

City of Mission Viejo Personnel Policy

Subject: SMOKING

Statement of Intent:

To control smoking and the use of electronic cigarettes in the workplace.

Policy:

Smoking is prohibited in all City facilities and vehicles. Smoking is also prohibited in an outdoor area within twenty (20) feet of a main entrance, exit, or operable window of a City facility.

Administration:

In accordance with City of Mission Viejo Municipal Code chapter 2.60 "Personnel System", this Personnel Policy is deemed not to have a direct financial impact on the City. The City Manager may implement and amend this policy subject to prior City Attorney legal review and approval, and City Council review.

Implemented: September 11, 1989. (Reviewed by City Council – September 11, 1989 – Resolution No. 89-92.)
Amended: November 2, 2009. (Reviewed by City Council – November 2, 2009 – Resolution No. 09-52.)
Amended: January 19, 2015 (Reviewed by City Council – January 19, 2015 – Resolution No. 15-04.)