

**CITY OF MISSION VIEJO**  
**SALARY SCHEDULE**  
**EFFECTIVE APRIL 27, 2024 - ADOPTED APRIL 23, 2024**

Full-Time Equivalent (FTE) Classifications	FLSA Status	Salary Range No.	Hourly Salary Range		Effective Date	Council Mtg. Date	Reso. Number
Accountant	Exempt	A366	30.40	- 44.03	7/1/2023	6/27/2023	23-27
Accounting Clerk	Non-Exempt	J280	19.79	- 28.90	7/1/2023	6/27/2023	23-27
Accounting Information Specialist	Exempt	A404	36.74	- 53.20	7/1/2023	6/27/2023	23-27
Accounting Technician	Non-Exempt	J308	22.76	- 33.23	7/1/2023	6/27/2023	23-27
Acting Appointment	Non-Exempt/Exempt	0	16.00	- 116.28	1/1/2024	2/27/2024	24-05
Administrative Assistant	Non-Exempt	B323	24.53	- 36.02	7/1/2023	6/27/2023	23-27
Administrative Services Analyst	Exempt	E408	37.49	- 53.87	7/1/2023	6/27/2023	23-27
Administrative Services Manager	Exempt	E476	52.62	- 75.61	7/1/2023	6/27/2023	23-27
Animal Care Technician	Non-Exempt	C300	22.10	- 32.33	7/1/2023	1/9/2024	24-03
Animal Control Officer	Non-Exempt	C346	27.51	- 40.26	7/1/2023	1/9/2024	24-03
Animal Control Officer Trainee	Non-Exempt	C345	26.14	- 38.25	7/1/2023	1/9/2024	24-03
Animal Services Coordinator	Exempt	C368	30.70	- 44.93	7/1/2023	6/27/2023	23-27
Animal Services Manager	Exempt	E496	58.14	- 83.54	7/1/2023	6/27/2023	23-27
Animal Services Representative	Non-Exempt	C300	22.10	- 32.33	7/1/2023	1/9/2024	24-03
Animal Services Supervisor	Exempt	C424	40.59	- 59.40	7/1/2023	6/27/2023	23-27
Animal Services Volunteer Coordinator	Exempt	C368	30.70	- 44.93	7/1/2023	6/27/2023	23-27
Assistant City Clerk	Exempt	E408	37.49	- 53.87	7/1/2023	6/27/2023	23-27
Assistant City Engineer	Exempt	E473	51.84	- 74.49	7/1/2023	6/27/2023	23-27
Assistant City Manager	Exempt	I564	81.61	- 116.28	7/1/2023	6/27/2023	23-27
Assistant Engineer	Exempt	E405	36.93	- 53.07	7/1/2023	6/27/2023	23-27
Assistant Planner	Exempt	D355	28.78	- 41.89	7/1/2023	6/27/2023	23-27
Associate Engineer	Exempt	E438	43.53	- 62.56	7/1/2023	6/27/2023	23-27
Associate Planner	Exempt	D388	33.93	- 49.39	7/1/2023	6/27/2023	23-27
Circulation Services Supervisor	Exempt	E390	34.26	- 49.23	7/1/2023	6/27/2023	23-27
City Clerk	Exempt	E496	58.14	- 83.54	7/1/2023	6/27/2023	23-27
City Engineer	Exempt	E496	58.14	- 83.54	7/1/2023	6/27/2023	23-27
Code Enforcement Officer	Non-Exempt	F343	27.10	- 40.32	7/1/2023	6/27/2023	23-27
Code Enforcement Supervisor	Exempt	F408	37.49	- 55.77	7/1/2023	6/27/2023	23-27
Community Outreach Specialist	Non-Exempt	F395	33.56	43.90	4/27/2024	4/23/2024	24-17
Community Outreach Supervisor	Exempt	F410	38.59	50.49	4/27/2024	4/23/2024	24-17
Community Relations Manager	Exempt	E476	52.62	- 75.61	7/1/2023	6/27/2023	23-27
Community Relations Specialist	Non-Exempt	K366	30.40	- 43.93	7/1/2023	6/27/2023	23-27
Community Services Coordinator	Exempt	G333	25.79	- 38.08	7/1/2023	6/27/2023	23-27
Community Services Manager	Exempt	E476	52.62	- 75.61	7/1/2023	6/27/2023	23-27
Community Services Specialist	Non-Exempt	G288	20.60	- 30.43	7/1/2023	6/27/2023	23-27

**CITY OF MISSION VIEJO**  
**SALARY SCHEDULE**  
**EFFECTIVE APRIL 27, 2024 - ADOPTED APRIL 23, 2024**

Full-Time Equivalent (FTE) Classifications	FLSA Status	Salary Range No.	Hourly Salary Range		Effective Date	Council Mtg. Date	Reso. Number
Community Services Supervisor	Exempt	E390	34.26	- 49.23	7/1/2023	6/27/2023	23-27
Department Assistant	Non-Exempt	B270	18.84	- 27.66	7/1/2023	6/27/2023	23-27
Deputy Director of Public Works/City Engineer	Exempt	E501	61.05	- 87.72	7/1/2023	6/27/2023	23-27
Development Manager/City Landscape Architect	Exempt	E496	58.14	- 83.54	7/1/2023	6/27/2023	23-27
Director of Administrative Services/City Treasurer	Exempt	I545	74.24	- 105.77	7/1/2023	6/27/2023	23-27
Director of Animal Services	Exempt	I526	67.52	- 96.21	7/1/2023	6/27/2023	23-27
Director of Community Development	Exempt	I545	74.24	- 105.77	7/1/2023	6/27/2023	23-27
Director of Community Relations	Exempt	I526	67.52	- 96.21	7/1/2023	6/27/2023	23-27
Director of Information Technology	Exempt	I545	74.24	- 105.77	7/1/2023	6/27/2023	23-27
Director of Library and Cultural Services	Exempt	I526	67.52	- 96.21	7/1/2023	6/27/2023	23-27
Director of Public Services	Exempt	I545	74.24	- 105.77	7/1/2023	6/27/2023	23-27
Director of Public Works	Exempt	I545	74.24	- 105.77	7/1/2023	6/27/2023	23-27
Director of Recreation and Community Services	Exempt	I526	67.52	- 96.21	7/1/2023	6/27/2023	23-27
Emergency Services Manager	Exempt	E476	52.62	- 75.61	7/1/2023	6/27/2023	23-27
Engineering Technician	Exempt	J341	26.84	- 39.18	7/1/2023	6/27/2023	23-27
Executive Administrator	Non-Exempt	B371	31.16	- 45.76	7/1/2023	6/27/2023	23-27
Executive Assistant	Non-Exempt	B343	27.10	- 39.79	7/1/2023	6/27/2023	23-27
Facilities Maintenance Specialist	Non-Exempt	N389	34.09	- 49.61	7/1/2023	6/27/2023	23-27
Facilities Maintenance Technician	Non-Exempt	N361	29.65	- 43.14	7/1/2023	6/27/2023	23-27
Facilities Maintenance Worker	Non-Exempt	N341	23.72	- 34.51	3/16/2024	3/12/2024	24-12
Human Resources Analyst	Exempt	E408	37.49	- 53.87	7/1/2023	6/27/2023	23-27
Human Resources Manager	Exempt	E496	58.14	- 83.54	7/1/2023	6/27/2023	23-27
Human Resources Technician	Non-Exempt	E359	29.99	- 43.09	7/1/2023	6/27/2023	23-27
Information Technology Manager	Exempt	E496	58.14	- 83.54	7/1/2023	6/27/2023	23-27
Information Technology Specialist	Exempt	K418	39.40	- 56.93	7/1/2023	6/27/2023	23-27
Information Technology Technician	Non-Exempt	K366	30.40	- 43.93	7/1/2023	6/27/2023	23-27
Junior Accountant	Non-Exempt	A329	25.27	- 36.61	7/1/2023	6/27/2023	23-27
Librarian I	Exempt	L329	25.27	- 37.63	7/1/2023	6/27/2023	23-27
Librarian II	Exempt	L349	27.93	- 41.57	7/1/2023	6/27/2023	23-27
Library & Cultural Services Administrator	Exempt	E438	43.53	- 62.56	7/1/2023	6/27/2023	23-27
Library & Cultural Services Supervisor	Exempt	E390	34.26	- 49.23	7/1/2023	6/27/2023	23-27
Library & Cultural Services Coordinator	Non-Exempt	G333	25.79	- 38.08	7/1/2023	6/27/2023	23-27
Library Assistant	Non-Exempt	L304	22.31	- 33.21	7/1/2023	6/27/2023	23-27
Library Clerk	Non-Exempt	M268	19.50	- 26.38	7/1/2023	6/27/2023	23-27
Library Manager	Exempt	E476	52.62	- 75.61	7/1/2023	6/27/2023	23-27

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**SALARY SCHEDULE**  
**EFFECTIVE APRIL 27, 2024 - ADOPTED APRIL 23, 2024**

Full-Time Equivalent (FTE) Classifications	FLSA Status	Salary Range No.	Hourly Salary Range		Effective Date	Council Mtg. Date	Reso. Number
Management Analyst	Exempt	E408	37.49	- 53.87	7/1/2023	6/27/2023	23-27
Marketing Graphics Designer	Exempt	E438	43.53	- 62.56	7/1/2023	6/27/2023	23-27
Payroll and Accounting Technician	Non-Exempt	J318	23.93	- 34.94	7/1/2023	6/27/2023	23-27
Planning and Economic Development Assistant	Exempt	D361	29.65	- 43.16	7/1/2023	6/27/2023	23-27
Planning and Economic Development Associate	Exempt	D388	33.93	- 49.39	7/1/2023	6/27/2023	23-27
Planning and Economic Development Manager	Exempt	E496	58.14	- 83.54	7/1/2023	6/27/2023	23-27
Planning Technician	Non-Exempt	D322	24.41	- 35.53	7/1/2023	6/27/2023	23-27
Programs & Outreach Librarian	Non-Exempt	L329	25.27	- 37.63	7/1/2023	6/27/2023	23-27
Public Services Manager	Exempt	E496	58.14	- 83.54	7/1/2023	6/27/2023	23-27
Public Services Supervisor	Non-Exempt	N417	39.21	- 57.05	7/1/2023	6/27/2023	23-27
Public Works Inspector I	Non-Exempt	N361	29.65	- 43.14	7/1/2023	6/27/2023	23-27
Public Works Inspector II	Non-Exempt	N389	34.09	- 49.61	7/1/2023	6/27/2023	23-27
Risk Management Administrator	Exempt	E438	43.53	- 62.56	7/1/2023	6/27/2023	23-27
Senior Accountant	Exempt	A404	36.74	- 53.20	7/1/2023	6/27/2023	23-27
Senior Accounting Clerk	Non-Exempt	J301	21.87	- 31.93	7/1/2023	6/27/2023	23-27
Senior Accounting Technician	Non-Exempt	J328	25.15	- 36.72	7/1/2023	6/27/2023	23-27
Senior Animal Care Technician	Non-Exempt	C309	24.31	- 35.56	7/1/2023	1/9/2024	24-03
Senior Animal Control Officer	Non-Exempt	C379	32.43	- 47.47	7/1/2023	6/27/2023	23-27
Senior Animal Services Representative	Non-Exempt	J321	25.81	- 37.68	7/1/2023	6/27/2023	23-27
Senior Code Enforcement Officer	Non-Exempt	F377	32.11	- 47.78	7/1/2023	6/27/2023	23-27
Senior Department Assistant	Non-Exempt	B299	21.77	- 31.95	7/1/2023	6/27/2023	23-27
Senior Engineering Technician	Non-Exempt	J374	31.64	- 46.19	7/1/2023	6/27/2023	23-27
Senior Human Resources Analyst	Exempt	E438	43.53	- 62.56	7/1/2023	6/27/2023	23-27
Senior Librarian	Exempt	L385	33.42	- 49.75	7/1/2023	6/27/2023	23-27
Senior Library Assistant	Non-Exempt	L323	24.53	- 36.52	7/1/2023	6/27/2023	23-27
Senior Management Analyst	Exempt	E438	43.53	- 62.56	7/1/2023	6/27/2023	23-27
Senior Payroll & Accounting Technician	Non-Exempt	J338	26.44	- 38.60	7/1/2023	6/27/2023	23-27
Senior Planner	Exempt	D421	39.99	- 58.22	7/1/2023	6/27/2023	23-27
Senior Public Services Contracts Administrator	Non-Exempt	N389	34.09	- 49.61	7/1/2023	6/27/2023	23-27
Senior Public Services Supervisor	Non-Exempt	N422	41.17	- 59.90	7/1/2023	6/27/2023	23-27
Senior Public Works Inspector	Non-Exempt	N417	39.21	- 57.05	7/1/2023	6/27/2023	23-27
Traffic/Transportation Engineer	Exempt	E473	51.84	- 74.49	7/1/2023	6/27/2023	23-27
Transportation Analyst	Exempt	E408	37.49	- 53.87	7/1/2023	6/27/2023	23-27
Treasury Analyst	Exempt	E408	37.49	- 53.87	7/1/2023	6/27/2023	23-27
Treasury Assistant	Exempt	E358	29.21	- 41.98	7/1/2023	6/27/2023	23-27

**CITY OF MISSION VIEJO**  
**SALARY SCHEDULE**  
**EFFECTIVE APRIL 27, 2024 - ADOPTED APRIL 23, 2024**

Hourly/Seasonal/Temporary Classifications	FLSA Status	Salary Range No.	Hourly Salary Range		Effective Date	Council Mtg. Date	Reso. Number
Assistant Library Clerk	Non-Exempt	M229	17.37	- 21.12	7/1/2023	6/27/2023	23-27
Community Outreach Coordinator	Non-Exempt	G337	23.14	- 37.97	7/1/2023	6/27/2023	23-27
Community Services Facility Leader	Non-Exempt	H227	19.06	- 23.02	7/1/2023	6/27/2023	23-27
Community Services Leader	Non-Exempt	H189	16.00	- 19.03	1/1/2024	2/27/2024	24-05
Community Services Program Assistant	Non-Exempt	H227	19.06	- 23.02	7/1/2023	6/27/2023	23-27
Facilities Maintenance Assistant	Non-Exempt	N256	16.00	- 24.99	1/1/2024	2/27/2024	24-05
Human Resources Coordinator	Non-Exempt	G337	23.14	- 37.97	7/1/2023	6/27/2023	23-27
Intern	Non-Exempt	B230	16.00	- 25.69	7/1/2023	6/27/2023	23-27
Junior Systems Administrator	Non-Exempt	K352	24.94	- 40.04	7/1/2023	6/27/2023	23-27
Kennel Aide	Non-Exempt	C262	19.89	- 29.10	7/1/2023	1/9/2024	24-03
Library Page I	Non-Exempt	M189	16.00	- 18.61	1/1/2024	2/27/2024	24-05
Library Page II	Non-Exempt	M194	16.54	- 19.54	7/1/2023	6/27/2023	23-27
Library Specialist	Non-Exempt	L280	19.12	- 28.81	7/1/2023	6/27/2023	23-27
Lifeguard	Non-Exempt	H208	17.50	- 20.94	7/1/2023	6/27/2023	23-27
Office Assistant	Non-Exempt	B256	16.00	- 25.21	1/1/2024	2/27/2024	24-05
On-Call Librarian	Non-Exempt	L323	24.53	- 36.05	7/1/2023	6/27/2023	23-27
Public Information Specialist	Non-Exempt	E458	42.32	- 67.57	7/1/2023	6/27/2023	23-27
Reserve Animal Control Officer	Non-Exempt	C313	24.76	- 36.23	7/1/2023	1/9/2024	24-03
Reserve Animal Control Officer Trainee	Non-Exempt	C311	23.53	- 34.43	7/1/2023	1/9/2024	24-03
Senior Community Services Leader	Non-Exempt	H208	17.50	- 20.94	7/1/2023	6/27/2023	23-27
Senior Lifeguard	Non-Exempt	H227	19.06	- 23.02	7/1/2023	6/27/2023	23-27
Systems Administrator	Non-Exempt	K404	32.33	- 51.90	7/1/2023	6/27/2023	23-27
Temporary Employee	Non-Exempt/Exempt	0	16.00	- 116.28	1/1/2024	2/27/2024	24-05
Contract Classifications	Annual Salary	Contract Effective Date	Council Meeting Date		Contract Amendment	Reso Number	
Assistant City Manager	See Range Above	7/1/2014	6/16/2014		2nd		
City Manager	\$260,831	9/13/2022	9/13/2022		13th	22-32	
Elected Officials	Monthly Salary	Effective Date	Council Meeting Date		Ordinance Number	Per CDA Meeting	Effective Date
City Council Member	\$1,000	11/19/2008	10/20/2008		08-272	\$30	\$38,538