

CITY OF MISSION VIEJO						
SALARY SCHEDULE						
EFFECTIVE JULY 14, 2020						
Full-Time Equivalent (FTE) Classifications ¹	Salary Range No.	Hourly Salary Range	Approx. Monthly Salary Range	Effective Date	Council Mtg Date	Reso. Number
Accountant	366	28.95 - 39.87	5,018 - 6,911	7/1/2018	6/26/2018	18-29
Accounting Clerk	280	18.85 - 25.96	3,267 - 4,500	7/1/2019	6/25/2019	19-19
Accounting Information Specialist	404	34.99 - 48.18	6,065 - 8,351	7/1/2018	6/26/2018	18-29
Accounting Technician	308	21.68 - 29.85	3,758 - 5,174	7/1/2019	6/25/2019	19-19
Acting Appointment	0	12.00 - 107.02	2,080 - 18,550	7/1/2019	6/25/2019	19-19
Administrative Assistant	323	23.36 - 32.17	4,049 - 5,576	7/1/2019	6/25/2019	19-19
Administrative Services Analyst	408	35.70 - 49.16	6,188 - 8,521	7/1/2019	6/25/2019	19-19
Administrative Services Manager	476	50.11 - 69.00	8,686 - 11,960	7/1/2019	6/25/2019	19-19
Animal Care Technician	300	20.83 - 28.68	3,611 - 4,971	1/1/2020	12/10/2019	19-47
Animal Services Field Supervisor	424	38.66 - 53.24	6,701 - 9,228	7/1/2019	6/25/2019	19-19
Animal Services Licensing Representative	290	19.82 - 27.29	3,435 - 4,730	7/1/2019	6/25/2019	19-19
Animal Services Manager	496	55.37 - 76.24	9,597 - 13,215	7/1/2019	6/25/2019	19-19
Animal Services Officer	346	26.20 - 36.08	4,541 - 6,254	7/1/2019	6/25/2019	19-19
Animal Services Operations Supervisor	396	33.62 - 46.30	5,827 - 8,025	7/1/2019	6/25/2019	19-19
Animal Services Representative	300	20.83 - 28.68	3,611 - 4,971	8/1/2019	7/9/2019	19-21
Animal Services Volunteer Coordinator	368	29.24 - 40.27	5,068 - 6,980	7/1/2019	6/25/2019	19-19
Assistant City Clerk	408	35.70 - 49.16	6,188 - 8,521	7/1/2019	6/25/2019	19-19
Assistant City Engineer	473	49.37 - 67.98	8,557 - 11,783	7/1/2019	6/25/2019	19-19
Assistant City Manager/Director of Public Services	564	77.72 - 107.02	13,471 - 18,550	7/1/2019	6/25/2019	19-19
Assistant Engineer	405	35.17 - 48.43	6,096 - 8,395	7/1/2019	6/25/2019	19-19
Assistant Planner	355	27.41 - 37.74	4,751 - 6,542	7/1/2019	6/25/2019	19-19
Associate Engineer	438	41.46 - 57.09	7,186 - 9,896	7/1/2019	6/25/2019	19-19
Associate Planner	388	32.31 - 44.49	5,600 - 7,712	7/1/2019	6/25/2019	19-19
Circulation Services Supervisor	390	32.63 - 44.93	5,656 - 7,788	7/1/2019	6/25/2019	19-19
City Clerk	496	55.37 - 76.24	9,597 - 13,215	7/1/2019	6/25/2019	19-19
City Engineer	496	55.37 - 76.24	9,597 - 13,215	7/1/2019	6/25/2019	19-19
Code Enforcement Officer	343	25.81 - 35.54	4,474 - 6,160	7/1/2018	6/26/2018	18-29
Code Enforcement Supervisor	408	35.70 - 49.16	6,188 - 8,521	7/1/2018	6/26/2018	18-29
Community Relations Manager	476	50.11 - 69.00	8,686 - 11,960	7/1/2019	6/25/2019	19-19
Community Relations Specialist	366	28.95 - 39.87	5,018 - 6,911	7/1/2019	6/25/2019	19-19
Community Services Coordinator	333	24.56 - 33.82	4,257 - 5,862	7/14/2020	7/14/2020	20-34
Community Services Manager	476	50.11 - 69.00	8,686 - 11,960	7/1/2019	6/25/2019	19-19
Community Services Specialist	288	19.62 - 27.02	3,401 - 4,683	7/1/2019	6/25/2019	19-19
Community Services Supervisor	390	32.63 - 44.93	5,656 - 7,788	7/1/2019	6/25/2019	19-19
Custodian	288	19.62 - 27.02	3,401 - 4,683	7/1/2019	6/25/2019	19-19
Department Assistant	270	17.94 - 24.70	3,110 - 4,281	7/1/2019	6/25/2019	19-19
Director of Administrative Services/City Treasurer	545	70.70 - 97.35	12,255 - 16,874	7/1/2019	6/25/2019	19-19
Director of Community Development	545	70.70 - 97.35	12,255 - 16,874	7/1/2019	6/25/2019	19-19
Director of Community Relations	526	64.30 - 88.55	11,145 - 15,349	7/1/2019	6/25/2019	19-19
Director of Information Technology	545	70.70 - 97.35	12,255 - 16,874	7/1/2019	6/25/2019	19-19
Director of Library and Cultural Services	526	64.30 - 88.55	11,145 - 15,349	7/1/2019	6/25/2019	19-19
Director of Public Works	545	70.70 - 97.35	12,255 - 16,874	7/1/2019	6/25/2019	19-19
Director of Recreation and Community Services	526	64.30 - 88.55	11,145 - 15,349	7/1/2019	6/25/2019	19-19
Emergency Services Manager	476	50.11 - 69.00	8,686 - 11,960	7/1/2019	6/25/2019	19-19
Engineering Technician	341	25.56 - 35.19	4,430 - 6,100	7/1/2019	6/25/2019	19-19
Executive Administrator	371	29.68 - 40.87	5,145 - 7,084	7/1/2019	6/25/2019	19-19
Executive Assistant	343	25.81 - 35.54	4,474 - 6,160	7/1/2019	6/25/2019	19-19
Facilities Maintenance Manager	476	50.11 - 69.00	8,686 - 11,960	7/1/2019	6/25/2019	19-19
Human Resources Analyst	408	35.70 - 49.16	6,188 - 8,521	7/1/2019	6/25/2019	19-19

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EFFECTIVE JULY 14, 2020						
Full-Time Equivalent (FTE) Classifications ¹	Salary Range No.	Hourly Salary Range	Approx. Monthly Salary Range	Effective Date	Council Mtg Date	Reso. Number
Human Resources Manager	496	55.37 - 76.24	9,597 - 13,215	7/1/2019	6/25/2019	19-19
Information Technology Manager	496	55.37 - 76.24	9,597 - 13,215	7/1/2019	6/25/2019	19-19
Information Technology Security Manager	496	55.37 - 76.24	9,597 - 13,215	7/1/2019	6/25/2019	19-19
Information Technology Service Delivery Manager	476	50.11 - 69.00	8,686 - 11,960	7/1/2019	6/25/2019	19-19
Information Technology Specialist	418	37.52 - 51.67	6,503 - 8,956	7/1/2019	6/25/2019	19-19
Information Technology Technician	366	28.95 - 39.87	5,018 - 6,911	7/1/2019	6/25/2019	19-19
Junior Accountant	329	24.07 - 33.15	4,172 - 5,746	7/1/2018	6/26/2018	18-29
Librarian I	329	24.07 - 33.15	4,172 - 5,746	7/1/2019	6/25/2019	19-19
Librarian II	349	26.60 - 36.62	4,611 - 6,347	7/1/2019	6/25/2019	19-19
Library & Cultural Services Volunteer Coordinator	333	24.56 - 33.82	4,257 - 5,862	7/1/2019	6/25/2019	19-19
Library & Cultural Services Supervisor	390	32.63 - 44.93	5,656 - 7,788	7/1/2019	6/25/2019	19-19
Library Assistant	304	21.25 - 29.26	3,683 - 5,072	7/1/2019	6/25/2019	19-19
Library Clerk	253	16.48 - 22.69	2,857 - 3,933	1/1/2020	12/10/2019	19-47
Library Manager	476	50.11 - 69.00	8,686 - 11,960	7/1/2019	6/25/2019	19-19
Management Analyst	408	35.70 - 49.16	6,188 - 8,521	7/1/2019	6/25/2019	19-19
Marketing Graphics Designer	438	41.46 - 57.09	7,186 - 9,896	7/1/2019	6/25/2019	19-19
Payroll and Accounting Technician	318	22.79 - 31.38	3,950 - 5,439	7/1/2019	6/25/2019	19-19
Planning and Economic Development Assistant	361	28.24 - 38.88	4,895 - 6,739	7/14/2020	7/14/2020	20-34
Planning and Economic Development Associate	388	32.31 - 44.49	5,600 - 7,712	7/1/2019	6/25/2019	19-19
Planning and Economic Development Manager	496	55.37 - 76.24	9,597 - 13,215	7/1/2019	6/25/2019	19-19
Planning Technician	322	23.25 - 32.01	4,030 - 5,548	7/1/2019	6/25/2019	19-19
Programs & Outreach Librarian	329	24.07 - 33.15	4,172 - 5,746	7/1/2019	6/25/2019	19-19
Public Services Contracts Administrator	361	28.24 - 38.88	4,895 - 6,739	7/1/2019	6/25/2019	19-19
Public Services Operations Manager	496	55.37 - 76.24	9,597 - 13,215	7/1/2019	6/25/2019	19-19
Public Services Supervisor	417	37.34 - 51.41	6,472 - 8,911	7/1/2019	6/25/2019	19-19
Public Works Inspector I	361	28.24 - 38.88	4,895 - 6,739	7/1/2019	6/25/2019	19-19
Public Works Inspector II	389	32.47 - 44.71	5,628 - 7,750	7/1/2019	6/25/2019	19-19
Risk Management Administrator	438	41.46 - 57.09	7,186 - 9,896	7/1/2019	6/25/2019	19-19
Senior Accountant	404	34.99 - 48.18	6,065 - 8,351	7/1/2018	6/26/2018	18-29
Senior Accounting Clerk	300	20.83 - 28.68	3,611 - 4,971	7/1/2019	6/25/2019	19-19
Senior Accounting Technician	328	23.95 - 32.98	4,151 - 5,717	7/1/2019	6/25/2019	19-19
Senior Animal Services Officer	379	30.89 - 42.54	5,354 - 7,374	7/1/2019	6/25/2019	19-19
Senior Code Enforcement Officer	377	30.58 - 42.11	5,301 - 7,299	7/1/2018	6/26/2018	18-29
Senior Department Assistant	299	20.73 - 28.54	3,593 - 4,947	7/1/2019	6/25/2019	19-19
Senior Engineering Technician	374	30.13 - 41.49	5,223 - 7,192	7/1/2019	6/25/2019	19-19
Senior Executive Assistant	362	28.38 - 39.08	4,919 - 6,774	7/1/2019	6/25/2019	19-19
Senior Human Resources Analyst	438	41.46 - 57.09	7,186 - 9,896	7/1/2019	6/25/2019	19-19
Senior Librarian	385	31.83 - 43.83	5,517 - 7,597	7/1/2019	6/25/2019	19-19
Senior Library Assistant	323	23.36 - 32.17	4,049 - 5,576	7/1/2019	6/25/2019	19-19
Senior Management Analyst	438	41.46 - 57.09	7,186 - 9,896	7/1/2019	6/25/2019	19-19
Senior Payroll & Accounting Technician	338	25.18 - 34.67	4,365 - 6,009	7/1/2019	6/25/2019	19-19
Senior Planner	421	38.09 - 52.45	6,602 - 9,091	7/1/2019	6/25/2019	19-19
Senior Public Services Contracts Administrator	389	32.47 - 44.71	5,628 - 7,750	7/1/2019	6/25/2019	19-19
Senior Public Works Inspector	417	37.34 - 51.41	6,472 - 8,911	7/1/2019	6/25/2019	19-19
Traffic/Transportation Engineer	473	49.37 - 67.98	8,557 - 11,783	7/1/2019	6/25/2019	19-19
Transportation Analyst	408	35.70 - 49.16	6,188 - 8,521	7/1/2019	6/25/2019	19-19
Treasury Analyst	408	35.70 - 49.16	6,188 - 8,521	7/1/2019	6/25/2019	19-19
Treasury Assistant	358	27.82 - 38.31	4,822 - 6,640	7/1/2019	6/25/2019	19-19

**CITY OF MISSION VIEJO
SALARY SCHEDULE
EFFECTIVE JULY 14, 2020**

Hourly/Seasonal/Temporary Classifications	Salary Range No.	Hourly Salary Range	Effective Date	Council Mtg Date	Reso. Number				
Assistant Library Clerk I	228b	14.00 - 19.58	1/1/2020	12/10/2019	19-47				
Assistant Library Clerk II	228c	14.35 - 19.58	1/1/2020	12/10/2019	19-47				
Community Outreach Coordinator	337	22.04 - 33.72	7/1/2019	6/25/2019	19-19				
Community Services Leader	172c	13.00 - 14.81	1/1/2020	12/10/2019	19-47				
Human Resources Coordinator	337	22.04 - 33.72	7/1/2019	6/25/2019	19-19				
Intern	230c	13.00 - 19.78	1/1/2020	12/10/2019	19-47				
Junior Systems Administrator	352	23.75 - 36.34	7/1/2019	6/25/2019	19-19				
Kennel Aide	262	15.16 - 23.20	7/1/2019	6/25/2019	19-19				
Lead Library Page	190b	13.33 - 16.20	1/1/2020	12/10/2019	19-47				
Library Page	172c	13.00 - 14.81	1/1/2020	12/10/2019	19-47				
Library Specialist	280	16.59 - 25.38	7/1/2019	6/25/2019	19-19				
Lifeguard	174c	13.00 - 14.81	1/1/2020	12/10/2019	19-47				
Office Assistant	256	14.72 - 22.52	7/1/2019	6/25/2019	19-19				
On-Call Librarian	325	20.76 - 31.76	7/1/2019	6/25/2019	19-19				
Public Information Specialist	458	40.30 - 61.66	7/1/2019	6/25/2019	19-19				
Public Services Assistant	256	14.72 - 22.52	7/1/2019	6/25/2019	19-19				
Reserve Animal Services Officer	313	19.56 - 29.92	7/1/2019	6/25/2019	19-19				
Senior Community Services Leader	190c	14.65 - 16.20	1/1/2020	12/10/2019	19-47				
Senior Lifeguard	190c	14.65 - 16.20	1/1/2020	12/10/2019	19-47				
Systems Administrator	404	30.79 - 47.11	7/1/2019	6/25/2019	19-19				
Temporary Employee	0	13.00 - 107.02	1/1/2020	12/10/2019	19-47				
Elected Officials	Monthly Salary	Effective Date	Council Meeting Date	Ordinance Number	Per CDA Meeting	Effective Date	Council Mtg Date	Reso. Number	
City Council Member	\$1,000	11/19/2008	10/20/2008	08-272	\$30	7/5/2005	7/5/2005	05-079	
Contract Classifications	Annual Salary	Contract Effective Date	Council Meeting Date	Contract Amendment	Reso. Number				
Assistant City Manager/Director of Public Services	See Range Above	7/1/2014	6/16/2014	2nd					
City Manager	\$248,410	8/1/2019	7/9/2019	12th	19-21				

1. FTE Classifications listed can be filled on a part-time basis at the hourly equivalent of the monthly salary listed.