Community Svcs	Senior Community Svcs Leader	15,407	-	-	-	-	-	-	-	15,407
Recreation & Community Svcs	Senior Community Svcs Leader	1,664	-	-	-	-	-	-	-	1,664
Recreation & Community Svcs	Senior Community Svcs Leader	4,783	-	-	-	-	-	-	-	4,783
Recreation & Community Svcs	Senior Department Assistant	61,048	-	6,965	622	-	5,993	1,800	11,700	88,127
Recreation & Community Svcs	Senior Department Assistant	35,948	-	-	102	-	3,495	2,550	14,157	56,252
Recreation & Community Svcs	Senior Lifeguard	9,064	-	-	-	-	-	-	-	9,064
Recreation & Community Svcs	Senior Lifeguard	16,801	-	-	-	-	-	-	-	16,801
Recreation & Community Svcs	Senior Lifeguard	10,831	-	-	-	-	-	-	-	10,831
Recreation & Community Svcs	Senior Lifeguard	11,990	-	-	-	-	-	-	-	11,990

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