Subject: SMOKING

Statement of Intent:
To control smoking and the use of electronic cigarettes in the workplace.

Policy:
Smoking is prohibited in all City facilities and vehicles. Smoking is also prohibited in an outdoor area within twenty (20) feet of a main entrance, exit, or operable window of a City facility.

Administration:
In accordance with City of Mission Viejo Municipal Code chapter 2.60 “Personnel System”, this Personnel Policy is deemed not to have a direct financial impact on the City. The City Manager may implement and amend this policy subject to prior City Attorney legal review and approval, and City Council review.

Amended: November 2, 2009. (Reviewed by City Council – November 2, 2009 – Resolution No. 09-52.)